

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
Rest of the United States - 15.95 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,921	\$40,218	\$41,516	\$42,813	\$44,111	\$45,408	\$46,706	\$48,003	\$49,301	\$50,598
ASSOCIATE	\$45,525	\$47,043	\$48,561	\$50,079	\$51,597	\$53,114	\$54,632	\$56,150	\$57,668	\$59,186
FULL	\$52,905	\$54,668	\$56,432	\$58,195	\$59,959	\$61,723	\$63,486	\$65,250	\$67,013	\$68,777
INTERMEDIATE	\$64,009	\$66,143	\$68,276	\$70,409	\$72,543	\$74,676	\$76,810	\$78,943	\$81,077	\$83,210
SENIOR	\$76,721	\$79,278	\$81,836	\$84,394	\$86,952	\$89,510	\$92,068	\$94,626	\$97,183	\$99,741
CHIEF	\$91,231	\$94,272	\$97,313	\$100,355	\$103,396	\$106,437	\$109,479	\$112,520	\$115,562	\$118,603
ASST. DIRECTOR	\$107,807	\$111,400	\$114,993	\$118,587	\$122,180	\$125,773	\$129,367	\$132,960	\$136,553	\$140,146
DIRECTOR	\$126,810	\$131,037	\$135,265	\$139,492	\$143,720	\$147,948	\$152,175	\$156,403	\$160,630	\$164,858

Office of the Chief Human Capital Officer
Effective January 5, 2020

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>