

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Raleigh - 20.49 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$40,445	\$41,793	\$43,141	\$44,490	\$45,838	\$47,186	\$48,535	\$49,883	\$51,231	\$52,579
ASSOCIATE	\$47,308	\$48,885	\$50,462	\$52,040	\$53,617	\$55,194	\$56,771	\$58,348	\$59,926	\$61,503
FULL	\$54,976	\$56,809	\$58,641	\$60,474	\$62,307	\$64,139	\$65,972	\$67,805	\$69,637	\$71,470
INTERMEDIATE	\$66,515	\$68,732	\$70,949	\$73,166	\$75,383	\$77,600	\$79,817	\$82,034	\$84,251	\$86,468
SENIOR	\$79,725	\$82,383	\$85,041	\$87,699	\$90,357	\$93,015	\$95,673	\$98,331	\$100,989	\$103,647
CHIEF	\$94,803	\$97,963	\$101,124	\$104,284	\$107,445	\$110,605	\$113,765	\$116,926	\$120,086	\$123,247
ASST. DIRECTOR	\$112,028	\$115,762	\$119,496	\$123,230	\$126,964	\$130,698	\$134,432	\$138,166	\$141,900	\$145,634
DIRECTOR	\$131,775	\$136,168	\$140,561	\$144,954	\$149,347	\$153,740	\$158,133	\$162,527	\$166,920	\$170,800*

Office of the Chief Human Capital Officer
Effective January 5, 2020

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>