

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**  
**RATES OF BASIC PAY**

NURSE SCHEDULE for PA's & EFDA's										Amount of Step Increase	
	1	2	3	4	5	6	7	8	9		10
JUNIOR	\$33,567	\$34,686	\$35,805	\$36,924	\$38,043	\$39,162	\$40,281	\$41,400	\$42,519	\$43,638	\$1,119
ASSOCIATE	\$39,263	\$40,572	\$41,881	\$43,190	\$44,499	\$45,808	\$47,117	\$48,426	\$49,735	\$51,044	\$1,309
FULL	\$45,627	\$47,148	\$48,669	\$50,190	\$51,711	\$53,232	\$54,753	\$56,274	\$57,795	\$59,316	\$1,521
INTERMEDIATE	\$55,204	\$57,044	\$58,884	\$60,724	\$62,564	\$64,404	\$66,244	\$68,084	\$69,924	\$71,764	\$1,840
SENIOR	\$66,167	\$68,373	\$70,579	\$72,785	\$74,991	\$77,197	\$79,403	\$81,609	\$83,815	\$86,021	\$2,206
CHIEF	\$78,681	\$81,304	\$83,927	\$86,550	\$89,173	\$91,796	\$94,419	\$97,042	\$99,665	\$102,288	\$2,623
ASST. DIRECTOR	\$92,977	\$96,076	\$99,175	\$102,274	\$105,373	\$108,472	\$111,571	\$114,670	\$117,769	\$120,868	\$3,099
DIRECTOR	\$109,366	\$113,012	\$116,658	\$120,304	\$123,950	\$127,596	\$131,242	\$134,888	\$138,534	\$142,180	\$3,646

**Office of the Chief Human Capital Officer**  
**Effective January 5, 2020**