

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

San Francisco - 41.44 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$47,477	\$49,060	\$50,643	\$52,225	\$53,808	\$55,391	\$56,973	\$58,556	\$60,139	\$61,722
ASSOCIATE	\$55,534	\$57,385	\$59,236	\$61,088	\$62,939	\$64,791	\$66,642	\$68,494	\$70,345	\$72,197
FULL	\$64,535	\$66,686	\$68,837	\$70,989	\$73,140	\$75,291	\$77,443	\$79,594	\$81,745	\$83,897
INTERMEDIATE	\$78,081	\$80,683	\$83,286	\$85,888	\$88,491	\$91,093	\$93,696	\$96,298	\$98,901	\$101,503
SENIOR	\$93,587	\$96,707	\$99,827	\$102,947	\$106,067	\$109,187	\$112,308	\$115,428	\$118,548	\$121,668
CHIEF	\$111,286	\$114,996	\$118,706	\$122,416	\$126,126	\$129,836	\$133,546	\$137,256	\$140,966	\$144,676
ASST. DIRECTOR	\$131,507	\$135,890	\$140,273	\$144,656	\$149,040	\$153,423	\$157,806	\$162,189	\$166,572	\$170,956
DIRECTOR	\$154,687	\$159,844	\$165,001	\$170,158	\$170,800*	\$170,800*	\$170,800*	\$170,800*	\$170,800*	\$170,800*

*Rate limited to level IV of the Executive Schedule

Office of the Chief Human Capital Officer
Effective January 5, 2020

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>