

DEPARTMENT OF VETERANS AFFAIRS

Veterans Health Administration

Title 38, U.S.C. Sec. 7431

**PHYSICIAN, DENTIST, AND PODIATRIST
BASE AND LONGEVITY PAY SCHEDULE**

STEP	TENURE (in years)	SALARY
1	2 or less	\$107,569
2	2 to 4	\$111,155
3	4 to 6	\$114,741
4	6 to 8	\$118,327
5	8 to 10	\$121,913
6	10 to 12	\$125,499
7	12 to 14	\$129,085
8	14 to 16	\$132,671
9	16 to 18	\$136,257
10	18 to 20	\$139,843
11	20 to 22	\$143,429
12	22 to 24	\$147,015
13	24 to 26	\$150,601
14	26 to 28	\$154,187
15	more than 28	\$157,773

**Office of the Chief Human Capital Officer
Effective January 5, 2020**