

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Denver - 27.13 %

CLINICAL OPTOMETRIST & CHIROPRACTOR	1		2		3		4		5		6		7		8		9		10	
ASSOCIATE	\$70,883	\$73,246	\$75,609	\$77,973	\$80,336	\$82,699	\$85,063	\$87,426	\$89,789	\$92,153										
FULL	84,960	87,792	90,625	93,457	96,290	99,122	101,954	104,787	107,619	110,452										
INTERMEDIATE	101,028	104,395	107,763	111,131	114,498	117,866	121,234	124,601	127,969	131,337										
SENIOR	119,384	123,363	127,342	131,321	135,301	139,280	143,259	147,238	151,217	155,196										
CHIEF	140,428	145,109	149,790	154,471	159,152	163,832	168,513	\$172,500*	\$172,500*	\$172,500*										

*Rate limited to level IV of the Executive Schedule

**Effective - January 1, 2021
Chief Human Capital Officer
Effective**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>