

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Other Nonforeign Areas - 15.95 %**

CLINICAL OPTOMETRIST & CHIROPRACTOR	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$64,649	\$66,805	\$68,960	\$71,116	\$73,271	\$75,427	\$77,582	\$79,738	\$81,893	\$84,049
FULL	\$77,488	\$80,072	\$82,655	\$85,238	\$87,822	\$90,405	\$92,988	\$95,572	\$98,155	\$100,739
INTERMEDIATE	\$92,143	\$95,215	\$98,286	\$101,358	\$104,429	\$107,501	\$110,572	\$113,644	\$116,715	\$119,787
SENIOR	\$108,885	\$112,514	\$116,144	\$119,773	\$123,402	\$127,031	\$130,661	\$134,290	\$137,919	\$141,548
CHIEF	\$128,078	\$132,348	\$136,617	\$140,886	\$145,155	\$149,425	\$153,694	\$157,963	\$162,233	\$166,502

**Office of the Chief Human Capital Officer**

Effective - January 3, 2021

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Coverage Area: Other Nonforeign Areas listed in 5 CFR 591.205, excluding Alaska and Hawaii