

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Birmingham - 16.26 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,416	\$40,729	\$42,043	\$43,357	\$44,671	\$45,984	\$47,298	\$48,612	\$49,926	\$51,239
ASSOCIATE	\$46,104	\$47,641	\$49,178	\$50,715	\$52,252	\$53,789	\$55,326	\$56,863	\$58,400	\$59,937
FULL	\$53,576	\$55,362	\$57,148	\$58,933	\$60,719	\$62,505	\$64,291	\$66,076	\$67,862	\$69,648
INTERMEDIATE	\$64,822	\$66,983	\$69,144	\$71,306	\$73,467	\$75,628	\$77,790	\$79,951	\$82,112	\$84,273
SENIOR	\$77,695	\$80,286	\$82,876	\$85,466	\$88,056	\$90,647	\$93,237	\$95,827	\$98,418	\$101,008
CHIEF	\$92,389	\$95,469	\$98,549	\$101,629	\$104,708	\$107,788	\$110,868	\$113,948	\$117,027	\$120,107
ASST. DIRECTOR	\$109,176	\$112,815	\$116,454	\$120,093	\$123,732	\$127,371	\$131,010	\$134,649	\$138,288	\$141,927
DIRECTOR	\$128,421	\$132,701	\$136,982	\$141,263	\$145,544	\$149,824	\$154,105	\$158,386	\$162,666	\$166,947

Office of the Chief Human Capital Officer
Effective - January 3, 2021

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the **2021 Locality Pay Area Definitions** page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>