

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Houston - 33.32 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$45,199	\$46,706	\$48,213	\$49,719	\$51,226	\$52,732	\$54,239	\$55,745	\$57,252	\$58,758
ASSOCIATE	\$52,869	\$54,632	\$56,394	\$58,157	\$59,919	\$61,682	\$63,444	\$65,207	\$66,969	\$68,732
FULL	\$61,438	\$63,486	\$65,533	\$67,581	\$69,629	\$71,677	\$73,725	\$75,772	\$77,820	\$79,868
INTERMEDIATE	\$74,334	\$76,812	\$79,291	\$81,769	\$84,248	\$86,726	\$89,204	\$91,683	\$94,161	\$96,640
SENIOR	\$89,096	\$92,067	\$95,037	\$98,008	\$100,978	\$103,948	\$106,919	\$109,889	\$112,859	\$115,830
CHIEF	\$105,947	\$109,478	\$113,010	\$116,542	\$120,073	\$123,605	\$127,137	\$130,668	\$134,200	\$137,732
ASST. DIRECTOR	\$125,197	\$129,370	\$133,543	\$137,716	\$141,888	\$146,061	\$150,234	\$154,407	\$158,580	\$162,753
DIRECTOR	\$147,265	\$152,174	\$157,083	\$161,992	\$166,901	\$171,809	\$172,500*	\$172,500*	\$172,500*	\$172,500*

*Rate limited to level IV of the Executive Schedule

Office of the Chief Human Capital Officer
Effective - January 3, 2021

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>