

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**

**Las Vegas - 17.68 %**

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,897	\$41,227	\$42,557	\$43,886	\$45,216	\$46,546	\$47,876	\$49,206	\$50,535	\$51,865
ASSOCIATE	\$46,667	\$48,223	\$49,779	\$51,334	\$52,890	\$54,446	\$56,002	\$57,557	\$59,113	\$60,669
FULL	\$54,230	\$56,038	\$57,846	\$59,653	\$61,461	\$63,268	\$65,076	\$66,883	\$68,691	\$70,499
INTERMEDIATE	\$65,614	\$67,801	\$69,989	\$72,177	\$74,364	\$76,552	\$78,740	\$80,927	\$83,115	\$85,303
SENIOR	\$78,644	\$81,266	\$83,888	\$86,510	\$89,132	\$91,754	\$94,376	\$96,998	\$99,620	\$102,242
CHIEF	\$93,518	\$96,635	\$99,753	\$102,870	\$105,987	\$109,105	\$112,222	\$115,339	\$118,457	\$121,574
ASST. DIRECTOR	\$110,510	\$114,193	\$117,877	\$121,560	\$125,243	\$128,927	\$132,610	\$136,293	\$139,977	\$143,660
DIRECTOR	\$129,989	\$134,322	\$138,655	\$142,988	\$147,321	\$151,654	\$155,987	\$160,320	\$164,653	\$168,986

**Office of the Chief Human Capital Officer**  
**Effective - January 3, 2021**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>