

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Other Nonforeign Areas - 15.95 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,311	\$40,621	\$41,931	\$43,241	\$44,551	\$45,862	\$47,172	\$48,482	\$49,792	\$51,103
ASSOCIATE	\$45,981	\$47,514	\$49,047	\$50,580	\$52,113	\$53,645	\$55,178	\$56,711	\$58,244	\$59,777
FULL	\$53,433	\$55,214	\$56,995	\$58,776	\$60,557	\$62,338	\$64,119	\$65,900	\$67,681	\$69,462
INTERMEDIATE	\$64,649	\$66,805	\$68,960	\$71,116	\$73,271	\$75,427	\$77,582	\$79,738	\$81,893	\$84,049
SENIOR	\$77,488	\$80,072	\$82,655	\$85,238	\$87,822	\$90,405	\$92,988	\$95,572	\$98,155	\$100,739
CHIEF	\$92,143	\$95,215	\$98,286	\$101,358	\$104,429	\$107,501	\$110,572	\$113,644	\$116,715	\$119,787
ASST. DIRECTOR	\$108,885	\$112,514	\$116,144	\$119,773	\$123,402	\$127,031	\$130,661	\$134,290	\$137,919	\$141,548
DIRECTOR	\$128,078	\$132,348	\$136,617	\$140,886	\$145,155	\$149,425	\$153,694	\$157,963	\$162,233	\$166,502

**Office of the Chief Human Capital Officer
Effective - January 3, 2021**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Coverage Area: Alaska, Hawaii, Other Nonforeign Areas listed in 5 CFR 591.205 excluding Alaska and Hawaii