

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
Rest of the United States - 15.95 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,311	\$40,621	\$41,931	\$43,241	\$44,551	\$45,862	\$47,172	\$48,482	\$49,792	\$51,103
ASSOCIATE	\$45,981	\$47,514	\$49,047	\$50,580	\$52,113	\$53,645	\$55,178	\$56,711	\$58,244	\$59,777
FULL	\$53,433	\$55,214	\$56,995	\$58,776	\$60,557	\$62,338	\$64,119	\$65,900	\$67,681	\$69,462
INTERMEDIATE	\$64,649	\$66,805	\$68,960	\$71,116	\$73,271	\$75,427	\$77,582	\$79,738	\$81,893	\$84,049
SENIOR	\$77,488	\$80,072	\$82,655	\$85,238	\$87,822	\$90,405	\$92,988	\$95,572	\$98,155	\$100,739
CHIEF	\$92,143	\$95,215	\$98,286	\$101,358	\$104,429	\$107,501	\$110,572	\$113,644	\$116,715	\$119,787
ASST. DIRECTOR	\$108,885	\$112,514	\$116,144	\$119,773	\$123,402	\$127,031	\$130,661	\$134,290	\$137,919	\$141,548
DIRECTOR	\$128,078	\$132,348	\$136,617	\$140,886	\$145,155	\$149,425	\$153,694	\$157,963	\$162,233	\$166,502

Office of the Chief Human Capital Officer
Effective - January 3, 2021

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>