

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**  
**RATES OF BASIC PAY**

NURSE SCHEDULE for EFDAs										10	Amount of Step Increase
	1	2	3	4	5	6	7	8	9		
JUNIOR	\$33,903	\$35,033	\$36,163	\$37,293	\$38,423	\$39,553	\$40,683	\$41,813	\$42,943	\$44,073	\$1,130
ASSOCIATE	\$39,656	\$40,978	\$42,300	\$43,622	\$44,944	\$46,266	\$47,588	\$48,910	\$50,232	\$51,554	\$1,322
FULL	\$46,083	\$47,619	\$49,155	\$50,691	\$52,227	\$53,763	\$55,299	\$56,835	\$58,371	\$59,907	\$1,536
INTERMEDIATE	\$55,756	\$57,615	\$59,474	\$61,333	\$63,192	\$65,051	\$66,910	\$68,769	\$70,628	\$72,487	\$1,859
SENIOR	\$66,829	\$69,057	\$71,285	\$73,513	\$75,741	\$77,969	\$80,197	\$82,425	\$84,653	\$86,881	\$2,228
CHIEF	\$79,468	\$82,117	\$84,766	\$87,415	\$90,064	\$92,713	\$95,362	\$98,011	\$100,660	\$103,309	\$2,649
ASST. DIRECTOR	\$93,907	\$97,037	\$100,167	\$103,297	\$106,427	\$109,557	\$112,687	\$115,817	\$118,947	\$122,077	\$3,130
DIRECTOR	\$110,460	\$114,142	\$117,824	\$121,506	\$125,188	\$128,870	\$132,552	\$136,234	\$139,916	\$143,598	\$3,682

**Office of the Chief Human Capital Officer**  
**Effective - January 3, 2021**