

DEPARTMENT OF VETERANS AFFAIRS

Veterans Health Administration

Title 38, U.S.C. Sec. 7431

**PHYSICIAN, DENTIST, AND PODIATRIST
BASE AND LONGEVITY PAY SCHEDULE**

STEP	TENURE (in years)	SALARY
1	2 or less	\$108,645
2	2 to 4	\$112,267
3	4 to 6	\$115,889
4	6 to 8	\$119,511
5	8 to 10	\$123,133
6	10 to 12	\$126,755
7	12 to 14	\$130,377
8	14 to 16	\$133,999
9	16 to 18	\$137,621
10	18 to 20	\$141,243
11	20 to 22	\$144,865
12	22 to 24	\$148,487
13	24 to 26	\$152,109
14	26 to 28	\$155,731
15	more than 28	\$159,353

**Office of the Chief Human Capital Officer
Effective January 03, 2021**