

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> 0000- |               | <b><u>City:</u></b> BOSTON |               |               |               |               |               |               | <b><u>State:</u></b> MA |                |             |                       |                 |  |
|-------------------------|---------------------------------|---------------|----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>            | <i>Suppl Rate</i>               | <i>Step 1</i> | <i>Step 2</i>              | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>           | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                      | 000.00                          | 39,540        | 40,554                     | 41,568        | 42,582        | 43,596        | 44,610        | 45,624        | 46,638        | 47,652                  | 48,666         |             | 0414                  | 1/3/2021        |  |
| 07                      | 000.00                          | 48,978        | 50,234                     | 51,490        | 52,746        | 54,002        | 55,258        | 56,514        | 57,770        | 59,026                  | 60,282         |             | 0414                  | 1/3/2021        |  |
| 09                      | 000.00                          | 59,907        | 61,443                     | 62,979        | 64,515        | 66,051        | 67,587        | 69,123        | 70,659        | 72,195                  | 73,731         |             | 0414                  | 1/3/2021        |  |

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| <b><u>Duty Sta:</u></b> A | <b><u>Occupation:</u></b> 0000- |               | <b><u>City:</u></b> BROCKTON |               |               |               |               |               |               | <b><u>State:</u></b> MA |                |             |                       |                 |  |
|---------------------------|---------------------------------|---------------|------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>              | <i>Suppl Rate</i>               | <i>Step 1</i> | <i>Step 2</i>                | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>           | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                        | 000.00                          | 39,540        | 40,554                       | 41,568        | 42,582        | 43,596        | 44,610        | 45,624        | 46,638        | 47,652                  | 48,666         |             | 0414                  | 1/3/2021        |  |
| 07                        | 000.00                          | 48,978        | 50,234                       | 51,490        | 52,746        | 54,002        | 55,258        | 56,514        | 57,770        | 59,026                  | 60,282         |             | 0414                  | 1/3/2021        |  |
| 09                        | 000.00                          | 59,907        | 61,443                       | 62,979        | 64,515        | 66,051        | 67,587        | 69,123        | 70,659        | 72,195                  | 73,731         |             | 0414                  | 1/3/2021        |  |

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| <b><u>Duty Sta:</u></b> W | <b><u>Occupation:</u></b> 0000- |               | <b><u>City:</u></b> WEST ROXBURY |               |               |               |               |               |               | <b><u>State:</u></b> MA |                |             |                       |                 |  |
|---------------------------|---------------------------------|---------------|----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>              | <i>Suppl Rate</i>               | <i>Step 1</i> | <i>Step 2</i>                    | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>           | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                        | 000.00                          | 39,540        | 40,554                           | 41,568        | 42,582        | 43,596        | 44,610        | 45,624        | 46,638        | 47,652                  | 48,666         |             | 0414                  | 1/3/2021        |  |
| 07                        | 000.00                          | 48,978        | 50,234                           | 51,490        | 52,746        | 54,002        | 55,258        | 56,514        | 57,770        | 59,026                  | 60,282         |             | 0414                  | 1/3/2021        |  |
| 09                        | 000.00                          | 59,907        | 61,443                           | 62,979        | 64,515        | 66,051        | 67,587        | 69,123        | 70,659        | 72,195                  | 73,731         |             | 0414                  | 1/3/2021        |  |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> 0083-00 |               | <b><u>City:</u></b> BOSTON |               |               |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |  |
|-------------------------|-----------------------------------|---------------|----------------------------|---------------|---------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>            | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>              | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 04                      | 059.00                            | 43,223        | 44,663                     | 46,104        | 47,544        | 48,985        | 50,425        | 51,866                  | 53,306        | 54,747        | 56,187         | 00          | P377                  | 1/3/2021        |  |
| 05                      | 060.00                            | 48,662        | 50,285                     | 51,907        | 53,530        | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 00          | P377                  | 1/3/2021        |  |
| 06                      | 060.00                            | 54,245        | 56,053                     | 57,861        | 59,669        | 61,477        | 63,285        | 65,093                  | 66,901        | 68,709        | 70,517         | 00          | P377                  | 1/3/2021        |  |
| 07                      | 060.00                            | 60,278        | 62,288                     | 64,298        | 66,307        | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 00          | P377                  | 1/3/2021        |  |
| 08                      | 053.14                            | 63,895        | 66,025                     | 68,155        | 70,285        | 72,415        | 74,545        | 76,676                  | 78,806        | 80,936        | 83,066         | 00          | P377                  | 1/3/2021        |  |
| 09                      | 046.97                            | 67,728        | 69,986                     | 72,243        | 74,501        | 76,758        | 79,015        | 81,273                  | 83,530        | 85,788        | 88,045         | 00          | P377                  | 1/3/2021        |  |
| 10                      | 041.46                            | 71,788        | 74,182                     | 76,575        | 78,969        | 81,362        | 83,756        | 86,149                  | 88,543        | 90,936        | 93,330         | 00          | P377                  | 1/3/2021        |  |
| 11                      | 036.48                            | 76,096        | 78,633                     | 81,170        | 83,707        | 86,244        | 88,782        | 91,319                  | 93,856        | 96,393        | 98,930         | 00          | P377                  | 1/3/2021        |  |

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| <b><u>Duty Sta:</u></b> 2 | <b><u>Occupation:</u></b> 0083-00 |               | <b><u>City:</u></b> OPC/LOWELL |               |               |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |  |
|---------------------------|-----------------------------------|---------------|--------------------------------|---------------|---------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>              | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>                  | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 04                        | 059.00                            | 43,223        | 44,663                         | 46,104        | 47,544        | 48,985        | 50,425        | 51,866                  | 53,306        | 54,747        | 56,187         | 00          | P377                  | 1/3/2021        |  |
| 05                        | 060.00                            | 48,662        | 50,285                         | 51,907        | 53,530        | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 00          | P377                  | 1/3/2021        |  |
| 06                        | 060.00                            | 54,245        | 56,053                         | 57,861        | 59,669        | 61,477        | 63,285        | 65,093                  | 66,901        | 68,709        | 70,517         | 00          | P377                  | 1/3/2021        |  |
| 07                        | 060.00                            | 60,278        | 62,288                         | 64,298        | 66,307        | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 00          | P377                  | 1/3/2021        |  |
| 08                        | 053.14                            | 63,895        | 66,025                         | 68,155        | 70,285        | 72,415        | 74,545        | 76,676                  | 78,806        | 80,936        | 83,066         | 00          | P377                  | 1/3/2021        |  |
| 09                        | 046.97                            | 67,728        | 69,986                         | 72,243        | 74,501        | 76,758        | 79,015        | 81,273                  | 83,530        | 85,788        | 88,045         | 00          | P377                  | 1/3/2021        |  |
| 10                        | 041.46                            | 71,788        | 74,182                         | 76,575        | 78,969        | 81,362        | 83,756        | 86,149                  | 88,543        | 90,936        | 93,330         | 00          | P377                  | 1/3/2021        |  |
| 11                        | 036.48                            | 76,096        | 78,633                         | 81,170        | 83,707        | 86,244        | 88,782        | 91,319                  | 93,856        | 96,393        | 98,930         | 00          | P377                  | 1/3/2021        |  |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> | <b><u>City:</u></b> |               |               |               |               |               |               |               |               |                | <b><u>State:</u></b> |                       |                 |  |
|-------------------------|---------------------------|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------------|-----------------------|-----------------|--|
| A                       | 0083-00                   | BROCKTON            |               |               |               |               |               |               |               |               |                | MA                   |                       |                 |  |
| <i>Grade</i>            | <i>Suppl Rate</i>         | <i>Step 1</i>       | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i>          | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 04                      | 059.00                    | 43,223              | 44,663        | 46,104        | 47,544        | 48,985        | 50,425        | 51,866        | 53,306        | 54,747        | 56,187         | 00                   | P377                  | 1/3/2021        |  |
| 05                      | 060.00                    | 48,662              | 50,285        | 51,907        | 53,530        | 55,152        | 56,774        | 58,397        | 60,019        | 61,642        | 63,264         | 00                   | P377                  | 1/3/2021        |  |
| 06                      | 060.00                    | 54,245              | 56,053        | 57,861        | 59,669        | 61,477        | 63,285        | 65,093        | 66,901        | 68,709        | 70,517         | 00                   | P377                  | 1/3/2021        |  |
| 07                      | 060.00                    | 60,278              | 62,288        | 64,298        | 66,307        | 68,317        | 70,326        | 72,336        | 74,346        | 76,355        | 78,365         | 00                   | P377                  | 1/3/2021        |  |
| 08                      | 053.14                    | 63,895              | 66,025        | 68,155        | 70,285        | 72,415        | 74,545        | 76,676        | 78,806        | 80,936        | 83,066         | 00                   | P377                  | 1/3/2021        |  |
| 09                      | 046.97                    | 67,728              | 69,986        | 72,243        | 74,501        | 76,758        | 79,015        | 81,273        | 83,530        | 85,788        | 88,045         | 00                   | P377                  | 1/3/2021        |  |
| 10                      | 041.46                    | 71,788              | 74,182        | 76,575        | 78,969        | 81,362        | 83,756        | 86,149        | 88,543        | 90,936        | 93,330         | 00                   | P377                  | 1/3/2021        |  |
| 11                      | 036.48                    | 76,096              | 78,633        | 81,170        | 83,707        | 86,244        | 88,782        | 91,319        | 93,856        | 96,393        | 98,930         | 00                   | P377                  | 1/3/2021        |  |

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> | <b><u>City:</u></b> |               |               |               |               |               |               |               |               |                | <b><u>State:</u></b> |                       |                 |  |
|-------------------------|---------------------------|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------------|-----------------------|-----------------|--|
| W                       | 0083-00                   | WEST ROXBURY        |               |               |               |               |               |               |               |               |                | MA                   |                       |                 |  |
| <i>Grade</i>            | <i>Suppl Rate</i>         | <i>Step 1</i>       | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i>          | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 04                      | 059.00                    | 43,223              | 44,663        | 46,104        | 47,544        | 48,985        | 50,425        | 51,866        | 53,306        | 54,747        | 56,187         | 00                   | P377                  | 1/3/2021        |  |
| 05                      | 060.00                    | 48,662              | 50,285        | 51,907        | 53,530        | 55,152        | 56,774        | 58,397        | 60,019        | 61,642        | 63,264         | 00                   | P377                  | 1/3/2021        |  |
| 06                      | 060.00                    | 54,245              | 56,053        | 57,861        | 59,669        | 61,477        | 63,285        | 65,093        | 66,901        | 68,709        | 70,517         | 00                   | P377                  | 1/3/2021        |  |
| 07                      | 060.00                    | 60,278              | 62,288        | 64,298        | 66,307        | 68,317        | 70,326        | 72,336        | 74,346        | 76,355        | 78,365         | 00                   | P377                  | 1/3/2021        |  |
| 08                      | 053.14                    | 63,895              | 66,025        | 68,155        | 70,285        | 72,415        | 74,545        | 76,676        | 78,806        | 80,936        | 83,066         | 00                   | P377                  | 1/3/2021        |  |
| 09                      | 046.97                    | 67,728              | 69,986        | 72,243        | 74,501        | 76,758        | 79,015        | 81,273        | 83,530        | 85,788        | 88,045         | 00                   | P377                  | 1/3/2021        |  |
| 10                      | 041.46                    | 71,788              | 74,182        | 76,575        | 78,969        | 81,362        | 83,756        | 86,149        | 88,543        | 90,936        | 93,330         | 00                   | P377                  | 1/3/2021        |  |
| 11                      | 036.48                    | 76,096              | 78,633        | 81,170        | 83,707        | 86,244        | 88,782        | 91,319        | 93,856        | 96,393        | 98,930         | 00                   | P377                  | 1/3/2021        |  |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | <b><u>Z</u></b>   | <b><u>Occupation:</u></b> | 0083-00       |               | <b><u>City:</u></b> | OPC/BOSTON    |               | <b><u>State:</u></b> | MA            |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------|---------------------|---------------|---------------|----------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>       | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>        | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 04                      | 059.00            | 43,223                    | 44,663        | 46,104        | 47,544              | 48,985        | 50,425        | 51,866               | 53,306        | 54,747        | 56,187         | 00          | P377                  | 1/3/2021        |
| 05                      | 060.00            | 48,662                    | 50,285        | 51,907        | 53,530              | 55,152        | 56,774        | 58,397               | 60,019        | 61,642        | 63,264         | 00          | P377                  | 1/3/2021        |
| 06                      | 060.00            | 54,245                    | 56,053        | 57,861        | 59,669              | 61,477        | 63,285        | 65,093               | 66,901        | 68,709        | 70,517         | 00          | P377                  | 1/3/2021        |
| 07                      | 060.00            | 60,278                    | 62,288        | 64,298        | 66,307              | 68,317        | 70,326        | 72,336               | 74,346        | 76,355        | 78,365         | 00          | P377                  | 1/3/2021        |
| 08                      | 053.14            | 63,895                    | 66,025        | 68,155        | 70,285              | 72,415        | 74,545        | 76,676               | 78,806        | 80,936        | 83,066         | 00          | P377                  | 1/3/2021        |
| 09                      | 046.97            | 67,728                    | 69,986        | 72,243        | 74,501              | 76,758        | 79,015        | 81,273               | 83,530        | 85,788        | 88,045         | 00          | P377                  | 1/3/2021        |
| 10                      | 041.46            | 71,788                    | 74,182        | 76,575        | 78,969              | 81,362        | 83,756        | 86,149               | 88,543        | 90,936        | 93,330         | 00          | P377                  | 1/3/2021        |
| 11                      | 036.48            | 76,096                    | 78,633        | 81,170        | 83,707              | 86,244        | 88,782        | 91,319               | 93,856        | 96,393        | 98,930         | 00          | P377                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> | 0601-13       |               | <b><u>City:</u></b> | BOSTON        |               | <b><u>State:</u></b> | MA            |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------|---------------------|---------------|---------------|----------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>       | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>        | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 060.00            | 48,662                    | 50,285        | 51,907        | 53,530              | 55,152        | 56,774        | 58,397               | 60,019        | 61,642        | 63,264         | 10          | VV29                  | 2/28/2021       |
| 07                      | 060.00            | 60,278                    | 62,288        | 64,298        | 66,307              | 68,317        | 70,326        | 72,336               | 74,346        | 76,355        | 78,365         | 05          | VV29                  | 2/28/2021       |
| 09                      | 060.00            | 73,733                    | 76,190        | 78,648        | 81,106              | 83,563        | 86,021        | 88,478               | 90,936        | 93,394        | 95,851         | 00          | VV29                  | 2/28/2021       |
| 11                      | 060.00            | 89,210                    | 92,184        | 95,158        | 98,133              | 101,107       | 104,082       | 107,056              | 110,030       | 113,005       | 115,979        | 00          | VV29                  | 2/28/2021       |
| 12                      | 060.00            | 106,926                   | 110,491       | 114,056       | 117,621             | 121,186       | 124,750       | 128,315              | 131,880       | 135,445       | 139,010        | 00          | VV29                  | 2/28/2021       |

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| <b><u>Duty Sta:</u></b> | <b><u>2</u></b>   | <b><u>Occupation:</u></b> | 0601-13       |               | <b><u>City:</u></b> | OPC/LOWELL    |               | <b><u>State:</u></b> | MA            |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------|---------------------|---------------|---------------|----------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>       | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>        | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 060.00            | 48,662                    | 50,285        | 51,907        | 53,530              | 55,152        | 56,774        | 58,397               | 60,019        | 61,642        | 63,264         | 10          | VV29                  | 2/28/2021       |
| 07                      | 060.00            | 60,278                    | 62,288        | 64,298        | 66,307              | 68,317        | 70,326        | 72,336               | 74,346        | 76,355        | 78,365         | 05          | VV29                  | 2/28/2021       |
| 09                      | 060.00            | 73,733                    | 76,190        | 78,648        | 81,106              | 83,563        | 86,021        | 88,478               | 90,936        | 93,394        | 95,851         | 00          | VV29                  | 2/28/2021       |
| 11                      | 060.00            | 89,210                    | 92,184        | 95,158        | 98,133              | 101,107       | 104,082       | 107,056              | 110,030       | 113,005       | 115,979        | 00          | VV29                  | 2/28/2021       |
| 12                      | 060.00            | 106,926                   | 110,491       | 114,056       | 117,621             | 121,186       | 124,750       | 128,315              | 131,880       | 135,445       | 139,010        | 00          | VV29                  | 2/28/2021       |

## Special Salary Rates 523-525

**Station Number:** 523

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|                           |                                   |               |                              |               |               |               |                         |               |               |               |                |             |                       |                 |
|---------------------------|-----------------------------------|---------------|------------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> A | <b><u>Occupation:</u></b> 0601-13 |               | <b><u>City:</u></b> BROCKTON |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>                | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                        | 060.00                            | 48,662        | 50,285                       | 51,907        | 53,530        | 55,152        | 56,774                  | 58,397        | 60,019        | 61,642        | 63,264         | 10          | VV29                  | 2/28/2021       |
| 07                        | 060.00                            | 60,278        | 62,288                       | 64,298        | 66,307        | 68,317        | 70,326                  | 72,336        | 74,346        | 76,355        | 78,365         | 05          | VV29                  | 2/28/2021       |
| 09                        | 060.00                            | 73,733        | 76,190                       | 78,648        | 81,106        | 83,563        | 86,021                  | 88,478        | 90,936        | 93,394        | 95,851         | 00          | VV29                  | 2/28/2021       |
| 11                        | 060.00                            | 89,210        | 92,184                       | 95,158        | 98,133        | 101,107       | 104,082                 | 107,056       | 110,030       | 113,005       | 115,979        | 00          | VV29                  | 2/28/2021       |
| 12                        | 060.00                            | 106,926       | 110,491                      | 114,056       | 117,621       | 121,186       | 124,750                 | 128,315       | 131,880       | 135,445       | 139,010        | 00          | VV29                  | 2/28/2021       |

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|                           |                                   |               |                                  |               |               |               |                         |               |               |               |                |             |                       |                 |
|---------------------------|-----------------------------------|---------------|----------------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> W | <b><u>Occupation:</u></b> 0601-13 |               | <b><u>City:</u></b> WEST ROXBURY |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>                    | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                        | 060.00                            | 48,662        | 50,285                           | 51,907        | 53,530        | 55,152        | 56,774                  | 58,397        | 60,019        | 61,642        | 63,264         | 10          | VV29                  | 2/28/2021       |
| 07                        | 060.00                            | 60,278        | 62,288                           | 64,298        | 66,307        | 68,317        | 70,326                  | 72,336        | 74,346        | 76,355        | 78,365         | 05          | VV29                  | 2/28/2021       |
| 09                        | 060.00                            | 73,733        | 76,190                           | 78,648        | 81,106        | 83,563        | 86,021                  | 88,478        | 90,936        | 93,394        | 95,851         | 00          | VV29                  | 2/28/2021       |
| 11                        | 060.00                            | 89,210        | 92,184                           | 95,158        | 98,133        | 101,107       | 104,082                 | 107,056       | 110,030       | 113,005       | 115,979        | 00          | VV29                  | 2/28/2021       |
| 12                        | 060.00                            | 106,926       | 110,491                          | 114,056       | 117,621       | 121,186       | 124,750                 | 128,315       | 131,880       | 135,445       | 139,010        | 00          | VV29                  | 2/28/2021       |

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|                           |                                   |               |                                |               |               |               |                         |               |               |               |                |             |                       |                 |
|---------------------------|-----------------------------------|---------------|--------------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> Z | <b><u>Occupation:</u></b> 0601-13 |               | <b><u>City:</u></b> OPC/BOSTON |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>                  | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                        | 060.00                            | 48,662        | 50,285                         | 51,907        | 53,530        | 55,152        | 56,774                  | 58,397        | 60,019        | 61,642        | 63,264         | 10          | VV29                  | 2/28/2021       |
| 07                        | 060.00                            | 60,278        | 62,288                         | 64,298        | 66,307        | 68,317        | 70,326                  | 72,336        | 74,346        | 76,355        | 78,365         | 05          | VV29                  | 2/28/2021       |
| 09                        | 060.00                            | 73,733        | 76,190                         | 78,648        | 81,106        | 83,563        | 86,021                  | 88,478        | 90,936        | 93,394        | 95,851         | 00          | VV29                  | 2/28/2021       |
| 11                        | 060.00                            | 89,210        | 92,184                         | 95,158        | 98,133        | 101,107       | 104,082                 | 107,056       | 110,030       | 113,005       | 115,979        | 00          | VV29                  | 2/28/2021       |
| 12                        | 060.00                            | 106,926       | 110,491                        | 114,056       | 117,621       | 121,186       | 124,750                 | 128,315       | 131,880       | 135,445       | 139,010        | 00          | VV29                  | 2/28/2021       |

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## Special Salary Rates 523-525

**Station Number:** 523

| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> 0601-19 |               |               | <b><u>City:</u></b> BOSTON |               |               |               |               | <b><u>State:</u></b> MA |                |             |                       |                 |
|-------------------------|-------------------|-----------------------------------|---------------|---------------|----------------------------|---------------|---------------|---------------|---------------|-------------------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>              | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>           | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 07                      | 065.00            | 62,162                            | 64,235        | 66,307        | 68,379                     | 70,452        | 72,524        | 74,597        | 76,669        | 78,741                  | 80,814         | 00          | P868                  | 1/3/2021        |
| 09                      | 065.00            | 76,037                            | 78,571        | 81,106        | 83,640                     | 86,175        | 88,709        | 91,243        | 93,778        | 96,312                  | 98,847         | 00          | P868                  | 1/3/2021        |
| 10                      | 065.00            | 83,734                            | 86,526        | 89,318        | 92,110                     | 94,901        | 97,693        | 100,485       | 103,277       | 106,069                 | 108,860        | 00          | P868                  | 1/3/2021        |
| 11                      | 065.00            | 91,997                            | 95,065        | 98,132        | 101,199                    | 104,267       | 107,334       | 110,402       | 113,469       | 116,536                 | 119,604        | 00          | P868                  | 1/3/2021        |

| <b><u>Duty Sta:</u></b> A |                   | <b><u>Occupation:</u></b> 0601-19 |               |               | <b><u>City:</u></b> BROCKTON |               |               |               |               | <b><u>State:</u></b> MA |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|------------------------------|---------------|---------------|---------------|---------------|-------------------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>           | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 07                        | 065.00            | 62,162                            | 64,235        | 66,307        | 68,379                       | 70,452        | 72,524        | 74,597        | 76,669        | 78,741                  | 80,814         | 00          | P868                  | 1/3/2021        |
| 09                        | 065.00            | 76,037                            | 78,571        | 81,106        | 83,640                       | 86,175        | 88,709        | 91,243        | 93,778        | 96,312                  | 98,847         | 00          | P868                  | 1/3/2021        |
| 10                        | 065.00            | 83,734                            | 86,526        | 89,318        | 92,110                       | 94,901        | 97,693        | 100,485       | 103,277       | 106,069                 | 108,860        | 00          | P868                  | 1/3/2021        |
| 11                        | 065.00            | 91,997                            | 95,065        | 98,132        | 101,199                      | 104,267       | 107,334       | 110,402       | 113,469       | 116,536                 | 119,604        | 00          | P868                  | 1/3/2021        |

| <b><u>Duty Sta:</u></b> W |                   | <b><u>Occupation:</u></b> 0601-19 |               |               | <b><u>City:</u></b> WEST ROXBURY |               |               |               |               | <b><u>State:</u></b> MA |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|----------------------------------|---------------|---------------|---------------|---------------|-------------------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                    | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>           | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 07                        | 065.00            | 62,162                            | 64,235        | 66,307        | 68,379                           | 70,452        | 72,524        | 74,597        | 76,669        | 78,741                  | 80,814         | 00          | P868                  | 1/3/2021        |
| 09                        | 065.00            | 76,037                            | 78,571        | 81,106        | 83,640                           | 86,175        | 88,709        | 91,243        | 93,778        | 96,312                  | 98,847         | 00          | P868                  | 1/3/2021        |
| 10                        | 065.00            | 83,734                            | 86,526        | 89,318        | 92,110                           | 94,901        | 97,693        | 100,485       | 103,277       | 106,069                 | 108,860        | 00          | P868                  | 1/3/2021        |
| 11                        | 065.00            | 91,997                            | 95,065        | 98,132        | 101,199                          | 104,267       | 107,334       | 110,402       | 113,469       | 116,536                 | 119,604        | 00          | P868                  | 1/3/2021        |

| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> 0601-75 |               |               | <b><u>City:</u></b> BOSTON |               |               |               |               | <b><u>State:</u></b> MA |                |             |                       |                 |
|-------------------------|-------------------|-----------------------------------|---------------|---------------|----------------------------|---------------|---------------|---------------|---------------|-------------------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>              | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>           | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 12                      | 060.00            | 106,926                           | 110,491       | 114,056       | 117,621                    | 121,186       | 124,750       | 128,315       | 131,880       | 135,445                 | 139,010        | 00          | VS65                  | 1/3/2021        |
| 13                      | 060.00            | 127,149                           | 131,387       | 135,626       | 139,864                    | 144,102       | 148,341       | 152,579       | 156,818       | 161,056                 | 165,294        | 00          | VS65                  | 1/3/2021        |

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## Special Salary Rates 523-525

**Station Number:** 523

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> | A                        | <b><u>Occupation:</u></b> | 0601-75              | <b><u>City:</u></b>  | BROCKTON             | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
| 12                      | 060.00                   | 106,926                   | 110,491              | 114,056              | 117,621              | 121,186              | 124,750              | 128,315              | 131,880              | 135,445              | 139,010               | 00                 | VS65                         | 1/3/2021               |
| 13                      | 060.00                   | 127,149                   | 131,387              | 135,626              | 139,864              | 144,102              | 148,341              | 152,579              | 156,818              | 161,056              | 165,294               | 00                 | VS65                         | 1/3/2021               |

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> | W                        | <b><u>Occupation:</u></b> | 0601-75              | <b><u>City:</u></b>  | WEST ROXBURY         | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
| 12                      | 060.00                   | 106,926                   | 110,491              | 114,056              | 117,621              | 121,186              | 124,750              | 128,315              | 131,880              | 135,445              | 139,010               | 00                 | VS65                         | 1/3/2021               |
| 13                      | 060.00                   | 127,149                   | 131,387              | 135,626              | 139,864              | 144,102              | 148,341              | 152,579              | 156,818              | 161,056              | 165,294               | 00                 | VS65                         | 1/3/2021               |

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> |                          | <b><u>Occupation:</u></b> | 0601-76              | <b><u>City:</u></b>  | BOSTON               | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
| 14                      | 060.00                   | 150,251                   | 155,259              | 160,267              | 165,275              | 170,283              | 172,500              | 172,500              | 172,500              | 172,500              | 172,500               | 00                 | VS64                         | 1/3/2021               |

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> | A                        | <b><u>Occupation:</u></b> | 0601-76              | <b><u>City:</u></b>  | BROCKTON             | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
| 14                      | 060.00                   | 150,251                   | 155,259              | 160,267              | 165,275              | 170,283              | 172,500              | 172,500              | 172,500              | 172,500              | 172,500               | 00                 | VS64                         | 1/3/2021               |

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> | W                        | <b><u>Occupation:</u></b> | 0601-76              | <b><u>City:</u></b>  | WEST ROXBURY         | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
| 14                      | 060.00                   | 150,251                   | 155,259              | 160,267              | 165,275              | 170,283              | 172,500              | 172,500              | 172,500              | 172,500              | 172,500               | 00                 | VS64                         | 1/3/2021               |

## Special Salary Rates 523-525

**Station Number:** 523

| <b>Duty Sta:</b> |                   | <b>Occupation:</b> 0601-F9 |               |               | <b>City:</b> BOSTON |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|------------------|-------------------|----------------------------|---------------|---------------|---------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>     | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>       | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05               | 069.00            | 51,400                     | 53,113        | 54,827        | 56,541              | 58,254        | 59,968        | 61,682           | 63,395        | 65,109        | 66,823         | 10          | V546                  | 7/25/2021       |  |
| 07               | 069.00            | 63,669                     | 65,792        | 67,914        | 70,037              | 72,160        | 74,282        | 76,405           | 78,528        | 80,650        | 82,773         | 10          | V546                  | 7/25/2021       |  |
| 09               | 069.00            | 77,880                     | 80,476        | 83,072        | 85,668              | 88,264        | 90,859        | 93,455           | 96,051        | 98,647        | 101,243        | 10          | V546                  | 7/25/2021       |  |
| 10               | 069.00            | 85,764                     | 88,624        | 91,483        | 94,343              | 97,202        | 100,062       | 102,921          | 105,780       | 108,640       | 111,499        | 09          | V546                  | 7/25/2021       |  |
| 11               | 069.00            | 94,228                     | 97,369        | 100,511       | 103,653             | 106,794       | 109,936       | 113,078          | 116,220       | 119,361       | 122,503        | 08          | V546                  | 7/25/2021       |  |
| 12               | 069.00            | 112,941                    | 116,706       | 120,472       | 124,237             | 128,002       | 131,768       | 135,533          | 139,298       | 143,064       | 146,829        | 00          | V546                  | 7/25/2021       |  |

| <b>Duty Sta:</b> 2 |                   | <b>Occupation:</b> 0601-F9 |               |               | <b>City:</b> OPC/LOWELL |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|--------------------|-------------------|----------------------------|---------------|---------------|-------------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>           | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                 | 069.00            | 51,400                     | 53,113        | 54,827        | 56,541                  | 58,254        | 59,968        | 61,682           | 63,395        | 65,109        | 66,823         | 10          | V546                  | 7/25/2021       |  |
| 07                 | 069.00            | 63,669                     | 65,792        | 67,914        | 70,037                  | 72,160        | 74,282        | 76,405           | 78,528        | 80,650        | 82,773         | 10          | V546                  | 7/25/2021       |  |
| 09                 | 069.00            | 77,880                     | 80,476        | 83,072        | 85,668                  | 88,264        | 90,859        | 93,455           | 96,051        | 98,647        | 101,243        | 10          | V546                  | 7/25/2021       |  |
| 10                 | 069.00            | 85,764                     | 88,624        | 91,483        | 94,343                  | 97,202        | 100,062       | 102,921          | 105,780       | 108,640       | 111,499        | 09          | V546                  | 7/25/2021       |  |
| 11                 | 069.00            | 94,228                     | 97,369        | 100,511       | 103,653                 | 106,794       | 109,936       | 113,078          | 116,220       | 119,361       | 122,503        | 08          | V546                  | 7/25/2021       |  |
| 12                 | 069.00            | 112,941                    | 116,706       | 120,472       | 124,237                 | 128,002       | 131,768       | 135,533          | 139,298       | 143,064       | 146,829        | 00          | V546                  | 7/25/2021       |  |

| <b>Duty Sta:</b> A |                   | <b>Occupation:</b> 0601-F9 |               |               | <b>City:</b> BROCKTON |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|--------------------|-------------------|----------------------------|---------------|---------------|-----------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>         | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                 | 069.00            | 51,400                     | 53,113        | 54,827        | 56,541                | 58,254        | 59,968        | 61,682           | 63,395        | 65,109        | 66,823         | 10          | V546                  | 7/25/2021       |  |
| 07                 | 069.00            | 63,669                     | 65,792        | 67,914        | 70,037                | 72,160        | 74,282        | 76,405           | 78,528        | 80,650        | 82,773         | 10          | V546                  | 7/25/2021       |  |
| 09                 | 069.00            | 77,880                     | 80,476        | 83,072        | 85,668                | 88,264        | 90,859        | 93,455           | 96,051        | 98,647        | 101,243        | 10          | V546                  | 7/25/2021       |  |
| 10                 | 069.00            | 85,764                     | 88,624        | 91,483        | 94,343                | 97,202        | 100,062       | 102,921          | 105,780       | 108,640       | 111,499        | 09          | V546                  | 7/25/2021       |  |
| 11                 | 069.00            | 94,228                     | 97,369        | 100,511       | 103,653               | 106,794       | 109,936       | 113,078          | 116,220       | 119,361       | 122,503        | 08          | V546                  | 7/25/2021       |  |
| 12                 | 069.00            | 112,941                    | 116,706       | 120,472       | 124,237               | 128,002       | 131,768       | 135,533          | 139,298       | 143,064       | 146,829        | 00          | V546                  | 7/25/2021       |  |



## Special Salary Rates 523-525

**Station Number:** 523

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| <b>Duty Sta:</b> W |                   | <b>Occupation:</b> 0601-F9 |               |               | <b>City:</b> WEST ROXBURY |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|--------------------|-------------------|----------------------------|---------------|---------------|---------------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>             | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                 | 069.00            | 51,400                     | 53,113        | 54,827        | 56,541                    | 58,254        | 59,968        | 61,682           | 63,395        | 65,109        | 66,823         | 10          | V546                  | 7/25/2021       |  |
| 07                 | 069.00            | 63,669                     | 65,792        | 67,914        | 70,037                    | 72,160        | 74,282        | 76,405           | 78,528        | 80,650        | 82,773         | 10          | V546                  | 7/25/2021       |  |
| 09                 | 069.00            | 77,880                     | 80,476        | 83,072        | 85,668                    | 88,264        | 90,859        | 93,455           | 96,051        | 98,647        | 101,243        | 10          | V546                  | 7/25/2021       |  |
| 10                 | 069.00            | 85,764                     | 88,624        | 91,483        | 94,343                    | 97,202        | 100,062       | 102,921          | 105,780       | 108,640       | 111,499        | 09          | V546                  | 7/25/2021       |  |
| 11                 | 069.00            | 94,228                     | 97,369        | 100,511       | 103,653                   | 106,794       | 109,936       | 113,078          | 116,220       | 119,361       | 122,503        | 08          | V546                  | 7/25/2021       |  |
| 12                 | 069.00            | 112,941                    | 116,706       | 120,472       | 124,237                   | 128,002       | 131,768       | 135,533          | 139,298       | 143,064       | 146,829        | 00          | V546                  | 7/25/2021       |  |

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| <b>Duty Sta:</b> Z |                   | <b>Occupation:</b> 0601-F9 |               |               | <b>City:</b> OPC/BOSTON |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|--------------------|-------------------|----------------------------|---------------|---------------|-------------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>           | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                 | 069.00            | 51,400                     | 53,113        | 54,827        | 56,541                  | 58,254        | 59,968        | 61,682           | 63,395        | 65,109        | 66,823         | 10          | V546                  | 7/25/2021       |  |
| 07                 | 069.00            | 63,669                     | 65,792        | 67,914        | 70,037                  | 72,160        | 74,282        | 76,405           | 78,528        | 80,650        | 82,773         | 10          | V546                  | 7/25/2021       |  |
| 09                 | 069.00            | 77,880                     | 80,476        | 83,072        | 85,668                  | 88,264        | 90,859        | 93,455           | 96,051        | 98,647        | 101,243        | 10          | V546                  | 7/25/2021       |  |
| 10                 | 069.00            | 85,764                     | 88,624        | 91,483        | 94,343                  | 97,202        | 100,062       | 102,921          | 105,780       | 108,640       | 111,499        | 09          | V546                  | 7/25/2021       |  |
| 11                 | 069.00            | 94,228                     | 97,369        | 100,511       | 103,653                 | 106,794       | 109,936       | 113,078          | 116,220       | 119,361       | 122,503        | 08          | V546                  | 7/25/2021       |  |
| 12                 | 069.00            | 112,941                    | 116,706       | 120,472       | 124,237                 | 128,002       | 131,768       | 135,533          | 139,298       | 143,064       | 146,829        | 00          | V546                  | 7/25/2021       |  |

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| <b>Duty Sta:</b> W |                   | <b>Occupation:</b> 0601-G2 |               |               | <b>City:</b> WEST ROXBURY |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|--------------------|-------------------|----------------------------|---------------|---------------|---------------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>             | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 12                 | 069.00            | 112,941                    | 116,706       | 120,472       | 124,237                   | 128,002       | 131,768       | 135,533          | 139,298       | 143,064       | 146,829        | 00          | V527                  | 7/25/2021       |  |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> 0620-00 |               |               | <b><u>City:</u></b> BOSTON |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|-------------------------|-------------------|-----------------------------------|---------------|---------------|----------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>              | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 03                      | 112.00            | 51,338                            | 53,049        | 54,760        | 56,470                     | 58,181        | 59,892        | 61,603                  | 63,314        | 65,025        | 66,735         | 00          | V097                  | 1/3/2021        |
| 04                      | 101.00            | 54,640                            | 56,461        | 58,282        | 60,103                     | 61,924        | 63,745        | 65,566                  | 67,387        | 69,208        | 71,029         | 00          | V097                  | 1/3/2021        |
| 05                      | 091.00            | 58,091                            | 60,027        | 61,964        | 63,901                     | 65,838        | 67,774        | 69,711                  | 71,648        | 73,585        | 75,521         | 00          | V097                  | 1/3/2021        |
| 06                      | 082.00            | 61,703                            | 63,760        | 65,817        | 67,873                     | 69,930        | 71,986        | 74,043                  | 76,100        | 78,156        | 80,213         | 00          | V097                  | 1/3/2021        |
| 07                      | 076.00            | 66,306                            | 68,517        | 70,727        | 72,938                     | 75,148        | 77,359        | 79,570                  | 81,780        | 83,991        | 86,201         | 00          | V097                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> 2 |                   | <b><u>Occupation:</u></b> 0620-00 |               |               | <b><u>City:</u></b> OPC/LOWELL |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|--------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                  | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 03                        | 112.00            | 51,338                            | 53,049        | 54,760        | 56,470                         | 58,181        | 59,892        | 61,603                  | 63,314        | 65,025        | 66,735         | 00          | V097                  | 1/3/2021        |
| 04                        | 101.00            | 54,640                            | 56,461        | 58,282        | 60,103                         | 61,924        | 63,745        | 65,566                  | 67,387        | 69,208        | 71,029         | 00          | V097                  | 1/3/2021        |
| 05                        | 091.00            | 58,091                            | 60,027        | 61,964        | 63,901                         | 65,838        | 67,774        | 69,711                  | 71,648        | 73,585        | 75,521         | 00          | V097                  | 1/3/2021        |
| 06                        | 082.00            | 61,703                            | 63,760        | 65,817        | 67,873                         | 69,930        | 71,986        | 74,043                  | 76,100        | 78,156        | 80,213         | 00          | V097                  | 1/3/2021        |
| 07                        | 076.00            | 66,306                            | 68,517        | 70,727        | 72,938                         | 75,148        | 77,359        | 79,570                  | 81,780        | 83,991        | 86,201         | 00          | V097                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> A |                   | <b><u>Occupation:</u></b> 0620-00 |               |               | <b><u>City:</u></b> BROCKTON |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 03                        | 112.00            | 51,338                            | 53,049        | 54,760        | 56,470                       | 58,181        | 59,892        | 61,603                  | 63,314        | 65,025        | 66,735         | 00          | V097                  | 1/3/2021        |
| 04                        | 101.00            | 54,640                            | 56,461        | 58,282        | 60,103                       | 61,924        | 63,745        | 65,566                  | 67,387        | 69,208        | 71,029         | 00          | V097                  | 1/3/2021        |
| 05                        | 091.00            | 58,091                            | 60,027        | 61,964        | 63,901                       | 65,838        | 67,774        | 69,711                  | 71,648        | 73,585        | 75,521         | 00          | V097                  | 1/3/2021        |
| 06                        | 082.00            | 61,703                            | 63,760        | 65,817        | 67,873                       | 69,930        | 71,986        | 74,043                  | 76,100        | 78,156        | 80,213         | 00          | V097                  | 1/3/2021        |
| 07                        | 076.00            | 66,306                            | 68,517        | 70,727        | 72,938                       | 75,148        | 77,359        | 79,570                  | 81,780        | 83,991        | 86,201         | 00          | V097                  | 1/3/2021        |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> G |                   | <b><u>Occupation:</u></b> 0620-00 |               |               | <b><u>City:</u></b> CBOC/QUINCY |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|---------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                   | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 03                        | 112.00            | 51,338                            | 53,049        | 54,760        | 56,470                          | 58,181        | 59,892        | 61,603                  | 63,314        | 65,025        | 66,735         | 00          | V097                  | 1/3/2021        |
| 04                        | 101.00            | 54,640                            | 56,461        | 58,282        | 60,103                          | 61,924        | 63,745        | 65,566                  | 67,387        | 69,208        | 71,029         | 00          | V097                  | 1/3/2021        |
| 05                        | 091.00            | 58,091                            | 60,027        | 61,964        | 63,901                          | 65,838        | 67,774        | 69,711                  | 71,648        | 73,585        | 75,521         | 00          | V097                  | 1/3/2021        |
| 06                        | 082.00            | 61,703                            | 63,760        | 65,817        | 67,873                          | 69,930        | 71,986        | 74,043                  | 76,100        | 78,156        | 80,213         | 00          | V097                  | 1/3/2021        |
| 07                        | 076.00            | 66,306                            | 68,517        | 70,727        | 72,938                          | 75,148        | 77,359        | 79,570                  | 81,780        | 83,991        | 86,201         | 00          | V097                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> H |                   | <b><u>Occupation:</u></b> 0620-00 |               |               | <b><u>City:</u></b> CBOC/FRAMNGHAM |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|------------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                      | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 03                        | 112.00            | 51,338                            | 53,049        | 54,760        | 56,470                             | 58,181        | 59,892        | 61,603                  | 63,314        | 65,025        | 66,735         | 00          | V097                  | 1/3/2021        |
| 04                        | 101.00            | 54,640                            | 56,461        | 58,282        | 60,103                             | 61,924        | 63,745        | 65,566                  | 67,387        | 69,208        | 71,029         | 00          | V097                  | 1/3/2021        |
| 05                        | 091.00            | 58,091                            | 60,027        | 61,964        | 63,901                             | 65,838        | 67,774        | 69,711                  | 71,648        | 73,585        | 75,521         | 00          | V097                  | 1/3/2021        |
| 06                        | 082.00            | 61,703                            | 63,760        | 65,817        | 67,873                             | 69,930        | 71,986        | 74,043                  | 76,100        | 78,156        | 80,213         | 00          | V097                  | 1/3/2021        |
| 07                        | 076.00            | 66,306                            | 68,517        | 70,727        | 72,938                             | 75,148        | 77,359        | 79,570                  | 81,780        | 83,991        | 86,201         | 00          | V097                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> M |                   | <b><u>Occupation:</u></b> 0620-00 |               |               | <b><u>City:</u></b> PLYMOUTH |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 03                        | 112.00            | 51,338                            | 53,049        | 54,760        | 56,470                       | 58,181        | 59,892        | 61,603                  | 63,314        | 65,025        | 66,735         | 00          | V097                  | 1/3/2021        |
| 04                        | 101.00            | 54,640                            | 56,461        | 58,282        | 60,103                       | 61,924        | 63,745        | 65,566                  | 67,387        | 69,208        | 71,029         | 00          | V097                  | 1/3/2021        |
| 05                        | 091.00            | 58,091                            | 60,027        | 61,964        | 63,901                       | 65,838        | 67,774        | 69,711                  | 71,648        | 73,585        | 75,521         | 00          | V097                  | 1/3/2021        |
| 06                        | 082.00            | 61,703                            | 63,760        | 65,817        | 67,873                       | 69,930        | 71,986        | 74,043                  | 76,100        | 78,156        | 80,213         | 00          | V097                  | 1/3/2021        |
| 07                        | 076.00            | 66,306                            | 68,517        | 70,727        | 72,938                       | 75,148        | 77,359        | 79,570                  | 81,780        | 83,991        | 86,201         | 00          | V097                  | 1/3/2021        |

## Special Salary Rates 523-525

**Station Number:** 523

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|                           |                                   |               |                                  |               |               |               |                         |               |               |               |                |             |                       |                 |
|---------------------------|-----------------------------------|---------------|----------------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> W | <b><u>Occupation:</u></b> 0620-00 |               | <b><u>City:</u></b> WEST ROXBURY |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>                    | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 03                        | 112.00                            | 51,338        | 53,049                           | 54,760        | 56,470        | 58,181        | 59,892                  | 61,603        | 63,314        | 65,025        | 66,735         | 00          | V097                  | 1/3/2021        |
| 04                        | 101.00                            | 54,640        | 56,461                           | 58,282        | 60,103        | 61,924        | 63,745                  | 65,566        | 67,387        | 69,208        | 71,029         | 00          | V097                  | 1/3/2021        |
| 05                        | 091.00                            | 58,091        | 60,027                           | 61,964        | 63,901        | 65,838        | 67,774                  | 69,711        | 71,648        | 73,585        | 75,521         | 00          | V097                  | 1/3/2021        |
| 06                        | 082.00                            | 61,703        | 63,760                           | 65,817        | 67,873        | 69,930        | 71,986                  | 74,043        | 76,100        | 78,156        | 80,213         | 00          | V097                  | 1/3/2021        |
| 07                        | 076.00                            | 66,306        | 68,517                           | 70,727        | 72,938        | 75,148        | 77,359                  | 79,570        | 81,780        | 83,991        | 86,201         | 00          | V097                  | 1/3/2021        |

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|                           |                                   |               |                                |               |               |               |                         |               |               |               |                |             |                       |                 |
|---------------------------|-----------------------------------|---------------|--------------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> Z | <b><u>Occupation:</u></b> 0620-00 |               | <b><u>City:</u></b> OPC/BOSTON |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>                  | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 03                        | 112.00                            | 51,338        | 53,049                         | 54,760        | 56,470        | 58,181        | 59,892                  | 61,603        | 63,314        | 65,025        | 66,735         | 00          | V097                  | 1/3/2021        |
| 04                        | 101.00                            | 54,640        | 56,461                         | 58,282        | 60,103        | 61,924        | 63,745                  | 65,566        | 67,387        | 69,208        | 71,029         | 00          | V097                  | 1/3/2021        |
| 05                        | 091.00                            | 58,091        | 60,027                         | 61,964        | 63,901        | 65,838        | 67,774                  | 69,711        | 71,648        | 73,585        | 75,521         | 00          | V097                  | 1/3/2021        |
| 06                        | 082.00                            | 61,703        | 63,760                         | 65,817        | 67,873        | 69,930        | 71,986                  | 74,043        | 76,100        | 78,156        | 80,213         | 00          | V097                  | 1/3/2021        |
| 07                        | 076.00                            | 66,306        | 68,517                         | 70,727        | 72,938        | 75,148        | 77,359                  | 79,570        | 81,780        | 83,991        | 86,201         | 00          | V097                  | 1/3/2021        |

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|                         |                                   |               |                            |               |               |               |                         |               |               |               |                |             |                       |                 |
|-------------------------|-----------------------------------|---------------|----------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> 0622-04 |               | <b><u>City:</u></b> BOSTON |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>              | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 03                      | 069.00                            | 40,925        | 42,289                     | 43,653        | 45,017        | 46,380        | 47,744                  | 49,108        | 50,472        | 51,836        | 53,200         | 00          | VL48                  | 1/3/2021        |
| 04                      | 060.00                            | 43,494        | 44,944                     | 46,394        | 47,843        | 49,293        | 50,742                  | 52,192        | 53,642        | 55,091        | 56,541         | 00          | VL48                  | 1/3/2021        |
| 05                      | 055.00                            | 47,142        | 48,713                     | 50,285        | 51,857        | 53,429        | 55,000                  | 56,572        | 58,144        | 59,715        | 61,287         | 00          | VL48                  | 1/3/2021        |
| 06                      | 055.00                            | 52,550        | 54,301                     | 56,053        | 57,804        | 59,556        | 61,307                  | 63,059        | 64,810        | 66,562        | 68,313         | 00          | VL48                  | 1/3/2021        |
| 07                      | 055.00                            | 58,395        | 60,342                     | 62,288        | 64,235        | 66,182        | 68,129                  | 70,076        | 72,022        | 73,969        | 75,916         | 00          | VL48                  | 1/3/2021        |
| 08                      | 052.00                            | 63,419        | 65,533                     | 67,648        | 69,762        | 71,876        | 73,991                  | 76,105        | 78,219        | 80,334        | 82,448         | 00          | VL48                  | 1/3/2021        |
| 09                      | 048.00                            | 68,203        | 70,476                     | 72,749        | 75,023        | 77,296        | 79,569                  | 81,843        | 84,116        | 86,389        | 88,662         | 00          | VL48                  | 1/3/2021        |
| 10                      | 045.00                            | 73,585        | 76,038                     | 78,491        | 80,945        | 83,398        | 85,852                  | 88,305        | 90,758        | 93,212        | 95,665         | 00          | VL48                  | 1/3/2021        |

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## Special Salary Rates 523-525

**Station Number:** 523

| <b>Duty Sta:</b> A |                   | <b>Occupation:</b> 0622-04 |               |               | <b>City:</b> BROCKTON |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|--------------------|-------------------|----------------------------|---------------|---------------|-----------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>         | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 03                 | 069.00            | 40,925                     | 42,289        | 43,653        | 45,017                | 46,380        | 47,744        | 49,108           | 50,472        | 51,836        | 53,200         | 00          | VL48                  | 1/3/2021        |  |
| 04                 | 060.00            | 43,494                     | 44,944        | 46,394        | 47,843                | 49,293        | 50,742        | 52,192           | 53,642        | 55,091        | 56,541         | 00          | VL48                  | 1/3/2021        |  |
| 05                 | 055.00            | 47,142                     | 48,713        | 50,285        | 51,857                | 53,429        | 55,000        | 56,572           | 58,144        | 59,715        | 61,287         | 00          | VL48                  | 1/3/2021        |  |
| 06                 | 055.00            | 52,550                     | 54,301        | 56,053        | 57,804                | 59,556        | 61,307        | 63,059           | 64,810        | 66,562        | 68,313         | 00          | VL48                  | 1/3/2021        |  |
| 07                 | 055.00            | 58,395                     | 60,342        | 62,288        | 64,235                | 66,182        | 68,129        | 70,076           | 72,022        | 73,969        | 75,916         | 00          | VL48                  | 1/3/2021        |  |
| 08                 | 052.00            | 63,419                     | 65,533        | 67,648        | 69,762                | 71,876        | 73,991        | 76,105           | 78,219        | 80,334        | 82,448         | 00          | VL48                  | 1/3/2021        |  |
| 09                 | 048.00            | 68,203                     | 70,476        | 72,749        | 75,023                | 77,296        | 79,569        | 81,843           | 84,116        | 86,389        | 88,662         | 00          | VL48                  | 1/3/2021        |  |
| 10                 | 045.00            | 73,585                     | 76,038        | 78,491        | 80,945                | 83,398        | 85,852        | 88,305           | 90,758        | 93,212        | 95,665         | 00          | VL48                  | 1/3/2021        |  |

| <b>Duty Sta:</b> W |                   | <b>Occupation:</b> 0622-04 |               |               | <b>City:</b> WEST ROXBURY |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|--------------------|-------------------|----------------------------|---------------|---------------|---------------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>             | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 03                 | 069.00            | 40,925                     | 42,289        | 43,653        | 45,017                    | 46,380        | 47,744        | 49,108           | 50,472        | 51,836        | 53,200         | 00          | VL48                  | 1/3/2021        |  |
| 04                 | 060.00            | 43,494                     | 44,944        | 46,394        | 47,843                    | 49,293        | 50,742        | 52,192           | 53,642        | 55,091        | 56,541         | 00          | VL48                  | 1/3/2021        |  |
| 05                 | 055.00            | 47,142                     | 48,713        | 50,285        | 51,857                    | 53,429        | 55,000        | 56,572           | 58,144        | 59,715        | 61,287         | 00          | VL48                  | 1/3/2021        |  |
| 06                 | 055.00            | 52,550                     | 54,301        | 56,053        | 57,804                    | 59,556        | 61,307        | 63,059           | 64,810        | 66,562        | 68,313         | 00          | VL48                  | 1/3/2021        |  |
| 07                 | 055.00            | 58,395                     | 60,342        | 62,288        | 64,235                    | 66,182        | 68,129        | 70,076           | 72,022        | 73,969        | 75,916         | 00          | VL48                  | 1/3/2021        |  |
| 08                 | 052.00            | 63,419                     | 65,533        | 67,648        | 69,762                    | 71,876        | 73,991        | 76,105           | 78,219        | 80,334        | 82,448         | 00          | VL48                  | 1/3/2021        |  |
| 09                 | 048.00            | 68,203                     | 70,476        | 72,749        | 75,023                    | 77,296        | 79,569        | 81,843           | 84,116        | 86,389        | 88,662         | 00          | VL48                  | 1/3/2021        |  |
| 10                 | 045.00            | 73,585                     | 76,038        | 78,491        | 80,945                    | 83,398        | 85,852        | 88,305           | 90,758        | 93,212        | 95,665         | 00          | VL48                  | 1/3/2021        |  |

| <b>Duty Sta:</b> |                   | <b>Occupation:</b> 0631-00 |               |               | <b>City:</b> BOSTON |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|------------------|-------------------|----------------------------|---------------|---------------|---------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>     | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>       | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 07               | 000.00            | 60,272                     | 61,528        | 62,784        | 64,040              | 65,296        | 66,552        | 67,808           | 69,064        | 70,320        | 71,576         | 03          | VX21                  | 1/3/2021        |  |
| 09               | 000.00            | 66,054                     | 67,590        | 69,126        | 70,662              | 72,198        | 73,734        | 75,270           | 76,806        | 78,342        | 79,878         | 00          | VX21                  | 1/3/2021        |  |
| 10               | 000.00            | 69,358                     | 71,050        | 72,742        | 74,434              | 76,126        | 77,818        | 79,510           | 81,202        | 82,894        | 84,586         | 00          | VX21                  | 1/3/2021        |  |
| 11               | 000.00            | 74,340                     | 76,199        | 78,058        | 79,917              | 81,776        | 83,635        | 85,494           | 87,353        | 89,212        | 91,071         | 00          | VX21                  | 1/3/2021        |  |

## Special Salary Rates 523-525

**Station Number:** 523

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | A                 | <b><u>Occupation:</u></b> | 0631-00       | <b><u>City:</u></b> | BROCKTON      | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 07                      | 000.00            | 60,272                    | 61,528        | 62,784              | 64,040        | 65,296               | 66,552        | 67,808        | 69,064        | 70,320        | 71,576         | 03          | VX21                  | 1/3/2021        |
| 09                      | 000.00            | 66,054                    | 67,590        | 69,126              | 70,662        | 72,198               | 73,734        | 75,270        | 76,806        | 78,342        | 79,878         | 00          | VX21                  | 1/3/2021        |
| 10                      | 000.00            | 69,358                    | 71,050        | 72,742              | 74,434        | 76,126               | 77,818        | 79,510        | 81,202        | 82,894        | 84,586         | 00          | VX21                  | 1/3/2021        |
| 11                      | 000.00            | 74,340                    | 76,199        | 78,058              | 79,917        | 81,776               | 83,635        | 85,494        | 87,353        | 89,212        | 91,071         | 00          | VX21                  | 1/3/2021        |

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | W                 | <b><u>Occupation:</u></b> | 0631-00       | <b><u>City:</u></b> | WEST ROXBURY  | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 07                      | 000.00            | 60,272                    | 61,528        | 62,784              | 64,040        | 65,296               | 66,552        | 67,808        | 69,064        | 70,320        | 71,576         | 03          | VX21                  | 1/3/2021        |
| 09                      | 000.00            | 66,054                    | 67,590        | 69,126              | 70,662        | 72,198               | 73,734        | 75,270        | 76,806        | 78,342        | 79,878         | 00          | VX21                  | 1/3/2021        |
| 10                      | 000.00            | 69,358                    | 71,050        | 72,742              | 74,434        | 76,126               | 77,818        | 79,510        | 81,202        | 82,894        | 84,586         | 00          | VX21                  | 1/3/2021        |
| 11                      | 000.00            | 74,340                    | 76,199        | 78,058              | 79,917        | 81,776               | 83,635        | 85,494        | 87,353        | 89,212        | 91,071         | 00          | VX21                  | 1/3/2021        |

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> | 0633-00       | <b><u>City:</u></b> | BOSTON        | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 07                      | 000.00            | 61,527                    | 62,783        | 64,039              | 65,295        | 66,551               | 67,807        | 69,063        | 70,319        | 71,575        | 72,831         | 00          | VX20                  | 1/3/2021        |
| 09                      | 000.00            | 64,518                    | 66,054        | 67,590              | 69,126        | 70,662               | 72,198        | 73,734        | 75,270        | 76,806        | 78,342         | 00          | VX20                  | 1/3/2021        |
| 10                      | 000.00            | 67,666                    | 69,358        | 71,050              | 72,742        | 74,434               | 76,126        | 77,818        | 79,510        | 81,202        | 82,894         | 00          | VX20                  | 1/3/2021        |
| 11                      | 000.00            | 72,482                    | 74,341        | 76,200              | 78,059        | 79,918               | 81,777        | 83,636        | 85,495        | 87,354        | 89,213         | 00          | VX20                  | 1/3/2021        |

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | 2                 | <b><u>Occupation:</u></b> | 0633-00       | <b><u>City:</u></b> | OPC/LOWELL    | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 07                      | 000.00            | 61,527                    | 62,783        | 64,039              | 65,295        | 66,551               | 67,807        | 69,063        | 70,319        | 71,575        | 72,831         | 00          | VX20                  | 1/3/2021        |
| 09                      | 000.00            | 64,518                    | 66,054        | 67,590              | 69,126        | 70,662               | 72,198        | 73,734        | 75,270        | 76,806        | 78,342         | 00          | VX20                  | 1/3/2021        |
| 10                      | 000.00            | 67,666                    | 69,358        | 71,050              | 72,742        | 74,434               | 76,126        | 77,818        | 79,510        | 81,202        | 82,894         | 00          | VX20                  | 1/3/2021        |
| 11                      | 000.00            | 72,482                    | 74,341        | 76,200              | 78,059        | 79,918               | 81,777        | 83,636        | 85,495        | 87,354        | 89,213         | 00          | VX20                  | 1/3/2021        |

## Special Salary Rates 523-525

**Station Number:** 523

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> | A                        | <b><u>Occupation:</u></b> | 0633-00              | <b><u>City:</u></b>  | BROCKTON             | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
| 07                      | 000.00                   | 61,527                    | 62,783               | 64,039               | 65,295               | 66,551               | 67,807               | 69,063               | 70,319               | 71,575               | 72,831                | 00                 | VX20                         | 1/3/2021               |
| 09                      | 000.00                   | 64,518                    | 66,054               | 67,590               | 69,126               | 70,662               | 72,198               | 73,734               | 75,270               | 76,806               | 78,342                | 00                 | VX20                         | 1/3/2021               |
| 10                      | 000.00                   | 67,666                    | 69,358               | 71,050               | 72,742               | 74,434               | 76,126               | 77,818               | 79,510               | 81,202               | 82,894                | 00                 | VX20                         | 1/3/2021               |
| 11                      | 000.00                   | 72,482                    | 74,341               | 76,200               | 78,059               | 79,918               | 81,777               | 83,636               | 85,495               | 87,354               | 89,213                | 00                 | VX20                         | 1/3/2021               |

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> | W                        | <b><u>Occupation:</u></b> | 0633-00              | <b><u>City:</u></b>  | WEST ROXBURY         | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
| 07                      | 000.00                   | 61,527                    | 62,783               | 64,039               | 65,295               | 66,551               | 67,807               | 69,063               | 70,319               | 71,575               | 72,831                | 00                 | VX20                         | 1/3/2021               |
| 09                      | 000.00                   | 64,518                    | 66,054               | 67,590               | 69,126               | 70,662               | 72,198               | 73,734               | 75,270               | 76,806               | 78,342                | 00                 | VX20                         | 1/3/2021               |
| 10                      | 000.00                   | 67,666                    | 69,358               | 71,050               | 72,742               | 74,434               | 76,126               | 77,818               | 79,510               | 81,202               | 82,894                | 00                 | VX20                         | 1/3/2021               |
| 11                      | 000.00                   | 72,482                    | 74,341               | 76,200               | 78,059               | 79,918               | 81,777               | 83,636               | 85,495               | 87,354               | 89,213                | 00                 | VX20                         | 1/3/2021               |

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> |                          | <b><u>Occupation:</u></b> | 0640-00              | <b><u>City:</u></b>  | BOSTON               | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
| 05                      | 038.00                   | 41,971                    | 43,371               | 44,770               | 46,169               | 47,569               | 48,968               | 50,367               | 51,767               | 53,166               | 54,565                | 00                 | V051                         | 7/25/2021              |
| 06                      | 038.00                   | 46,786                    | 48,346               | 49,905               | 51,464               | 53,024               | 54,583               | 56,143               | 57,702               | 59,261               | 60,821                | 00                 | V051                         | 7/25/2021              |
| 07                      | 038.00                   | 51,990                    | 53,723               | 55,457               | 57,190               | 58,923               | 60,657               | 62,390               | 64,123               | 65,856               | 67,590                | 00                 | V051                         | 7/25/2021              |
| 08                      | 038.00                   | 57,578                    | 59,497               | 61,417               | 63,336               | 65,256               | 67,176               | 69,095               | 71,015               | 72,934               | 74,854                | 00                 | V051                         | 7/25/2021              |
| 09                      | 038.00                   | 63,595                    | 65,714               | 67,834               | 69,954               | 72,073               | 74,193               | 76,313               | 78,432               | 80,552               | 82,672                | 00                 | V051                         | 7/25/2021              |

## Special Salary Rates 523-525

**Station Number:** 523

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**Duty Sta:** 2                      **Occupation:** 0640-00                      **City:** OPC/LOWELL                      **State:** MA

| <i>Grade</i> | <i>Suppl Rate</i> | <i>Step 1</i> | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
|--------------|-------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| 05           | 038.00            | 41,971        | 43,371        | 44,770        | 46,169        | 47,569        | 48,968        | 50,367        | 51,767        | 53,166        | 54,565         | 00          | V051                  | 7/25/2021       |
| 06           | 038.00            | 46,786        | 48,346        | 49,905        | 51,464        | 53,024        | 54,583        | 56,143        | 57,702        | 59,261        | 60,821         | 00          | V051                  | 7/25/2021       |
| 07           | 038.00            | 51,990        | 53,723        | 55,457        | 57,190        | 58,923        | 60,657        | 62,390        | 64,123        | 65,856        | 67,590         | 00          | V051                  | 7/25/2021       |
| 08           | 038.00            | 57,578        | 59,497        | 61,417        | 63,336        | 65,256        | 67,176        | 69,095        | 71,015        | 72,934        | 74,854         | 00          | V051                  | 7/25/2021       |
| 09           | 038.00            | 63,595        | 65,714        | 67,834        | 69,954        | 72,073        | 74,193        | 76,313        | 78,432        | 80,552        | 82,672         | 00          | V051                  | 7/25/2021       |

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**Duty Sta:** A                      **Occupation:** 0640-00                      **City:** BROCKTON                      **State:** MA

| <i>Grade</i> | <i>Suppl Rate</i> | <i>Step 1</i> | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
|--------------|-------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| 05           | 038.00            | 41,971        | 43,371        | 44,770        | 46,169        | 47,569        | 48,968        | 50,367        | 51,767        | 53,166        | 54,565         | 00          | V051                  | 7/25/2021       |
| 06           | 038.00            | 46,786        | 48,346        | 49,905        | 51,464        | 53,024        | 54,583        | 56,143        | 57,702        | 59,261        | 60,821         | 00          | V051                  | 7/25/2021       |
| 07           | 038.00            | 51,990        | 53,723        | 55,457        | 57,190        | 58,923        | 60,657        | 62,390        | 64,123        | 65,856        | 67,590         | 00          | V051                  | 7/25/2021       |
| 08           | 038.00            | 57,578        | 59,497        | 61,417        | 63,336        | 65,256        | 67,176        | 69,095        | 71,015        | 72,934        | 74,854         | 00          | V051                  | 7/25/2021       |
| 09           | 038.00            | 63,595        | 65,714        | 67,834        | 69,954        | 72,073        | 74,193        | 76,313        | 78,432        | 80,552        | 82,672         | 00          | V051                  | 7/25/2021       |

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**Duty Sta:** G                      **Occupation:** 0640-00                      **City:** CBOC/QUINCY                      **State:** MA

| <i>Grade</i> | <i>Suppl Rate</i> | <i>Step 1</i> | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
|--------------|-------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| 05           | 038.00            | 41,971        | 43,371        | 44,770        | 46,169        | 47,569        | 48,968        | 50,367        | 51,767        | 53,166        | 54,565         | 00          | V051                  | 7/25/2021       |
| 06           | 038.00            | 46,786        | 48,346        | 49,905        | 51,464        | 53,024        | 54,583        | 56,143        | 57,702        | 59,261        | 60,821         | 00          | V051                  | 7/25/2021       |
| 07           | 038.00            | 51,990        | 53,723        | 55,457        | 57,190        | 58,923        | 60,657        | 62,390        | 64,123        | 65,856        | 67,590         | 00          | V051                  | 7/25/2021       |
| 08           | 038.00            | 57,578        | 59,497        | 61,417        | 63,336        | 65,256        | 67,176        | 69,095        | 71,015        | 72,934        | 74,854         | 00          | V051                  | 7/25/2021       |
| 09           | 038.00            | 63,595        | 65,714        | 67,834        | 69,954        | 72,073        | 74,193        | 76,313        | 78,432        | 80,552        | 82,672         | 00          | V051                  | 7/25/2021       |



## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> H |                   | <b><u>Occupation:</u></b> 0640-00 |               |               | <b><u>City:</u></b> CBOC/FRAMNGHAM |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |  |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|------------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                      | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                        | 038.00            | 41,971                            | 43,371        | 44,770        | 46,169                             | 47,569        | 48,968        | 50,367                  | 51,767        | 53,166        | 54,565         | 00          | V051                  | 7/25/2021       |  |
| 06                        | 038.00            | 46,786                            | 48,346        | 49,905        | 51,464                             | 53,024        | 54,583        | 56,143                  | 57,702        | 59,261        | 60,821         | 00          | V051                  | 7/25/2021       |  |
| 07                        | 038.00            | 51,990                            | 53,723        | 55,457        | 57,190                             | 58,923        | 60,657        | 62,390                  | 64,123        | 65,856        | 67,590         | 00          | V051                  | 7/25/2021       |  |
| 08                        | 038.00            | 57,578                            | 59,497        | 61,417        | 63,336                             | 65,256        | 67,176        | 69,095                  | 71,015        | 72,934        | 74,854         | 00          | V051                  | 7/25/2021       |  |
| 09                        | 038.00            | 63,595                            | 65,714        | 67,834        | 69,954                             | 72,073        | 74,193        | 76,313                  | 78,432        | 80,552        | 82,672         | 00          | V051                  | 7/25/2021       |  |

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| <b><u>Duty Sta:</u></b> M |                   | <b><u>Occupation:</u></b> 0640-00 |               |               | <b><u>City:</u></b> PLYMOUTH |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |  |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                        | 038.00            | 41,971                            | 43,371        | 44,770        | 46,169                       | 47,569        | 48,968        | 50,367                  | 51,767        | 53,166        | 54,565         | 00          | V051                  | 7/25/2021       |  |
| 06                        | 038.00            | 46,786                            | 48,346        | 49,905        | 51,464                       | 53,024        | 54,583        | 56,143                  | 57,702        | 59,261        | 60,821         | 00          | V051                  | 7/25/2021       |  |
| 07                        | 038.00            | 51,990                            | 53,723        | 55,457        | 57,190                       | 58,923        | 60,657        | 62,390                  | 64,123        | 65,856        | 67,590         | 00          | V051                  | 7/25/2021       |  |
| 08                        | 038.00            | 57,578                            | 59,497        | 61,417        | 63,336                       | 65,256        | 67,176        | 69,095                  | 71,015        | 72,934        | 74,854         | 00          | V051                  | 7/25/2021       |  |
| 09                        | 038.00            | 63,595                            | 65,714        | 67,834        | 69,954                       | 72,073        | 74,193        | 76,313                  | 78,432        | 80,552        | 82,672         | 00          | V051                  | 7/25/2021       |  |

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| <b><u>Duty Sta:</u></b> W |                   | <b><u>Occupation:</u></b> 0640-00 |               |               | <b><u>City:</u></b> WEST ROXBURY |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |  |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|----------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                    | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                        | 038.00            | 41,971                            | 43,371        | 44,770        | 46,169                           | 47,569        | 48,968        | 50,367                  | 51,767        | 53,166        | 54,565         | 00          | V051                  | 7/25/2021       |  |
| 06                        | 038.00            | 46,786                            | 48,346        | 49,905        | 51,464                           | 53,024        | 54,583        | 56,143                  | 57,702        | 59,261        | 60,821         | 00          | V051                  | 7/25/2021       |  |
| 07                        | 038.00            | 51,990                            | 53,723        | 55,457        | 57,190                           | 58,923        | 60,657        | 62,390                  | 64,123        | 65,856        | 67,590         | 00          | V051                  | 7/25/2021       |  |
| 08                        | 038.00            | 57,578                            | 59,497        | 61,417        | 63,336                           | 65,256        | 67,176        | 69,095                  | 71,015        | 72,934        | 74,854         | 00          | V051                  | 7/25/2021       |  |
| 09                        | 038.00            | 63,595                            | 65,714        | 67,834        | 69,954                           | 72,073        | 74,193        | 76,313                  | 78,432        | 80,552        | 82,672         | 00          | V051                  | 7/25/2021       |  |

## Special Salary Rates 523-525

**Station Number:** 523

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | Z                 | <b><u>Occupation:</u></b> | 0640-00       | <b><u>City:</u></b> | OPC/BOSTON    | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 038.00            | 41,971                    | 43,371        | 44,770              | 46,169        | 47,569               | 48,968        | 50,367        | 51,767        | 53,166        | 54,565         | 00          | V051                  | 7/25/2021       |
| 06                      | 038.00            | 46,786                    | 48,346        | 49,905              | 51,464        | 53,024               | 54,583        | 56,143        | 57,702        | 59,261        | 60,821         | 00          | V051                  | 7/25/2021       |
| 07                      | 038.00            | 51,990                    | 53,723        | 55,457              | 57,190        | 58,923               | 60,657        | 62,390        | 64,123        | 65,856        | 67,590         | 00          | V051                  | 7/25/2021       |
| 08                      | 038.00            | 57,578                    | 59,497        | 61,417              | 63,336        | 65,256               | 67,176        | 69,095        | 71,015        | 72,934        | 74,854         | 00          | V051                  | 7/25/2021       |
| 09                      | 038.00            | 63,595                    | 65,714        | 67,834              | 69,954        | 72,073               | 74,193        | 76,313        | 78,432        | 80,552        | 82,672         | 00          | V051                  | 7/25/2021       |

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> | 0640-16       | <b><u>City:</u></b> | BOSTON        | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 06                      | 047.00            | 49,837                    | 51,499        | 53,160              | 54,821        | 56,482               | 58,143        | 59,804        | 61,465        | 63,126        | 64,787         | 00          | VS53                  | 1/3/2021        |
| 07                      | 047.00            | 55,381                    | 57,227        | 59,073              | 60,920        | 62,766               | 64,612        | 66,459        | 68,305        | 70,151        | 71,998         | 00          | VS53                  | 1/3/2021        |
| 08                      | 047.00            | 61,333                    | 63,378        | 65,422              | 67,467        | 69,512               | 71,557        | 73,601        | 75,646        | 77,691        | 79,736         | 00          | VS53                  | 1/3/2021        |
| 09                      | 047.00            | 67,742                    | 70,000        | 72,258              | 74,516        | 76,774               | 79,032        | 81,290        | 83,547        | 85,805        | 88,063         | 00          | VS53                  | 1/3/2021        |

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | A                 | <b><u>Occupation:</u></b> | 0640-16       | <b><u>City:</u></b> | BROCKTON      | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 06                      | 047.00            | 49,837                    | 51,499        | 53,160              | 54,821        | 56,482               | 58,143        | 59,804        | 61,465        | 63,126        | 64,787         | 00          | VS53                  | 1/3/2021        |
| 07                      | 047.00            | 55,381                    | 57,227        | 59,073              | 60,920        | 62,766               | 64,612        | 66,459        | 68,305        | 70,151        | 71,998         | 00          | VS53                  | 1/3/2021        |
| 08                      | 047.00            | 61,333                    | 63,378        | 65,422              | 67,467        | 69,512               | 71,557        | 73,601        | 75,646        | 77,691        | 79,736         | 00          | VS53                  | 1/3/2021        |
| 09                      | 047.00            | 67,742                    | 70,000        | 72,258              | 74,516        | 76,774               | 79,032        | 81,290        | 83,547        | 85,805        | 88,063         | 00          | VS53                  | 1/3/2021        |

## Special Salary Rates 523-525

**Station Number:** 523

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | W                 | <b><u>Occupation:</u></b> | 0640-16       | <b><u>City:</u></b> | WEST ROXBURY  | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 06                      | 047.00            | 49,837                    | 51,499        | 53,160              | 54,821        | 56,482               | 58,143        | 59,804        | 61,465        | 63,126        | 64,787         | 00          | VS53                  | 1/3/2021        |
| 07                      | 047.00            | 55,381                    | 57,227        | 59,073              | 60,920        | 62,766               | 64,612        | 66,459        | 68,305        | 70,151        | 71,998         | 00          | VS53                  | 1/3/2021        |
| 08                      | 047.00            | 61,333                    | 63,378        | 65,422              | 67,467        | 69,512               | 71,557        | 73,601        | 75,646        | 77,691        | 79,736         | 00          | VS53                  | 1/3/2021        |
| 09                      | 047.00            | 67,742                    | 70,000        | 72,258              | 74,516        | 76,774               | 79,032        | 81,290        | 83,547        | 85,805        | 88,063         | 00          | VS53                  | 1/3/2021        |

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> | 0640-75       | <b><u>City:</u></b> | BOSTON        | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 051.00            | 45,925                    | 47,456        | 48,987              | 50,519        | 52,050               | 53,581        | 55,112        | 56,643        | 58,174        | 59,705         | 00          | PI99                  | 1/3/2021        |
| 06                      | 044.00            | 48,820                    | 50,448        | 52,075              | 53,702        | 55,329               | 56,956        | 58,584        | 60,211        | 61,838        | 63,465         | 00          | PI99                  | 1/3/2021        |
| 07                      | 040.00            | 52,744                    | 54,502        | 56,260              | 58,019        | 59,777               | 61,536        | 63,294        | 65,052        | 66,811        | 68,569         | 00          | PI99                  | 1/3/2021        |

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | 2                 | <b><u>Occupation:</u></b> | 0640-75       | <b><u>City:</u></b> | OPC/LOWELL    | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 051.00            | 45,925                    | 47,456        | 48,987              | 50,519        | 52,050               | 53,581        | 55,112        | 56,643        | 58,174        | 59,705         | 00          | PI99                  | 1/3/2021        |
| 06                      | 044.00            | 48,820                    | 50,448        | 52,075              | 53,702        | 55,329               | 56,956        | 58,584        | 60,211        | 61,838        | 63,465         | 00          | PI99                  | 1/3/2021        |
| 07                      | 040.00            | 52,744                    | 54,502        | 56,260              | 58,019        | 59,777               | 61,536        | 63,294        | 65,052        | 66,811        | 68,569         | 00          | PI99                  | 1/3/2021        |

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | A                 | <b><u>Occupation:</u></b> | 0640-75       | <b><u>City:</u></b> | BROCKTON      | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 051.00            | 45,925                    | 47,456        | 48,987              | 50,519        | 52,050               | 53,581        | 55,112        | 56,643        | 58,174        | 59,705         | 00          | PI99                  | 1/3/2021        |
| 06                      | 044.00            | 48,820                    | 50,448        | 52,075              | 53,702        | 55,329               | 56,956        | 58,584        | 60,211        | 61,838        | 63,465         | 00          | PI99                  | 1/3/2021        |
| 07                      | 040.00            | 52,744                    | 54,502        | 56,260              | 58,019        | 59,777               | 61,536        | 63,294        | 65,052        | 66,811        | 68,569         | 00          | PI99                  | 1/3/2021        |

## Special Salary Rates 523-525

**Station Number:** 523

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | W                 | <b><u>Occupation:</u></b> | 0640-75       | <b><u>City:</u></b> | WEST ROXBURY  | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 051.00            | 45,925                    | 47,456        | 48,987              | 50,519        | 52,050               | 53,581        | 55,112        | 56,643        | 58,174        | 59,705         | 00          | PI99                  | 1/3/2021        |
| 06                      | 044.00            | 48,820                    | 50,448        | 52,075              | 53,702        | 55,329               | 56,956        | 58,584        | 60,211        | 61,838        | 63,465         | 00          | PI99                  | 1/3/2021        |
| 07                      | 040.00            | 52,744                    | 54,502        | 56,260              | 58,019        | 59,777               | 61,536        | 63,294        | 65,052        | 66,811        | 68,569         | 00          | PI99                  | 1/3/2021        |

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | Z                 | <b><u>Occupation:</u></b> | 0640-75       | <b><u>City:</u></b> | OPC/BOSTON    | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 051.00            | 45,925                    | 47,456        | 48,987              | 50,519        | 52,050               | 53,581        | 55,112        | 56,643        | 58,174        | 59,705         | 00          | PI99                  | 1/3/2021        |
| 06                      | 044.00            | 48,820                    | 50,448        | 52,075              | 53,702        | 55,329               | 56,956        | 58,584        | 60,211        | 61,838        | 63,465         | 00          | PI99                  | 1/3/2021        |
| 07                      | 040.00            | 52,744                    | 54,502        | 56,260              | 58,019        | 59,777               | 61,536        | 63,294        | 65,052        | 66,811        | 68,569         | 00          | PI99                  | 1/3/2021        |

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|                         |                   |                           |               |                     |               |                      |               |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> | 0642-00       | <b><u>City:</u></b> | BOSTON        | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 000.00            | 48,667                    | 49,681        | 50,695              | 51,709        | 52,723               | 53,737        | 54,751        | 55,765        | 56,779        | 57,793         | 10          | P866                  | 1/3/2021        |
| 06                      | 000.00            | 54,246                    | 55,376        | 56,506              | 57,636        | 58,766               | 59,896        | 61,026        | 62,156        | 63,286        | 64,416         | 06          | P866                  | 1/3/2021        |
| 07                      | 000.00            | 60,272                    | 61,528        | 62,784              | 64,040        | 65,296               | 66,552        | 67,808        | 69,064        | 70,320        | 71,576         | 03          | P866                  | 1/3/2021        |
| 08                      | 000.00            | 65,366                    | 66,757        | 68,148              | 69,539        | 70,930               | 72,321        | 73,712        | 75,103        | 76,494        | 77,885         | 00          | P866                  | 1/3/2021        |
| 09                      | 000.00            | 69,126                    | 70,662        | 72,198              | 73,734        | 75,270               | 76,806        | 78,342        | 79,878        | 81,414        | 82,950         | 00          | P866                  | 1/3/2021        |
| 10                      | 000.00            | 72,741                    | 74,433        | 76,125              | 77,817        | 79,509               | 81,201        | 82,893        | 84,585        | 86,277        | 87,969         | 00          | P866                  | 1/3/2021        |
| 11                      | 000.00            | 76,198                    | 78,057        | 79,916              | 81,775        | 83,634               | 85,493        | 87,352        | 89,211        | 91,070        | 92,929         | 00          | P866                  | 1/3/2021        |

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## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | W                 | <b><u>Occupation:</u></b> | 0642-03       | <b><u>City:</u></b> | WEST ROXBURY  | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 000.00            | 48,667                    | 49,681        | 50,695              | 51,709        | 52,723               | 53,737        | 54,751        | 55,765        | 56,779        | 57,793         | 10          | P866                  | 1/3/2021        |
| 06                      | 000.00            | 54,246                    | 55,376        | 56,506              | 57,636        | 58,766               | 59,896        | 61,026        | 62,156        | 63,286        | 64,416         | 06          | P866                  | 1/3/2021        |
| 07                      | 000.00            | 60,272                    | 61,528        | 62,784              | 64,040        | 65,296               | 66,552        | 67,808        | 69,064        | 70,320        | 71,576         | 03          | P866                  | 1/3/2021        |
| 08                      | 000.00            | 65,366                    | 66,757        | 68,148              | 69,539        | 70,930               | 72,321        | 73,712        | 75,103        | 76,494        | 77,885         | 00          | P866                  | 1/3/2021        |
| 09                      | 000.00            | 69,126                    | 70,662        | 72,198              | 73,734        | 75,270               | 76,806        | 78,342        | 79,878        | 81,414        | 82,950         | 00          | P866                  | 1/3/2021        |
| 10                      | 000.00            | 72,741                    | 74,433        | 76,125              | 77,817        | 79,509               | 81,201        | 82,893        | 84,585        | 86,277        | 87,969         | 00          | P866                  | 1/3/2021        |
| 11                      | 000.00            | 76,198                    | 78,057        | 79,916              | 81,775        | 83,634               | 85,493        | 87,352        | 89,211        | 91,070        | 92,929         | 00          | P866                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> | 0644-00       | <b><u>City:</u></b> | BOSTON        | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 07                      | 060.00            | 60,278                    | 62,288        | 64,298              | 66,307        | 68,317               | 70,326        | 72,336        | 74,346        | 76,355        | 78,365         | 00          | P574                  | 1/3/2021        |
| 09                      | 060.00            | 73,733                    | 76,190        | 78,648              | 81,106        | 83,563               | 86,021        | 88,478        | 90,936        | 93,394        | 95,851         | 00          | P574                  | 1/3/2021        |
| 10                      | 055.00            | 78,659                    | 81,282        | 83,905              | 86,527        | 89,150               | 91,772        | 94,395        | 97,018        | 99,640        | 102,263        | 00          | P574                  | 1/3/2021        |
| 11                      | 050.00            | 83,634                    | 86,423        | 89,211              | 92,000        | 94,788               | 97,577        | 100,365       | 103,154       | 105,942       | 108,731        | 00          | P574                  | 1/3/2021        |
| 12                      | 034.00            | 89,551                    | 92,536        | 95,522              | 98,507        | 101,493              | 104,478       | 107,464       | 110,450       | 113,435       | 116,421        | 00          | P574                  | 1/3/2021        |
| 13                      | 027.00            | 100,924                   | 104,289       | 107,653             | 111,017       | 114,381              | 117,746       | 121,110       | 124,474       | 127,838       | 131,202        | 00          | P574                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> | 2                 | <b><u>Occupation:</u></b> | 0644-00       | <b><u>City:</u></b> | OPC/LOWELL    | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 07                      | 060.00            | 60,278                    | 62,288        | 64,298              | 66,307        | 68,317               | 70,326        | 72,336        | 74,346        | 76,355        | 78,365         | 00          | P574                  | 1/3/2021        |
| 09                      | 060.00            | 73,733                    | 76,190        | 78,648              | 81,106        | 83,563               | 86,021        | 88,478        | 90,936        | 93,394        | 95,851         | 00          | P574                  | 1/3/2021        |
| 10                      | 055.00            | 78,659                    | 81,282        | 83,905              | 86,527        | 89,150               | 91,772        | 94,395        | 97,018        | 99,640        | 102,263        | 00          | P574                  | 1/3/2021        |
| 11                      | 050.00            | 83,634                    | 86,423        | 89,211              | 92,000        | 94,788               | 97,577        | 100,365       | 103,154       | 105,942       | 108,731        | 00          | P574                  | 1/3/2021        |
| 12                      | 034.00            | 89,551                    | 92,536        | 95,522              | 98,507        | 101,493              | 104,478       | 107,464       | 110,450       | 113,435       | 116,421        | 00          | P574                  | 1/3/2021        |
| 13                      | 027.00            | 100,924                   | 104,289       | 107,653             | 111,017       | 114,381              | 117,746       | 121,110       | 124,474       | 127,838       | 131,202        | 00          | P574                  | 1/3/2021        |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> | <b><u>City:</u></b>  |                      |                      |                      |                      |                      |                      |                      |                      |                       | <b><u>State:</u></b> |                              |                        |  |
|-------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|------------------------------|------------------------|--|
| <b><u>Grade</u></b>     | <b><u>Suppl Rate</u></b>  | <b><u>Step 1</u></b> | <b><u>Step 2</u></b> | <b><u>Step 3</u></b> | <b><u>Step 4</u></b> | <b><u>Step 5</u></b> | <b><u>Step 6</u></b> | <b><u>Step 7</u></b> | <b><u>Step 8</u></b> | <b><u>Step 9</u></b> | <b><u>Step 10</u></b> | <b><u>Amer</u></b>   | <b><u>Sal Admin Plan</u></b> | <b><u>Eff Date</u></b> |  |
| A                       | 0644-00                   | BROCKTON             |                      |                      |                      |                      |                      |                      |                      |                      |                       | MA                   |                              |                        |  |
| 07                      | 060.00                    | 60,278               | 62,288               | 64,298               | 66,307               | 68,317               | 70,326               | 72,336               | 74,346               | 76,355               | 78,365                | 00                   | P574                         | 1/3/2021               |  |
| 09                      | 060.00                    | 73,733               | 76,190               | 78,648               | 81,106               | 83,563               | 86,021               | 88,478               | 90,936               | 93,394               | 95,851                | 00                   | P574                         | 1/3/2021               |  |
| 10                      | 055.00                    | 78,659               | 81,282               | 83,905               | 86,527               | 89,150               | 91,772               | 94,395               | 97,018               | 99,640               | 102,263               | 00                   | P574                         | 1/3/2021               |  |
| 11                      | 050.00                    | 83,634               | 86,423               | 89,211               | 92,000               | 94,788               | 97,577               | 100,365              | 103,154              | 105,942              | 108,731               | 00                   | P574                         | 1/3/2021               |  |
| 12                      | 034.00                    | 89,551               | 92,536               | 95,522               | 98,507               | 101,493              | 104,478              | 107,464              | 110,450              | 113,435              | 116,421               | 00                   | P574                         | 1/3/2021               |  |
| 13                      | 027.00                    | 100,924              | 104,289              | 107,653              | 111,017              | 114,381              | 117,746              | 121,110              | 124,474              | 127,838              | 131,202               | 00                   | P574                         | 1/3/2021               |  |

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> | <b><u>City:</u></b>  |                      |                      |                      |                      |                      |                      |                      |                      |                       | <b><u>State:</u></b> |                              |                        |  |
|-------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|------------------------------|------------------------|--|
| <b><u>Grade</u></b>     | <b><u>Suppl Rate</u></b>  | <b><u>Step 1</u></b> | <b><u>Step 2</u></b> | <b><u>Step 3</u></b> | <b><u>Step 4</u></b> | <b><u>Step 5</u></b> | <b><u>Step 6</u></b> | <b><u>Step 7</u></b> | <b><u>Step 8</u></b> | <b><u>Step 9</u></b> | <b><u>Step 10</u></b> | <b><u>Amer</u></b>   | <b><u>Sal Admin Plan</u></b> | <b><u>Eff Date</u></b> |  |
| HA                      | 0644-00                   | SPRINGFIELD          |                      |                      |                      |                      |                      |                      |                      |                      |                       | VT                   |                              |                        |  |
| 07                      | 027.00                    | 47,846               | 49,441               | 51,036               | 52,631               | 54,226               | 55,822               | 57,417               | 59,012               | 60,607               | 62,202                | 00                   | VM37                         | 1/3/2021               |  |
| 09                      | 027.00                    | 58,525               | 60,476               | 62,427               | 64,378               | 66,328               | 68,279               | 70,230               | 72,180               | 74,131               | 76,082                | 00                   | VM37                         | 1/3/2021               |  |
| 10                      | 027.00                    | 64,450               | 66,599               | 68,748               | 70,896               | 73,045               | 75,194               | 77,343               | 79,492               | 81,641               | 83,790                | 00                   | VM37                         | 1/3/2021               |  |
| 11                      | 027.00                    | 70,810               | 73,171               | 75,532               | 77,893               | 80,254               | 82,615               | 84,976               | 87,337               | 89,698               | 92,058                | 00                   | VM37                         | 1/3/2021               |  |
| 12                      | 027.00                    | 84,873               | 87,702               | 90,532               | 93,362               | 96,191               | 99,021               | 101,850              | 104,680              | 107,509              | 110,339               | 00                   | VM37                         | 1/3/2021               |  |
| 13                      | 027.00                    | 100,924              | 104,289              | 107,653              | 111,017              | 114,381              | 117,746              | 121,110              | 124,474              | 127,838              | 131,202               | 00                   | VM37                         | 1/3/2021               |  |

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> | <b><u>City:</u></b>  |                      |                      |                      |                      |                      |                      |                      |                      |                       | <b><u>State:</u></b> |                              |                        |  |
|-------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|------------------------------|------------------------|--|
| <b><u>Grade</u></b>     | <b><u>Suppl Rate</u></b>  | <b><u>Step 1</u></b> | <b><u>Step 2</u></b> | <b><u>Step 3</u></b> | <b><u>Step 4</u></b> | <b><u>Step 5</u></b> | <b><u>Step 6</u></b> | <b><u>Step 7</u></b> | <b><u>Step 8</u></b> | <b><u>Step 9</u></b> | <b><u>Step 10</u></b> | <b><u>Amer</u></b>   | <b><u>Sal Admin Plan</u></b> | <b><u>Eff Date</u></b> |  |
| W                       | 0644-00                   | WEST ROXBURY         |                      |                      |                      |                      |                      |                      |                      |                      |                       | MA                   |                              |                        |  |
| 07                      | 060.00                    | 60,278               | 62,288               | 64,298               | 66,307               | 68,317               | 70,326               | 72,336               | 74,346               | 76,355               | 78,365                | 00                   | P574                         | 1/3/2021               |  |
| 09                      | 060.00                    | 73,733               | 76,190               | 78,648               | 81,106               | 83,563               | 86,021               | 88,478               | 90,936               | 93,394               | 95,851                | 00                   | P574                         | 1/3/2021               |  |
| 10                      | 055.00                    | 78,659               | 81,282               | 83,905               | 86,527               | 89,150               | 91,772               | 94,395               | 97,018               | 99,640               | 102,263               | 00                   | P574                         | 1/3/2021               |  |
| 11                      | 050.00                    | 83,634               | 86,423               | 89,211               | 92,000               | 94,788               | 97,577               | 100,365              | 103,154              | 105,942              | 108,731               | 00                   | P574                         | 1/3/2021               |  |
| 12                      | 034.00                    | 89,551               | 92,536               | 95,522               | 98,507               | 101,493              | 104,478              | 107,464              | 110,450              | 113,435              | 116,421               | 00                   | P574                         | 1/3/2021               |  |
| 13                      | 027.00                    | 100,924              | 104,289              | 107,653              | 111,017              | 114,381              | 117,746              | 121,110              | 124,474              | 127,838              | 131,202               | 00                   | P574                         | 1/3/2021               |  |

## Special Salary Rates 523-525

**Station Number:** 523

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> | Z                        | <b><u>Occupation:</u></b> | 0644-00              | <b><u>City:</u></b>  | OPC/BOSTON           | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
| 07                      | 060.00                   | 60,278                    | 62,288               | 64,298               | 66,307               | 68,317               | 70,326               | 72,336               | 74,346               | 76,355               | 78,365                | 00                 | P574                         | 1/3/2021               |
| 09                      | 060.00                   | 73,733                    | 76,190               | 78,648               | 81,106               | 83,563               | 86,021               | 88,478               | 90,936               | 93,394               | 95,851                | 00                 | P574                         | 1/3/2021               |
| 10                      | 055.00                   | 78,659                    | 81,282               | 83,905               | 86,527               | 89,150               | 91,772               | 94,395               | 97,018               | 99,640               | 102,263               | 00                 | P574                         | 1/3/2021               |
| 11                      | 050.00                   | 83,634                    | 86,423               | 89,211               | 92,000               | 94,788               | 97,577               | 100,365              | 103,154              | 105,942              | 108,731               | 00                 | P574                         | 1/3/2021               |
| 12                      | 034.00                   | 89,551                    | 92,536               | 95,522               | 98,507               | 101,493              | 104,478              | 107,464              | 110,450              | 113,435              | 116,421               | 00                 | P574                         | 1/3/2021               |
| 13                      | 027.00                   | 100,924                   | 104,289              | 107,653              | 111,017              | 114,381              | 117,746              | 121,110              | 124,474              | 127,838              | 131,202               | 00                 | P574                         | 1/3/2021               |

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|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> |                          | <b><u>Occupation:</u></b> | 0646-00              | <b><u>City:</u></b>  | BOSTON               | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
| 03                      | 000.00                   | 38,742                    | 39,549               | 40,356               | 41,163               | 41,970               | 42,777               | 43,584               | 44,391               | 45,198               | 46,005                | 04                 | P880                         | 1/3/2021               |
| 04                      | 000.00                   | 43,492                    | 44,398               | 45,304               | 46,210               | 47,116               | 48,022               | 48,928               | 49,834               | 50,740               | 51,646                | 00                 | P880                         | 1/3/2021               |
| 05                      | 000.00                   | 45,625                    | 46,639               | 47,653               | 48,667               | 49,681               | 50,695               | 51,709               | 52,723               | 53,737               | 54,751                | 00                 | P880                         | 1/3/2021               |
| 06                      | 000.00                   | 48,595                    | 49,725               | 50,855               | 51,985               | 53,115               | 54,245               | 55,375               | 56,505               | 57,635               | 58,765                | 00                 | P880                         | 1/3/2021               |
| 07                      | 000.00                   | 51,484                    | 52,740               | 53,996               | 55,252               | 56,508               | 57,764               | 59,020               | 60,276               | 61,532               | 62,788                | 00                 | P880                         | 1/3/2021               |
| 08                      | 000.00                   | 54,678                    | 56,069               | 57,460               | 58,851               | 60,242               | 61,633               | 63,024               | 64,415               | 65,806               | 67,197                | 00                 | P880                         | 1/3/2021               |
| 09                      | 000.00                   | 58,373                    | 59,909               | 61,445               | 62,981               | 64,517               | 66,053               | 67,589               | 69,125               | 70,661               | 72,197                | 00                 | P880                         | 1/3/2021               |
| 10                      | 000.00                   | 62,591                    | 64,283               | 65,975               | 67,667               | 69,359               | 71,051               | 72,743               | 74,435               | 76,127               | 77,819                | 00                 | P880                         | 1/3/2021               |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | W                 | <b><u>Occupation:</u></b> | 0646-02       | <b><u>City:</u></b> | WEST ROXBURY  | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 03                      | 000.00            | 38,742                    | 39,549        | 40,356              | 41,163        | 41,970               | 42,777        | 43,584        | 44,391        | 45,198        | 46,005         | 04          | P880                  | 1/3/2021        |
| 04                      | 000.00            | 43,492                    | 44,398        | 45,304              | 46,210        | 47,116               | 48,022        | 48,928        | 49,834        | 50,740        | 51,646         | 00          | P880                  | 1/3/2021        |
| 05                      | 000.00            | 45,625                    | 46,639        | 47,653              | 48,667        | 49,681               | 50,695        | 51,709        | 52,723        | 53,737        | 54,751         | 00          | P880                  | 1/3/2021        |
| 06                      | 000.00            | 48,595                    | 49,725        | 50,855              | 51,985        | 53,115               | 54,245        | 55,375        | 56,505        | 57,635        | 58,765         | 00          | P880                  | 1/3/2021        |
| 07                      | 000.00            | 51,484                    | 52,740        | 53,996              | 55,252        | 56,508               | 57,764        | 59,020        | 60,276        | 61,532        | 62,788         | 00          | P880                  | 1/3/2021        |
| 08                      | 000.00            | 54,678                    | 56,069        | 57,460              | 58,851        | 60,242               | 61,633        | 63,024        | 64,415        | 65,806        | 67,197         | 00          | P880                  | 1/3/2021        |
| 09                      | 000.00            | 58,373                    | 59,909        | 61,445              | 62,981        | 64,517               | 66,053        | 67,589        | 69,125        | 70,661        | 72,197         | 00          | P880                  | 1/3/2021        |
| 10                      | 000.00            | 62,591                    | 64,283        | 65,975              | 67,667        | 69,359               | 71,051        | 72,743        | 74,435        | 76,127        | 77,819         | 00          | P880                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> | 0647-00       | <b><u>City:</u></b> | BOSTON        | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 069.00            | 51,400                    | 53,113        | 54,827              | 56,541        | 58,254               | 59,968        | 61,682        | 63,395        | 65,109        | 66,823         | 10          | VW66                  | 1/3/2021        |
| 06                      | 069.00            | 57,296                    | 59,206        | 61,115              | 63,025        | 64,935               | 66,845        | 68,754        | 70,664        | 72,574        | 74,483         | 09          | VW66                  | 1/3/2021        |
| 07                      | 069.00            | 63,669                    | 65,792        | 67,914              | 70,037        | 72,160               | 74,282        | 76,405        | 78,528        | 80,650        | 82,773         | 08          | VW66                  | 1/3/2021        |
| 08                      | 069.00            | 70,512                    | 72,863        | 75,213              | 77,564        | 79,915               | 82,266        | 84,617        | 86,967        | 89,318        | 91,669         | 07          | VW66                  | 1/3/2021        |
| 09                      | 069.00            | 77,880                    | 80,476        | 83,072              | 85,668        | 88,264               | 90,859        | 93,455        | 96,051        | 98,647        | 101,243        | 06          | VW66                  | 1/3/2021        |
| 10                      | 069.00            | 85,764                    | 88,624        | 91,483              | 94,343        | 97,202               | 100,062       | 102,921       | 105,780       | 108,640       | 111,499        | 05          | VW66                  | 1/3/2021        |
| 11                      | 069.00            | 94,228                    | 97,369        | 100,511             | 103,653       | 106,794              | 109,936       | 113,078       | 116,220       | 119,361       | 122,503        | 04          | VW66                  | 1/3/2021        |
| 12                      | 069.00            | 112,941                   | 116,706       | 120,472             | 124,237       | 128,002              | 131,768       | 135,533       | 139,298       | 143,064       | 146,829        | 00          | VW66                  | 1/3/2021        |



## Special Salary Rates 523-525

**Station Number:** 523

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|                           |                     |                                   |                      |                                |                      |                         |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|---------------------------|---------------------|-----------------------------------|----------------------|--------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> 2 |                     | <b><u>Occupation:</u></b> 0647-00 |                      | <b><u>City:</u></b> OPC/LOWELL |                      | <b><u>State:</u></b> MA |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|                           | <b><i>Grade</i></b> | <b><i>Suppl Rate</i></b>          | <b><i>Step 1</i></b> | <b><i>Step 2</i></b>           | <b><i>Step 3</i></b> | <b><i>Step 4</i></b>    | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
|                           | 05                  | 069.00                            | 51,400               | 53,113                         | 54,827               | 56,541                  | 58,254               | 59,968               | 61,682               | 63,395               | 65,109               | 66,823                | 10                 | VW66                         | 1/3/2021               |
|                           | 06                  | 069.00                            | 57,296               | 59,206                         | 61,115               | 63,025                  | 64,935               | 66,845               | 68,754               | 70,664               | 72,574               | 74,483                | 09                 | VW66                         | 1/3/2021               |
|                           | 07                  | 069.00                            | 63,669               | 65,792                         | 67,914               | 70,037                  | 72,160               | 74,282               | 76,405               | 78,528               | 80,650               | 82,773                | 08                 | VW66                         | 1/3/2021               |
|                           | 08                  | 069.00                            | 70,512               | 72,863                         | 75,213               | 77,564                  | 79,915               | 82,266               | 84,617               | 86,967               | 89,318               | 91,669                | 07                 | VW66                         | 1/3/2021               |
|                           | 09                  | 069.00                            | 77,880               | 80,476                         | 83,072               | 85,668                  | 88,264               | 90,859               | 93,455               | 96,051               | 98,647               | 101,243               | 06                 | VW66                         | 1/3/2021               |
|                           | 10                  | 069.00                            | 85,764               | 88,624                         | 91,483               | 94,343                  | 97,202               | 100,062              | 102,921              | 105,780              | 108,640              | 111,499               | 05                 | VW66                         | 1/3/2021               |
|                           | 11                  | 069.00                            | 94,228               | 97,369                         | 100,511              | 103,653                 | 106,794              | 109,936              | 113,078              | 116,220              | 119,361              | 122,503               | 04                 | VW66                         | 1/3/2021               |
|                           | 12                  | 069.00                            | 112,941              | 116,706                        | 120,472              | 124,237                 | 128,002              | 131,768              | 135,533              | 139,298              | 143,064              | 146,829               | 00                 | VW66                         | 1/3/2021               |

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|                           |                     |                                   |                      |                              |                      |                         |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|---------------------------|---------------------|-----------------------------------|----------------------|------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> A |                     | <b><u>Occupation:</u></b> 0647-00 |                      | <b><u>City:</u></b> BROCKTON |                      | <b><u>State:</u></b> MA |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|                           | <b><i>Grade</i></b> | <b><i>Suppl Rate</i></b>          | <b><i>Step 1</i></b> | <b><i>Step 2</i></b>         | <b><i>Step 3</i></b> | <b><i>Step 4</i></b>    | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
|                           | 05                  | 069.00                            | 51,400               | 53,113                       | 54,827               | 56,541                  | 58,254               | 59,968               | 61,682               | 63,395               | 65,109               | 66,823                | 10                 | VW66                         | 1/3/2021               |
|                           | 06                  | 069.00                            | 57,296               | 59,206                       | 61,115               | 63,025                  | 64,935               | 66,845               | 68,754               | 70,664               | 72,574               | 74,483                | 09                 | VW66                         | 1/3/2021               |
|                           | 07                  | 069.00                            | 63,669               | 65,792                       | 67,914               | 70,037                  | 72,160               | 74,282               | 76,405               | 78,528               | 80,650               | 82,773                | 08                 | VW66                         | 1/3/2021               |
|                           | 08                  | 069.00                            | 70,512               | 72,863                       | 75,213               | 77,564                  | 79,915               | 82,266               | 84,617               | 86,967               | 89,318               | 91,669                | 07                 | VW66                         | 1/3/2021               |
|                           | 09                  | 069.00                            | 77,880               | 80,476                       | 83,072               | 85,668                  | 88,264               | 90,859               | 93,455               | 96,051               | 98,647               | 101,243               | 06                 | VW66                         | 1/3/2021               |
|                           | 10                  | 069.00                            | 85,764               | 88,624                       | 91,483               | 94,343                  | 97,202               | 100,062              | 102,921              | 105,780              | 108,640              | 111,499               | 05                 | VW66                         | 1/3/2021               |
|                           | 11                  | 069.00                            | 94,228               | 97,369                       | 100,511              | 103,653                 | 106,794              | 109,936              | 113,078              | 116,220              | 119,361              | 122,503               | 04                 | VW66                         | 1/3/2021               |
|                           | 12                  | 069.00                            | 112,941              | 116,706                      | 120,472              | 124,237                 | 128,002              | 131,768              | 135,533              | 139,298              | 143,064              | 146,829               | 00                 | VW66                         | 1/3/2021               |

## Special Salary Rates 523-525

**Station Number:** 523

| <b><u>Duty Sta:</u></b> W |                   | <b><u>Occupation:</u></b> 0647-00 |               |               |               | <b><u>City:</u></b> WEST ROXBURY |               |               |               | <b><u>State:</u></b> MA |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|---------------|----------------------------------|---------------|---------------|---------------|-------------------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i>                    | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>           | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                        | 069.00            | 51,400                            | 53,113        | 54,827        | 56,541        | 58,254                           | 59,968        | 61,682        | 63,395        | 65,109                  | 66,823         | 10          | VW66                  | 1/3/2021        |
| 06                        | 069.00            | 57,296                            | 59,206        | 61,115        | 63,025        | 64,935                           | 66,845        | 68,754        | 70,664        | 72,574                  | 74,483         | 09          | VW66                  | 1/3/2021        |
| 07                        | 069.00            | 63,669                            | 65,792        | 67,914        | 70,037        | 72,160                           | 74,282        | 76,405        | 78,528        | 80,650                  | 82,773         | 08          | VW66                  | 1/3/2021        |
| 08                        | 069.00            | 70,512                            | 72,863        | 75,213        | 77,564        | 79,915                           | 82,266        | 84,617        | 86,967        | 89,318                  | 91,669         | 07          | VW66                  | 1/3/2021        |
| 09                        | 069.00            | 77,880                            | 80,476        | 83,072        | 85,668        | 88,264                           | 90,859        | 93,455        | 96,051        | 98,647                  | 101,243        | 06          | VW66                  | 1/3/2021        |
| 10                        | 069.00            | 85,764                            | 88,624        | 91,483        | 94,343        | 97,202                           | 100,062       | 102,921       | 105,780       | 108,640                 | 111,499        | 05          | VW66                  | 1/3/2021        |
| 11                        | 069.00            | 94,228                            | 97,369        | 100,511       | 103,653       | 106,794                          | 109,936       | 113,078       | 116,220       | 119,361                 | 122,503        | 04          | VW66                  | 1/3/2021        |
| 12                        | 069.00            | 112,941                           | 116,706       | 120,472       | 124,237       | 128,002                          | 131,768       | 135,533       | 139,298       | 143,064                 | 146,829        | 00          | VW66                  | 1/3/2021        |

| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> 0648-00 |               |               |               | <b><u>City:</u></b> BOSTON |               |               |               | <b><u>State:</u></b> MA |                |             |                       |                 |
|-------------------------|-------------------|-----------------------------------|---------------|---------------|---------------|----------------------------|---------------|---------------|---------------|-------------------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i>              | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>           | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530        | 55,152                     | 56,774        | 58,397        | 60,019        | 61,642                  | 63,264         | 07          | P230                  | 1/3/2021        |
| 06                      | 060.00            | 54,245                            | 56,053        | 57,861        | 59,669        | 61,477                     | 63,285        | 65,093        | 66,901        | 68,709                  | 70,517         | 06          | P230                  | 1/3/2021        |
| 07                      | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307        | 68,317                     | 70,326        | 72,336        | 74,346        | 76,355                  | 78,365         | 06          | P230                  | 1/3/2021        |
| 08                      | 060.00            | 66,757                            | 68,982        | 71,208        | 73,434        | 75,659                     | 77,885        | 80,110        | 82,336        | 84,562                  | 86,787         | 04          | P230                  | 1/3/2021        |
| 09                      | 060.00            | 73,733                            | 76,190        | 78,648        | 81,106        | 83,563                     | 86,021        | 88,478        | 90,936        | 93,394                  | 95,851         | 03          | P230                  | 1/3/2021        |
| 10                      | 060.00            | 81,197                            | 83,904        | 86,611        | 89,318        | 92,026                     | 94,733        | 97,440        | 100,147       | 102,854                 | 105,562        | 02          | P230                  | 1/3/2021        |
| 11                      | 060.00            | 89,210                            | 92,184        | 95,158        | 98,133        | 101,107                    | 104,082       | 107,056       | 110,030       | 113,005                 | 115,979        | 00          | P230                  | 1/3/2021        |
| 12                      | 060.00            | 106,926                           | 110,491       | 114,056       | 117,621       | 121,186                    | 124,750       | 128,315       | 131,880       | 135,445                 | 139,010        | 00          | P230                  | 1/3/2021        |

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## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | 2                 | <b><u>Occupation:</u></b> | 0648-00       | <b><u>City:</u></b> | OPC/LOWELL    | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 060.00            | 48,662                    | 50,285        | 51,907              | 53,530        | 55,152               | 56,774        | 58,397        | 60,019        | 61,642        | 63,264         | 07          | P230                  | 1/3/2021        |
| 06                      | 060.00            | 54,245                    | 56,053        | 57,861              | 59,669        | 61,477               | 63,285        | 65,093        | 66,901        | 68,709        | 70,517         | 06          | P230                  | 1/3/2021        |
| 07                      | 060.00            | 60,278                    | 62,288        | 64,298              | 66,307        | 68,317               | 70,326        | 72,336        | 74,346        | 76,355        | 78,365         | 06          | P230                  | 1/3/2021        |
| 08                      | 060.00            | 66,757                    | 68,982        | 71,208              | 73,434        | 75,659               | 77,885        | 80,110        | 82,336        | 84,562        | 86,787         | 04          | P230                  | 1/3/2021        |
| 09                      | 060.00            | 73,733                    | 76,190        | 78,648              | 81,106        | 83,563               | 86,021        | 88,478        | 90,936        | 93,394        | 95,851         | 03          | P230                  | 1/3/2021        |
| 10                      | 060.00            | 81,197                    | 83,904        | 86,611              | 89,318        | 92,026               | 94,733        | 97,440        | 100,147       | 102,854       | 105,562        | 02          | P230                  | 1/3/2021        |
| 11                      | 060.00            | 89,210                    | 92,184        | 95,158              | 98,133        | 101,107              | 104,082       | 107,056       | 110,030       | 113,005       | 115,979        | 00          | P230                  | 1/3/2021        |
| 12                      | 060.00            | 106,926                   | 110,491       | 114,056             | 117,621       | 121,186              | 124,750       | 128,315       | 131,880       | 135,445       | 139,010        | 00          | P230                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> | A                 | <b><u>Occupation:</u></b> | 0648-00       | <b><u>City:</u></b> | BROCKTON      | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 060.00            | 48,662                    | 50,285        | 51,907              | 53,530        | 55,152               | 56,774        | 58,397        | 60,019        | 61,642        | 63,264         | 07          | P230                  | 1/3/2021        |
| 06                      | 060.00            | 54,245                    | 56,053        | 57,861              | 59,669        | 61,477               | 63,285        | 65,093        | 66,901        | 68,709        | 70,517         | 06          | P230                  | 1/3/2021        |
| 07                      | 060.00            | 60,278                    | 62,288        | 64,298              | 66,307        | 68,317               | 70,326        | 72,336        | 74,346        | 76,355        | 78,365         | 06          | P230                  | 1/3/2021        |
| 08                      | 060.00            | 66,757                    | 68,982        | 71,208              | 73,434        | 75,659               | 77,885        | 80,110        | 82,336        | 84,562        | 86,787         | 04          | P230                  | 1/3/2021        |
| 09                      | 060.00            | 73,733                    | 76,190        | 78,648              | 81,106        | 83,563               | 86,021        | 88,478        | 90,936        | 93,394        | 95,851         | 03          | P230                  | 1/3/2021        |
| 10                      | 060.00            | 81,197                    | 83,904        | 86,611              | 89,318        | 92,026               | 94,733        | 97,440        | 100,147       | 102,854       | 105,562        | 02          | P230                  | 1/3/2021        |
| 11                      | 060.00            | 89,210                    | 92,184        | 95,158              | 98,133        | 101,107              | 104,082       | 107,056       | 110,030       | 113,005       | 115,979        | 00          | P230                  | 1/3/2021        |
| 12                      | 060.00            | 106,926                   | 110,491       | 114,056             | 117,621       | 121,186              | 124,750       | 128,315       | 131,880       | 135,445       | 139,010        | 00          | P230                  | 1/3/2021        |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b>Duty Sta:</b> W |                   | <b>Occupation:</b> 0648-00 |               |               | <b>City:</b> WEST ROXBURY |               |               |               |               | <b>State:</b> MA |                |             |                       |                 |
|--------------------|-------------------|----------------------------|---------------|---------------|---------------------------|---------------|---------------|---------------|---------------|------------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>             | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>    | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                 | 060.00            | 48,662                     | 50,285        | 51,907        | 53,530                    | 55,152        | 56,774        | 58,397        | 60,019        | 61,642           | 63,264         | 07          | P230                  | 1/3/2021        |
| 06                 | 060.00            | 54,245                     | 56,053        | 57,861        | 59,669                    | 61,477        | 63,285        | 65,093        | 66,901        | 68,709           | 70,517         | 06          | P230                  | 1/3/2021        |
| 07                 | 060.00            | 60,278                     | 62,288        | 64,298        | 66,307                    | 68,317        | 70,326        | 72,336        | 74,346        | 76,355           | 78,365         | 06          | P230                  | 1/3/2021        |
| 08                 | 060.00            | 66,757                     | 68,982        | 71,208        | 73,434                    | 75,659        | 77,885        | 80,110        | 82,336        | 84,562           | 86,787         | 04          | P230                  | 1/3/2021        |
| 09                 | 060.00            | 73,733                     | 76,190        | 78,648        | 81,106                    | 83,563        | 86,021        | 88,478        | 90,936        | 93,394           | 95,851         | 03          | P230                  | 1/3/2021        |
| 10                 | 060.00            | 81,197                     | 83,904        | 86,611        | 89,318                    | 92,026        | 94,733        | 97,440        | 100,147       | 102,854          | 105,562        | 02          | P230                  | 1/3/2021        |
| 11                 | 060.00            | 89,210                     | 92,184        | 95,158        | 98,133                    | 101,107       | 104,082       | 107,056       | 110,030       | 113,005          | 115,979        | 00          | P230                  | 1/3/2021        |
| 12                 | 060.00            | 106,926                    | 110,491       | 114,056       | 117,621                   | 121,186       | 124,750       | 128,315       | 131,880       | 135,445          | 139,010        | 00          | P230                  | 1/3/2021        |

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| <b>Duty Sta:</b> Z |                   | <b>Occupation:</b> 0648-00 |               |               | <b>City:</b> OPC/BOSTON |               |               |               |               | <b>State:</b> MA |                |             |                       |                 |
|--------------------|-------------------|----------------------------|---------------|---------------|-------------------------|---------------|---------------|---------------|---------------|------------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>           | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>    | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                 | 060.00            | 48,662                     | 50,285        | 51,907        | 53,530                  | 55,152        | 56,774        | 58,397        | 60,019        | 61,642           | 63,264         | 07          | P230                  | 1/3/2021        |
| 06                 | 060.00            | 54,245                     | 56,053        | 57,861        | 59,669                  | 61,477        | 63,285        | 65,093        | 66,901        | 68,709           | 70,517         | 06          | P230                  | 1/3/2021        |
| 07                 | 060.00            | 60,278                     | 62,288        | 64,298        | 66,307                  | 68,317        | 70,326        | 72,336        | 74,346        | 76,355           | 78,365         | 06          | P230                  | 1/3/2021        |
| 08                 | 060.00            | 66,757                     | 68,982        | 71,208        | 73,434                  | 75,659        | 77,885        | 80,110        | 82,336        | 84,562           | 86,787         | 04          | P230                  | 1/3/2021        |
| 09                 | 060.00            | 73,733                     | 76,190        | 78,648        | 81,106                  | 83,563        | 86,021        | 88,478        | 90,936        | 93,394           | 95,851         | 03          | P230                  | 1/3/2021        |
| 10                 | 060.00            | 81,197                     | 83,904        | 86,611        | 89,318                  | 92,026        | 94,733        | 97,440        | 100,147       | 102,854          | 105,562        | 02          | P230                  | 1/3/2021        |
| 11                 | 060.00            | 89,210                     | 92,184        | 95,158        | 98,133                  | 101,107       | 104,082       | 107,056       | 110,030       | 113,005          | 115,979        | 00          | P230                  | 1/3/2021        |
| 12                 | 060.00            | 106,926                    | 110,491       | 114,056       | 117,621                 | 121,186       | 124,750       | 128,315       | 131,880       | 135,445          | 139,010        | 00          | P230                  | 1/3/2021        |

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| <b>Duty Sta:</b> W |                   | <b>Occupation:</b> 0649-15 |               |               | <b>City:</b> WEST ROXBURY |               |               |               |               | <b>State:</b> MA |                |             |                       |                 |
|--------------------|-------------------|----------------------------|---------------|---------------|---------------------------|---------------|---------------|---------------|---------------|------------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>             | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i>    | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 08                 | 055.00            | 64,671                     | 66,827        | 68,983        | 71,139                    | 73,295        | 75,451        | 77,607        | 79,763        | 81,919           | 84,075         | 00          | V770                  | 7/25/2021       |
| 09                 | 055.00            | 71,429                     | 73,809        | 76,190        | 78,571                    | 80,952        | 83,333        | 85,713        | 88,094        | 90,475           | 92,856         | 00          | V770                  | 7/25/2021       |
| 10                 | 055.00            | 78,659                     | 81,282        | 83,905        | 86,527                    | 89,150        | 91,772        | 94,395        | 97,018        | 99,640           | 102,263        | 00          | V770                  | 7/25/2021       |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> 0649-17 |               |               | <b><u>City:</u></b> BOSTON |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |  |
|-------------------------|-------------------|-----------------------------------|---------------|---------------|----------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>              | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                      | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                     | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 09          | VV38                  | 1/3/2021        |  |
| 06                      | 060.00            | 54,245                            | 56,053        | 57,861        | 59,669                     | 61,477        | 63,285        | 65,093                  | 66,901        | 68,709        | 70,517         | 08          | VV38                  | 1/3/2021        |  |
| 07                      | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                     | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 07          | VV38                  | 1/3/2021        |  |
| 08                      | 060.00            | 66,757                            | 68,982        | 71,208        | 73,434                     | 75,659        | 77,885        | 80,110                  | 82,336        | 84,562        | 86,787         | 06          | VV38                  | 1/3/2021        |  |
| 09                      | 060.00            | 73,733                            | 76,190        | 78,648        | 81,106                     | 83,563        | 86,021        | 88,478                  | 90,936        | 93,394        | 95,851         | 05          | VV38                  | 1/3/2021        |  |
| 10                      | 060.00            | 81,197                            | 83,904        | 86,611        | 89,318                     | 92,026        | 94,733        | 97,440                  | 100,147       | 102,854       | 105,562        | 04          | VV38                  | 1/3/2021        |  |

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| <b><u>Duty Sta:</u></b> 2 |                   | <b><u>Occupation:</u></b> 0649-17 |               |               | <b><u>City:</u></b> OPC/LOWELL |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |  |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|--------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                  | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                        | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                         | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 09          | VV38                  | 1/3/2021        |  |
| 06                        | 060.00            | 54,245                            | 56,053        | 57,861        | 59,669                         | 61,477        | 63,285        | 65,093                  | 66,901        | 68,709        | 70,517         | 08          | VV38                  | 1/3/2021        |  |
| 07                        | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                         | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 07          | VV38                  | 1/3/2021        |  |
| 08                        | 060.00            | 66,757                            | 68,982        | 71,208        | 73,434                         | 75,659        | 77,885        | 80,110                  | 82,336        | 84,562        | 86,787         | 06          | VV38                  | 1/3/2021        |  |
| 09                        | 060.00            | 73,733                            | 76,190        | 78,648        | 81,106                         | 83,563        | 86,021        | 88,478                  | 90,936        | 93,394        | 95,851         | 05          | VV38                  | 1/3/2021        |  |
| 10                        | 060.00            | 81,197                            | 83,904        | 86,611        | 89,318                         | 92,026        | 94,733        | 97,440                  | 100,147       | 102,854       | 105,562        | 04          | VV38                  | 1/3/2021        |  |

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| <b><u>Duty Sta:</u></b> A |                   | <b><u>Occupation:</u></b> 0649-17 |               |               | <b><u>City:</u></b> BROCKTON |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |  |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                        | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                       | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 09          | VV38                  | 1/3/2021        |  |
| 06                        | 060.00            | 54,245                            | 56,053        | 57,861        | 59,669                       | 61,477        | 63,285        | 65,093                  | 66,901        | 68,709        | 70,517         | 08          | VV38                  | 1/3/2021        |  |
| 07                        | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                       | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 07          | VV38                  | 1/3/2021        |  |
| 08                        | 060.00            | 66,757                            | 68,982        | 71,208        | 73,434                       | 75,659        | 77,885        | 80,110                  | 82,336        | 84,562        | 86,787         | 06          | VV38                  | 1/3/2021        |  |
| 09                        | 060.00            | 73,733                            | 76,190        | 78,648        | 81,106                       | 83,563        | 86,021        | 88,478                  | 90,936        | 93,394        | 95,851         | 05          | VV38                  | 1/3/2021        |  |
| 10                        | 060.00            | 81,197                            | 83,904        | 86,611        | 89,318                       | 92,026        | 94,733        | 97,440                  | 100,147       | 102,854       | 105,562        | 04          | VV38                  | 1/3/2021        |  |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | W            | <b><u>Occupation:</u></b> | 0649-17       | <b><u>City:</u></b> | WEST ROXBURY  | <b><u>State:</u></b> | MA            |               |               |               |               |                |             |                       |                 |  |  |
|-------------------------|--------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|--|
|                         | <i>Grade</i> | <i>Suppl Rate</i>         | <i>Step 1</i> | <i>Step 2</i>       | <i>Step 3</i> | <i>Step 4</i>        | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |  |
|                         | 05           | 060.00                    | 48,662        | 50,285              | 51,907        | 53,530               | 55,152        | 56,774        | 58,397        | 60,019        | 61,642        | 63,264         | 09          | VV38                  | 1/3/2021        |  |  |
|                         | 06           | 060.00                    | 54,245        | 56,053              | 57,861        | 59,669               | 61,477        | 63,285        | 65,093        | 66,901        | 68,709        | 70,517         | 08          | VV38                  | 1/3/2021        |  |  |
|                         | 07           | 060.00                    | 60,278        | 62,288              | 64,298        | 66,307               | 68,317        | 70,326        | 72,336        | 74,346        | 76,355        | 78,365         | 07          | VV38                  | 1/3/2021        |  |  |
|                         | 08           | 060.00                    | 66,757        | 68,982              | 71,208        | 73,434               | 75,659        | 77,885        | 80,110        | 82,336        | 84,562        | 86,787         | 06          | VV38                  | 1/3/2021        |  |  |
|                         | 09           | 060.00                    | 73,733        | 76,190              | 78,648        | 81,106               | 83,563        | 86,021        | 88,478        | 90,936        | 93,394        | 95,851         | 05          | VV38                  | 1/3/2021        |  |  |
|                         | 10           | 060.00                    | 81,197        | 83,904              | 86,611        | 89,318               | 92,026        | 94,733        | 97,440        | 100,147       | 102,854       | 105,562        | 04          | VV38                  | 1/3/2021        |  |  |

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| <b><u>Duty Sta:</u></b> | Z            | <b><u>Occupation:</u></b> | 0649-17       | <b><u>City:</u></b> | OPC/BOSTON    | <b><u>State:</u></b> | MA            |               |               |               |               |                |             |                       |                 |  |  |
|-------------------------|--------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|--|
|                         | <i>Grade</i> | <i>Suppl Rate</i>         | <i>Step 1</i> | <i>Step 2</i>       | <i>Step 3</i> | <i>Step 4</i>        | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |  |
|                         | 05           | 060.00                    | 48,662        | 50,285              | 51,907        | 53,530               | 55,152        | 56,774        | 58,397        | 60,019        | 61,642        | 63,264         | 09          | VV38                  | 1/3/2021        |  |  |
|                         | 06           | 060.00                    | 54,245        | 56,053              | 57,861        | 59,669               | 61,477        | 63,285        | 65,093        | 66,901        | 68,709        | 70,517         | 08          | VV38                  | 1/3/2021        |  |  |
|                         | 07           | 060.00                    | 60,278        | 62,288              | 64,298        | 66,307               | 68,317        | 70,326        | 72,336        | 74,346        | 76,355        | 78,365         | 07          | VV38                  | 1/3/2021        |  |  |
|                         | 08           | 060.00                    | 66,757        | 68,982              | 71,208        | 73,434               | 75,659        | 77,885        | 80,110        | 82,336        | 84,562        | 86,787         | 06          | VV38                  | 1/3/2021        |  |  |
|                         | 09           | 060.00                    | 73,733        | 76,190              | 78,648        | 81,106               | 83,563        | 86,021        | 88,478        | 90,936        | 93,394        | 95,851         | 05          | VV38                  | 1/3/2021        |  |  |
|                         | 10           | 060.00                    | 81,197        | 83,904              | 86,611        | 89,318               | 92,026        | 94,733        | 97,440        | 100,147       | 102,854       | 105,562        | 04          | VV38                  | 1/3/2021        |  |  |

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| <b><u>Duty Sta:</u></b> |              | <b><u>Occupation:</u></b> | 0649-18       | <b><u>City:</u></b> | BOSTON        | <b><u>State:</u></b> | MA            |               |               |               |               |                |             |                       |                 |  |  |
|-------------------------|--------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|--|
|                         | <i>Grade</i> | <i>Suppl Rate</i>         | <i>Step 1</i> | <i>Step 2</i>       | <i>Step 3</i> | <i>Step 4</i>        | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |  |
|                         | 09           | 069.00                    | 77,880        | 80,476              | 83,072        | 85,668               | 88,264        | 90,859        | 93,455        | 96,051        | 98,647        | 101,243        | 10          | VV45                  | 1/3/2021        |  |  |
|                         | 10           | 069.00                    | 85,764        | 88,624              | 91,483        | 94,343               | 97,202        | 100,062       | 102,921       | 105,780       | 108,640       | 111,499        | 09          | VV45                  | 1/3/2021        |  |  |
|                         | 11           | 069.00                    | 94,228        | 97,369              | 100,511       | 103,653              | 106,794       | 109,936       | 113,078       | 116,220       | 119,361       | 122,503        | 08          | VV45                  | 1/3/2021        |  |  |

## Special Salary Rates 523-525

**Station Number:** 523

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |  |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|--|
| <b><u>Duty Sta:</u></b> | 2                        | <b><u>Occupation:</u></b> | 0649-18              | <b><u>City:</u></b>  | OPC/LOWELL           | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |  |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |  |
| 09                      | 069.00                   | 77,880                    | 80,476               | 83,072               | 85,668               | 88,264               | 90,859               | 93,455               | 96,051               | 98,647               | 101,243               | 10                 | VV45                         | 1/3/2021               |  |
| 10                      | 069.00                   | 85,764                    | 88,624               | 91,483               | 94,343               | 97,202               | 100,062              | 102,921              | 105,780              | 108,640              | 111,499               | 09                 | VV45                         | 1/3/2021               |  |
| 11                      | 069.00                   | 94,228                    | 97,369               | 100,511              | 103,653              | 106,794              | 109,936              | 113,078              | 116,220              | 119,361              | 122,503               | 08                 | VV45                         | 1/3/2021               |  |

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |  |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|--|
| <b><u>Duty Sta:</u></b> | A                        | <b><u>Occupation:</u></b> | 0649-18              | <b><u>City:</u></b>  | BROCKTON             | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |  |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |  |
| 09                      | 069.00                   | 77,880                    | 80,476               | 83,072               | 85,668               | 88,264               | 90,859               | 93,455               | 96,051               | 98,647               | 101,243               | 10                 | VV45                         | 1/3/2021               |  |
| 10                      | 069.00                   | 85,764                    | 88,624               | 91,483               | 94,343               | 97,202               | 100,062              | 102,921              | 105,780              | 108,640              | 111,499               | 09                 | VV45                         | 1/3/2021               |  |
| 11                      | 069.00                   | 94,228                    | 97,369               | 100,511              | 103,653              | 106,794              | 109,936              | 113,078              | 116,220              | 119,361              | 122,503               | 08                 | VV45                         | 1/3/2021               |  |

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |  |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|--|
| <b><u>Duty Sta:</u></b> | W                        | <b><u>Occupation:</u></b> | 0649-18              | <b><u>City:</u></b>  | WEST ROXBURY         | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |  |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |  |
| 09                      | 069.00                   | 77,880                    | 80,476               | 83,072               | 85,668               | 88,264               | 90,859               | 93,455               | 96,051               | 98,647               | 101,243               | 10                 | VV45                         | 1/3/2021               |  |
| 10                      | 069.00                   | 85,764                    | 88,624               | 91,483               | 94,343               | 97,202               | 100,062              | 102,921              | 105,780              | 108,640              | 111,499               | 09                 | VV45                         | 1/3/2021               |  |
| 11                      | 069.00                   | 94,228                    | 97,369               | 100,511              | 103,653              | 106,794              | 109,936              | 113,078              | 116,220              | 119,361              | 122,503               | 08                 | VV45                         | 1/3/2021               |  |

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |  |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|--|
| <b><u>Duty Sta:</u></b> | Z                        | <b><u>Occupation:</u></b> | 0649-18              | <b><u>City:</u></b>  | OPC/BOSTON           | <b><u>State:</u></b> | MA                   |                      |                      |                      |                       |                    |                              |                        |  |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |  |
| 09                      | 069.00                   | 77,880                    | 80,476               | 83,072               | 85,668               | 88,264               | 90,859               | 93,455               | 96,051               | 98,647               | 101,243               | 10                 | VV45                         | 1/3/2021               |  |
| 10                      | 069.00                   | 85,764                    | 88,624               | 91,483               | 94,343               | 97,202               | 100,062              | 102,921              | 105,780              | 108,640              | 111,499               | 09                 | VV45                         | 1/3/2021               |  |
| 11                      | 069.00                   | 94,228                    | 97,369               | 100,511              | 103,653              | 106,794              | 109,936              | 113,078              | 116,220              | 119,361              | 122,503               | 08                 | VV45                         | 1/3/2021               |  |

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## Special Salary Rates 523-525

**Station Number:** 523

| <b>Duty Sta:</b> |                   | <b>Occupation:</b> 0649-22 |               |               | <b>City:</b> BOSTON |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|------------------|-------------------|----------------------------|---------------|---------------|---------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>     | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>       | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05               | 068.00            | 51,096                     | 52,799        | 54,503        | 56,206              | 57,910        | 59,613        | 61,317           | 63,020        | 64,724        | 66,427         | 00          | VT68                  | 1/3/2021        |  |
| 06               | 068.00            | 56,957                     | 58,855        | 60,754        | 62,652              | 64,551        | 66,449        | 68,347           | 70,246        | 72,144        | 74,043         | 00          | VT68                  | 1/3/2021        |  |
| 07               | 068.00            | 63,292                     | 65,402        | 67,512        | 69,623              | 71,733        | 73,843        | 75,953           | 78,063        | 80,173        | 82,283         | 00          | VT68                  | 1/3/2021        |  |
| 08               | 068.00            | 70,095                     | 72,432        | 74,768        | 77,105              | 79,442        | 81,779        | 84,116           | 86,453        | 88,790        | 91,127         | 00          | VT68                  | 1/3/2021        |  |
| 09               | 068.00            | 77,419                     | 80,000        | 82,580        | 85,161              | 87,741        | 90,322        | 92,902           | 95,483        | 98,063        | 100,644        | 00          | VT68                  | 1/3/2021        |  |
| 10               | 068.00            | 85,257                     | 88,099        | 90,942        | 93,784              | 96,627        | 99,469        | 102,312          | 105,155       | 107,997       | 110,840        | 00          | VT68                  | 1/3/2021        |  |

| <b>Duty Sta:</b> W |                   | <b>Occupation:</b> 0649-22 |               |               | <b>City:</b> WEST ROXBURY |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|--------------------|-------------------|----------------------------|---------------|---------------|---------------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>             | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                 | 068.00            | 51,096                     | 52,799        | 54,503        | 56,206                    | 57,910        | 59,613        | 61,317           | 63,020        | 64,724        | 66,427         | 00          | VT68                  | 1/3/2021        |  |
| 06                 | 068.00            | 56,957                     | 58,855        | 60,754        | 62,652                    | 64,551        | 66,449        | 68,347           | 70,246        | 72,144        | 74,043         | 00          | VT68                  | 1/3/2021        |  |
| 07                 | 068.00            | 63,292                     | 65,402        | 67,512        | 69,623                    | 71,733        | 73,843        | 75,953           | 78,063        | 80,173        | 82,283         | 00          | VT68                  | 1/3/2021        |  |
| 08                 | 068.00            | 70,095                     | 72,432        | 74,768        | 77,105                    | 79,442        | 81,779        | 84,116           | 86,453        | 88,790        | 91,127         | 00          | VT68                  | 1/3/2021        |  |
| 09                 | 068.00            | 77,419                     | 80,000        | 82,580        | 85,161                    | 87,741        | 90,322        | 92,902           | 95,483        | 98,063        | 100,644        | 00          | VT68                  | 1/3/2021        |  |
| 10                 | 068.00            | 85,257                     | 88,099        | 90,942        | 93,784                    | 96,627        | 99,469        | 102,312          | 105,155       | 107,997       | 110,840        | 00          | VT68                  | 1/3/2021        |  |

| <b>Duty Sta:</b> |                   | <b>Occupation:</b> 0649-23 |               |               | <b>City:</b> BOSTON |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|------------------|-------------------|----------------------------|---------------|---------------|---------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>     | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>       | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 06               | 000.00            | 54,246                     | 55,376        | 56,506        | 57,636              | 58,766        | 59,896        | 61,026           | 62,156        | 63,286        | 64,416         | 10          | VW71                  | 1/3/2021        |  |
| 07               | 000.00            | 60,272                     | 61,528        | 62,784        | 64,040              | 65,296        | 66,552        | 67,808           | 69,064        | 70,320        | 71,576         | 07          | VW71                  | 1/3/2021        |  |
| 08               | 000.00            | 66,757                     | 68,148        | 69,539        | 70,930              | 72,321        | 73,712        | 75,103           | 76,494        | 77,885        | 79,276         | 04          | VW71                  | 1/3/2021        |  |
| 09               | 000.00            | 73,735                     | 75,271        | 76,807        | 78,343              | 79,879        | 81,415        | 82,951           | 84,487        | 86,023        | 87,559         | 00          | VW71                  | 1/3/2021        |  |
| 10               | 000.00            | 77,816                     | 79,508        | 81,200        | 82,892              | 84,584        | 86,276        | 87,968           | 89,660        | 91,352        | 93,044         | 00          | VW71                  | 1/3/2021        |  |



## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | W                 | <b><u>Occupation:</u></b> | 0649-23       | <b><u>City:</u></b> | WEST ROXBURY  | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 06                      | 000.00            | 54,246                    | 55,376        | 56,506              | 57,636        | 58,766               | 59,896        | 61,026        | 62,156        | 63,286        | 64,416         | 10          | VW71                  | 1/3/2021        |
| 07                      | 000.00            | 60,272                    | 61,528        | 62,784              | 64,040        | 65,296               | 66,552        | 67,808        | 69,064        | 70,320        | 71,576         | 07          | VW71                  | 1/3/2021        |
| 08                      | 000.00            | 66,757                    | 68,148        | 69,539              | 70,930        | 72,321               | 73,712        | 75,103        | 76,494        | 77,885        | 79,276         | 04          | VW71                  | 1/3/2021        |
| 09                      | 000.00            | 73,735                    | 75,271        | 76,807              | 78,343        | 79,879               | 81,415        | 82,951        | 84,487        | 86,023        | 87,559         | 00          | VW71                  | 1/3/2021        |
| 10                      | 000.00            | 77,816                    | 79,508        | 81,200              | 82,892        | 84,584               | 86,276        | 87,968        | 89,660        | 91,352        | 93,044         | 00          | VW71                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> | 0649-27       | <b><u>City:</u></b> | BOSTON        | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 060.00            | 48,662                    | 50,285        | 51,907              | 53,530        | 55,152               | 56,774        | 58,397        | 60,019        | 61,642        | 63,264         | 10          | VV44                  | 1/3/2021        |
| 06                      | 060.00            | 54,245                    | 56,053        | 57,861              | 59,669        | 61,477               | 63,285        | 65,093        | 66,901        | 68,709        | 70,517         | 09          | VV44                  | 1/3/2021        |
| 07                      | 060.00            | 60,278                    | 62,288        | 64,298              | 66,307        | 68,317               | 70,326        | 72,336        | 74,346        | 76,355        | 78,365         | 08          | VV44                  | 1/3/2021        |
| 08                      | 060.00            | 66,757                    | 68,982        | 71,208              | 73,434        | 75,659               | 77,885        | 80,110        | 82,336        | 84,562        | 86,787         | 00          | VV44                  | 1/3/2021        |
| 09                      | 060.00            | 73,733                    | 76,190        | 78,648              | 81,106        | 83,563               | 86,021        | 88,478        | 90,936        | 93,394        | 95,851         | 00          | VV44                  | 1/3/2021        |
| 10                      | 069.00            | 85,764                    | 88,624        | 91,483              | 94,343        | 97,202               | 100,062       | 102,921       | 105,780       | 108,640       | 111,499        | 00          | VV44                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> | 2                 | <b><u>Occupation:</u></b> | 0649-27       | <b><u>City:</u></b> | OPC/LOWELL    | <b><u>State:</u></b> | MA            |               |               |               |                |             |                       |                 |
|-------------------------|-------------------|---------------------------|---------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>             | <i>Step 2</i> | <i>Step 3</i>       | <i>Step 4</i> | <i>Step 5</i>        | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 060.00            | 48,662                    | 50,285        | 51,907              | 53,530        | 55,152               | 56,774        | 58,397        | 60,019        | 61,642        | 63,264         | 10          | VV44                  | 1/3/2021        |
| 06                      | 060.00            | 54,245                    | 56,053        | 57,861              | 59,669        | 61,477               | 63,285        | 65,093        | 66,901        | 68,709        | 70,517         | 09          | VV44                  | 1/3/2021        |
| 07                      | 060.00            | 60,278                    | 62,288        | 64,298              | 66,307        | 68,317               | 70,326        | 72,336        | 74,346        | 76,355        | 78,365         | 08          | VV44                  | 1/3/2021        |
| 08                      | 060.00            | 66,757                    | 68,982        | 71,208              | 73,434        | 75,659               | 77,885        | 80,110        | 82,336        | 84,562        | 86,787         | 00          | VV44                  | 1/3/2021        |
| 09                      | 060.00            | 73,733                    | 76,190        | 78,648              | 81,106        | 83,563               | 86,021        | 88,478        | 90,936        | 93,394        | 95,851         | 00          | VV44                  | 1/3/2021        |
| 10                      | 069.00            | 85,764                    | 88,624        | 91,483              | 94,343        | 97,202               | 100,062       | 102,921       | 105,780       | 108,640       | 111,499        | 00          | VV44                  | 1/3/2021        |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> | <b><u>City:</u></b> BROCKTON |                      |                      |                      |                      |                      |                      |                      |                      |                       | <b><u>State:</u></b> |                              |                        |  |
|-------------------------|---------------------------|------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|------------------------------|------------------------|--|
| <b><u>Grade</u></b>     | <b><u>Suppl Rate</u></b>  | <b><u>Step 1</u></b>         | <b><u>Step 2</u></b> | <b><u>Step 3</u></b> | <b><u>Step 4</u></b> | <b><u>Step 5</u></b> | <b><u>Step 6</u></b> | <b><u>Step 7</u></b> | <b><u>Step 8</u></b> | <b><u>Step 9</u></b> | <b><u>Step 10</u></b> | <b><u>Amer</u></b>   | <b><u>Sal Admin Plan</u></b> | <b><u>Eff Date</u></b> |  |
| 05                      | 060.00                    | 48,662                       | 50,285               | 51,907               | 53,530               | 55,152               | 56,774               | 58,397               | 60,019               | 61,642               | 63,264                | 10                   | VV44                         | 1/3/2021               |  |
| 06                      | 060.00                    | 54,245                       | 56,053               | 57,861               | 59,669               | 61,477               | 63,285               | 65,093               | 66,901               | 68,709               | 70,517                | 09                   | VV44                         | 1/3/2021               |  |
| 07                      | 060.00                    | 60,278                       | 62,288               | 64,298               | 66,307               | 68,317               | 70,326               | 72,336               | 74,346               | 76,355               | 78,365                | 08                   | VV44                         | 1/3/2021               |  |
| 08                      | 060.00                    | 66,757                       | 68,982               | 71,208               | 73,434               | 75,659               | 77,885               | 80,110               | 82,336               | 84,562               | 86,787                | 00                   | VV44                         | 1/3/2021               |  |
| 09                      | 060.00                    | 73,733                       | 76,190               | 78,648               | 81,106               | 83,563               | 86,021               | 88,478               | 90,936               | 93,394               | 95,851                | 00                   | VV44                         | 1/3/2021               |  |
| 10                      | 069.00                    | 85,764                       | 88,624               | 91,483               | 94,343               | 97,202               | 100,062              | 102,921              | 105,780              | 108,640              | 111,499               | 00                   | VV44                         | 1/3/2021               |  |

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> | <b><u>City:</u></b> WEST ROXBURY |                      |                      |                      |                      |                      |                      |                      |                      |                       | <b><u>State:</u></b> |                              |                        |  |
|-------------------------|---------------------------|----------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|------------------------------|------------------------|--|
| <b><u>Grade</u></b>     | <b><u>Suppl Rate</u></b>  | <b><u>Step 1</u></b>             | <b><u>Step 2</u></b> | <b><u>Step 3</u></b> | <b><u>Step 4</u></b> | <b><u>Step 5</u></b> | <b><u>Step 6</u></b> | <b><u>Step 7</u></b> | <b><u>Step 8</u></b> | <b><u>Step 9</u></b> | <b><u>Step 10</u></b> | <b><u>Amer</u></b>   | <b><u>Sal Admin Plan</u></b> | <b><u>Eff Date</u></b> |  |
| 05                      | 060.00                    | 48,662                           | 50,285               | 51,907               | 53,530               | 55,152               | 56,774               | 58,397               | 60,019               | 61,642               | 63,264                | 10                   | VV44                         | 1/3/2021               |  |
| 06                      | 060.00                    | 54,245                           | 56,053               | 57,861               | 59,669               | 61,477               | 63,285               | 65,093               | 66,901               | 68,709               | 70,517                | 09                   | VV44                         | 1/3/2021               |  |
| 07                      | 060.00                    | 60,278                           | 62,288               | 64,298               | 66,307               | 68,317               | 70,326               | 72,336               | 74,346               | 76,355               | 78,365                | 08                   | VV44                         | 1/3/2021               |  |
| 08                      | 060.00                    | 66,757                           | 68,982               | 71,208               | 73,434               | 75,659               | 77,885               | 80,110               | 82,336               | 84,562               | 86,787                | 00                   | VV44                         | 1/3/2021               |  |
| 09                      | 060.00                    | 73,733                           | 76,190               | 78,648               | 81,106               | 83,563               | 86,021               | 88,478               | 90,936               | 93,394               | 95,851                | 00                   | VV44                         | 1/3/2021               |  |
| 10                      | 069.00                    | 85,764                           | 88,624               | 91,483               | 94,343               | 97,202               | 100,062              | 102,921              | 105,780              | 108,640              | 111,499               | 00                   | VV44                         | 1/3/2021               |  |

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> | <b><u>City:</u></b> OPC/BOSTON |                      |                      |                      |                      |                      |                      |                      |                      |                       | <b><u>State:</u></b> |                              |                        |  |
|-------------------------|---------------------------|--------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|------------------------------|------------------------|--|
| <b><u>Grade</u></b>     | <b><u>Suppl Rate</u></b>  | <b><u>Step 1</u></b>           | <b><u>Step 2</u></b> | <b><u>Step 3</u></b> | <b><u>Step 4</u></b> | <b><u>Step 5</u></b> | <b><u>Step 6</u></b> | <b><u>Step 7</u></b> | <b><u>Step 8</u></b> | <b><u>Step 9</u></b> | <b><u>Step 10</u></b> | <b><u>Amer</u></b>   | <b><u>Sal Admin Plan</u></b> | <b><u>Eff Date</u></b> |  |
| 05                      | 060.00                    | 48,662                         | 50,285               | 51,907               | 53,530               | 55,152               | 56,774               | 58,397               | 60,019               | 61,642               | 63,264                | 10                   | VV44                         | 1/3/2021               |  |
| 06                      | 060.00                    | 54,245                         | 56,053               | 57,861               | 59,669               | 61,477               | 63,285               | 65,093               | 66,901               | 68,709               | 70,517                | 09                   | VV44                         | 1/3/2021               |  |
| 07                      | 060.00                    | 60,278                         | 62,288               | 64,298               | 66,307               | 68,317               | 70,326               | 72,336               | 74,346               | 76,355               | 78,365                | 08                   | VV44                         | 1/3/2021               |  |
| 08                      | 060.00                    | 66,757                         | 68,982               | 71,208               | 73,434               | 75,659               | 77,885               | 80,110               | 82,336               | 84,562               | 86,787                | 00                   | VV44                         | 1/3/2021               |  |
| 09                      | 060.00                    | 73,733                         | 76,190               | 78,648               | 81,106               | 83,563               | 86,021               | 88,478               | 90,936               | 93,394               | 95,851                | 00                   | VV44                         | 1/3/2021               |  |
| 10                      | 069.00                    | 85,764                         | 88,624               | 91,483               | 94,343               | 97,202               | 100,062              | 102,921              | 105,780              | 108,640              | 111,499               | 00                   | VV44                         | 1/3/2021               |  |

## Special Salary Rates 523-525

**Station Number:** 523

| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> 0649-35 |               |               | <b><u>City:</u></b> BOSTON |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|-------------------------|-------------------|-----------------------------------|---------------|---------------|----------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>              | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 04                      | 048.00            | 40,232                            | 41,573        | 42,914        | 44,255                     | 45,596        | 46,937        | 48,278                  | 49,618        | 50,959        | 52,300         | 00          | VQ11                  | 1/3/2021        |
| 05                      | 048.00            | 45,013                            | 46,513        | 48,014        | 49,515                     | 51,016        | 52,516        | 54,017                  | 55,518        | 57,018        | 58,519         | 00          | VQ11                  | 1/3/2021        |
| 06                      | 048.00            | 50,176                            | 51,849        | 53,521        | 55,194                     | 56,866        | 58,538        | 60,211                  | 61,883        | 63,556        | 65,228         | 00          | VQ11                  | 1/3/2021        |
| 07                      | 048.00            | 55,758                            | 57,616        | 59,475        | 61,334                     | 63,193        | 65,052        | 66,911                  | 68,770        | 70,629        | 72,487         | 00          | VQ11                  | 1/3/2021        |
| 08                      | 048.00            | 61,750                            | 63,809        | 65,867        | 67,926                     | 69,985        | 72,043        | 74,102                  | 76,161        | 78,219        | 80,278         | 00          | VQ11                  | 1/3/2021        |
| 09                      | 048.00            | 68,203                            | 70,476        | 72,749        | 75,023                     | 77,296        | 79,569        | 81,843                  | 84,116        | 86,389        | 88,662         | 00          | VQ11                  | 1/3/2021        |
| 10                      | 048.00            | 75,107                            | 77,611        | 80,115        | 82,620                     | 85,124        | 87,628        | 90,132                  | 92,636        | 95,140        | 97,644         | 00          | VQ11                  | 1/3/2021        |

| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> 0660-00 |               |               | <b><u>City:</u></b> BOSTON |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|-------------------------|-------------------|-----------------------------------|---------------|---------------|----------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>              | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 11                      | 092.00            | 107,052                           | 110,621       | 114,190       | 117,759                    | 121,329       | 124,898       | 128,467                 | 132,036       | 135,606       | 139,175        | 00          | V267                  | 1/3/2021        |
| 12                      | 070.00            | 113,609                           | 117,397       | 121,185       | 124,972                    | 128,760       | 132,547       | 136,335                 | 140,123       | 143,910       | 147,698        | 00          | V267                  | 1/3/2021        |
| 13                      | 052.00            | 120,791                           | 124,818       | 128,844       | 132,871                    | 136,897       | 140,924       | 144,950                 | 148,977       | 153,003       | 157,030        | 00          | V267                  | 1/3/2021        |
| 14                      | 037.00            | 128,653                           | 132,941       | 137,229       | 141,517                    | 145,805       | 150,093       | 154,381                 | 158,669       | 162,957       | 167,245        | 00          | V267                  | 1/3/2021        |
| 15                      | 030.00            | 143,598                           | 148,385       | 153,171       | 157,958                    | 162,744       | 167,531       | 172,318                 | 172,500       | 172,500       | 172,500        | 00          | V267                  | 1/3/2021        |

| <b><u>Duty Sta:</u></b> 2 |                   | <b><u>Occupation:</u></b> 0660-00 |               |               | <b><u>City:</u></b> OPC/LOWELL |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|--------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                  | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 11                        | 092.00            | 107,052                           | 110,621       | 114,190       | 117,759                        | 121,329       | 124,898       | 128,467                 | 132,036       | 135,606       | 139,175        | 00          | V267                  | 1/3/2021        |
| 12                        | 070.00            | 113,609                           | 117,397       | 121,185       | 124,972                        | 128,760       | 132,547       | 136,335                 | 140,123       | 143,910       | 147,698        | 00          | V267                  | 1/3/2021        |
| 13                        | 052.00            | 120,791                           | 124,818       | 128,844       | 132,871                        | 136,897       | 140,924       | 144,950                 | 148,977       | 153,003       | 157,030        | 00          | V267                  | 1/3/2021        |
| 14                        | 037.00            | 128,653                           | 132,941       | 137,229       | 141,517                        | 145,805       | 150,093       | 154,381                 | 158,669       | 162,957       | 167,245        | 00          | V267                  | 1/3/2021        |
| 15                        | 030.00            | 143,598                           | 148,385       | 153,171       | 157,958                        | 162,744       | 167,531       | 172,318                 | 172,500       | 172,500       | 172,500        | 00          | V267                  | 1/3/2021        |

## Special Salary Rates 523-525

**Station Number:** 523

| <b>Duty Sta:</b> A |                   | <b>Occupation:</b> 0660-00 |               |               | <b>City:</b> BROCKTON |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |
|--------------------|-------------------|----------------------------|---------------|---------------|-----------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>         | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 11                 | 092.00            | 107,052                    | 110,621       | 114,190       | 117,759               | 121,329       | 124,898       | 128,467          | 132,036       | 135,606       | 139,175        | 00          | V267                  | 1/3/2021        |
| 12                 | 070.00            | 113,609                    | 117,397       | 121,185       | 124,972               | 128,760       | 132,547       | 136,335          | 140,123       | 143,910       | 147,698        | 00          | V267                  | 1/3/2021        |
| 13                 | 052.00            | 120,791                    | 124,818       | 128,844       | 132,871               | 136,897       | 140,924       | 144,950          | 148,977       | 153,003       | 157,030        | 00          | V267                  | 1/3/2021        |
| 14                 | 037.00            | 128,653                    | 132,941       | 137,229       | 141,517               | 145,805       | 150,093       | 154,381          | 158,669       | 162,957       | 167,245        | 00          | V267                  | 1/3/2021        |
| 15                 | 030.00            | 143,598                    | 148,385       | 153,171       | 157,958               | 162,744       | 167,531       | 172,318          | 172,500       | 172,500       | 172,500        | 00          | V267                  | 1/3/2021        |

| <b>Duty Sta:</b> HG |                   | <b>Occupation:</b> 0660-00 |               |               | <b>City:</b> CLEARWATER |               |               | <b>State:</b> FL |               |               |                |             |                       |                 |
|---------------------|-------------------|----------------------------|---------------|---------------|-------------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>        | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>           | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 10                  | 076.54            | 92,121                     | 92,578        | 95,565        | 98,552                  | 101,539       | 104,526       | 107,513          | 110,500       | 113,487       | 116,474        | 00          | VX75                  | 1/3/2021        |
| 11                  | 076.54            | 98,432                     | 101,714       | 104,995       | 108,277                 | 111,559       | 114,841       | 118,123          | 121,405       | 124,687       | 127,969        | 00          | VX75                  | 1/3/2021        |
| 12                  | 056.71            | 104,728                    | 108,219       | 111,711       | 115,202                 | 118,694       | 122,185       | 125,677          | 129,168       | 132,660       | 136,151        | 00          | VX75                  | 1/3/2021        |
| 13                  | 040.57            | 111,708                    | 115,432       | 119,156       | 122,879                 | 126,603       | 130,327       | 134,050          | 137,774       | 141,498       | 145,221        | 00          | VX75                  | 1/3/2021        |
| 14                  | 026.83            | 119,102                    | 123,072       | 127,042       | 131,012                 | 134,981       | 138,951       | 142,921          | 146,891       | 150,860       | 154,830        | 00          | VX75                  | 1/3/2021        |
| 15                  | 026.83            | 140,096                    | 144,766       | 149,436       | 154,106                 | 158,776       | 163,446       | 168,116          | 172,500       | 172,500       | 172,500        | 00          | VX75                  | 1/3/2021        |

| <b>Duty Sta:</b> L |                   | <b>Occupation:</b> 0660-00 |               |               | <b>City:</b> TOGUS |               |               | <b>State:</b> ME |               |               |                |             |                       |                 |
|--------------------|-------------------|----------------------------|---------------|---------------|--------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>      | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 09                 | 000.00            | 102,923                    | 104,459       | 105,995       | 107,531            | 109,067       | 110,603       | 112,139          | 113,675       | 115,211       | 116,747        | 00          | VD60                  | 1/3/2021        |
| 11                 | 000.00            | 107,791                    | 109,650       | 111,509       | 113,368            | 115,227       | 117,086       | 118,945          | 120,804       | 122,663       | 124,522        | 00          | VD60                  | 1/3/2021        |
| 12                 | 000.00            | 113,618                    | 115,846       | 118,074       | 120,302            | 122,530       | 124,758       | 126,986          | 129,214       | 131,442       | 133,670        | 00          | VD60                  | 1/3/2021        |
| 13                 | 000.00            | 119,206                    | 121,855       | 124,504       | 127,153            | 129,802       | 132,451       | 135,100          | 137,749       | 140,398       | 143,047        | 00          | VD60                  | 1/3/2021        |
| 14                 | 000.00            | 125,207                    | 128,337       | 131,467       | 134,597            | 137,727       | 140,857       | 143,987          | 147,117       | 150,247       | 153,377        | 00          | VD60                  | 1/3/2021        |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> | <b><u>City:</u></b> |               |               |               |               |               |               |               |               |                | <b><u>State:</u></b> |                       |                 |  |
|-------------------------|---------------------------|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------------|-----------------------|-----------------|--|
| N                       | 0660-00                   | NORTHAMPTON         |               |               |               |               |               |               |               |               |                | MA                   |                       |                 |  |
| <i>Grade</i>            | <i>Suppl Rate</i>         | <i>Step 1</i>       | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i>          | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 09                      | 000.00                    | 95,242              | 96,778        | 98,314        | 99,850        | 101,386       | 102,922       | 104,458       | 105,994       | 107,530       | 109,066        | 00                   | V601                  | 1/3/2021        |  |
| 11                      | 000.00                    | 98,499              | 100,358       | 102,217       | 104,076       | 105,935       | 107,794       | 109,653       | 111,512       | 113,371       | 115,230        | 00                   | V601                  | 1/3/2021        |  |
| 12                      | 000.00                    | 102,478             | 104,706       | 106,934       | 109,162       | 111,390       | 113,618       | 115,846       | 118,074       | 120,302       | 122,530        | 00                   | V601                  | 1/3/2021        |  |
| 13                      | 000.00                    | 108,609             | 111,258       | 113,907       | 116,556       | 119,205       | 121,854       | 124,503       | 127,152       | 129,801       | 132,450        | 00                   | V601                  | 1/3/2021        |  |

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> | <b><u>City:</u></b> |               |               |               |               |               |               |               |               |                | <b><u>State:</u></b> |                       |                 |  |
|-------------------------|---------------------------|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------------|-----------------------|-----------------|--|
| P                       | 0660-00                   | PROVIDENCE          |               |               |               |               |               |               |               |               |                | RI                   |                       |                 |  |
| <i>Grade</i>            | <i>Suppl Rate</i>         | <i>Step 1</i>       | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i>          | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 11                      | 083.00                    | 102,033             | 105,435       | 108,837       | 112,239       | 115,641       | 119,043       | 122,445       | 125,847       | 129,249       | 132,651        | 00                   | V448                  | 4/11/2021       |  |
| 12                      | 064.50                    | 109,934             | 113,599       | 117,264       | 120,929       | 124,594       | 128,259       | 131,924       | 135,589       | 139,254       | 142,919        | 00                   | V448                  | 4/11/2021       |  |
| 13                      | 047.00                    | 116,818             | 120,712       | 124,606       | 128,500       | 132,394       | 136,288       | 140,182       | 144,076       | 147,970       | 151,864        | 00                   | V448                  | 4/11/2021       |  |
| 14                      | 035.50                    | 127,244             | 131,485       | 135,726       | 139,967       | 144,209       | 148,450       | 152,691       | 156,932       | 161,173       | 165,414        | 00                   | V448                  | 4/11/2021       |  |
| 15                      | 035.50                    | 149,673             | 154,662       | 159,652       | 164,641       | 169,630       | 172,500       | 172,500       | 172,500       | 172,500       | 172,500        | 00                   | V448                  | 4/11/2021       |  |

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| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> | <b><u>City:</u></b> |               |               |               |               |               |               |               |               |                | <b><u>State:</u></b> |                       |                 |  |
|-------------------------|---------------------------|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------------|-----------------------|-----------------|--|
| W                       | 0660-00                   | WEST ROXBURY        |               |               |               |               |               |               |               |               |                | MA                   |                       |                 |  |
| <i>Grade</i>            | <i>Suppl Rate</i>         | <i>Step 1</i>       | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i>          | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 11                      | 092.00                    | 107,052             | 110,621       | 114,190       | 117,759       | 121,329       | 124,898       | 128,467       | 132,036       | 135,606       | 139,175        | 00                   | V267                  | 1/3/2021        |  |
| 12                      | 070.00                    | 113,609             | 117,397       | 121,185       | 124,972       | 128,760       | 132,547       | 136,335       | 140,123       | 143,910       | 147,698        | 00                   | V267                  | 1/3/2021        |  |
| 13                      | 052.00                    | 120,791             | 124,818       | 128,844       | 132,871       | 136,897       | 140,924       | 144,950       | 148,977       | 153,003       | 157,030        | 00                   | V267                  | 1/3/2021        |  |
| 14                      | 037.00                    | 128,653             | 132,941       | 137,229       | 141,517       | 145,805       | 150,093       | 154,381       | 158,669       | 162,957       | 167,245        | 00                   | V267                  | 1/3/2021        |  |
| 15                      | 030.00                    | 143,598             | 148,385       | 153,171       | 157,958       | 162,744       | 167,531       | 172,318       | 172,500       | 172,500       | 172,500        | 00                   | V267                  | 1/3/2021        |  |

## Special Salary Rates 523-525

**Station Number:** 523

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |  |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|--|
| <b><u>Duty Sta:</u></b> | Z                        | <b><u>Occupation:</u></b> | 0660-00              |                      | <b><u>City:</u></b>  | OPC/BOSTON           |                      | <b><u>State:</u></b> | MA                   |                      |                       |                    |                              |                        |  |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |  |
| 11                      | 092.00                   | 107,052                   | 110,621              | 114,190              | 117,759              | 121,329              | 124,898              | 128,467              | 132,036              | 135,606              | 139,175               | 00                 | V267                         | 1/3/2021               |  |
| 12                      | 070.00                   | 113,609                   | 117,397              | 121,185              | 124,972              | 128,760              | 132,547              | 136,335              | 140,123              | 143,910              | 147,698               | 00                 | V267                         | 1/3/2021               |  |
| 13                      | 052.00                   | 120,791                   | 124,818              | 128,844              | 132,871              | 136,897              | 140,924              | 144,950              | 148,977              | 153,003              | 157,030               | 00                 | V267                         | 1/3/2021               |  |
| 14                      | 037.00                   | 128,653                   | 132,941              | 137,229              | 141,517              | 145,805              | 150,093              | 154,381              | 158,669              | 162,957              | 167,245               | 00                 | V267                         | 1/3/2021               |  |
| 15                      | 030.00                   | 143,598                   | 148,385              | 153,171              | 157,958              | 162,744              | 167,531              | 172,318              | 172,500              | 172,500              | 172,500               | 00                 | V267                         | 1/3/2021               |  |

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |  |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|--|
| <b><u>Duty Sta:</u></b> |                          | <b><u>Occupation:</u></b> | 0661-06              |                      | <b><u>City:</u></b>  | BOSTON               |                      | <b><u>State:</u></b> | MA                   |                      |                       |                    |                              |                        |  |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |  |
| 04                      | 069.00                   | 45,941                    | 47,472               | 49,003               | 50,534               | 52,066               | 53,597               | 55,128               | 56,659               | 58,190               | 59,721                | 00                 | V002                         | 7/25/2021              |  |
| 05                      | 069.00                   | 51,400                    | 53,113               | 54,827               | 56,541               | 58,254               | 59,968               | 61,682               | 63,395               | 65,109               | 66,823                | 00                 | V002                         | 7/25/2021              |  |
| 06                      | 069.00                   | 57,296                    | 59,206               | 61,115               | 63,025               | 64,935               | 66,845               | 68,754               | 70,664               | 72,574               | 74,483                | 00                 | V002                         | 7/25/2021              |  |
| 07                      | 069.00                   | 63,669                    | 65,792               | 67,914               | 70,037               | 72,160               | 74,282               | 76,405               | 78,528               | 80,650               | 82,773                | 00                 | V002                         | 7/25/2021              |  |
| 08                      | 069.00                   | 70,512                    | 72,863               | 75,213               | 77,564               | 79,915               | 82,266               | 84,617               | 86,967               | 89,318               | 91,669                | 00                 | V002                         | 7/25/2021              |  |

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|                         |                          |                           |                      |                      |                      |                      |                      |                      |                      |                      |                       |                    |                              |                        |  |
|-------------------------|--------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|--|
| <b><u>Duty Sta:</u></b> | 2                        | <b><u>Occupation:</u></b> | 0661-06              |                      | <b><u>City:</u></b>  | OPC/LOWELL           |                      | <b><u>State:</u></b> | MA                   |                      |                       |                    |                              |                        |  |
| <b><i>Grade</i></b>     | <b><i>Suppl Rate</i></b> | <b><i>Step 1</i></b>      | <b><i>Step 2</i></b> | <b><i>Step 3</i></b> | <b><i>Step 4</i></b> | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |  |
| 04                      | 069.00                   | 45,941                    | 47,472               | 49,003               | 50,534               | 52,066               | 53,597               | 55,128               | 56,659               | 58,190               | 59,721                | 00                 | V002                         | 7/25/2021              |  |
| 05                      | 069.00                   | 51,400                    | 53,113               | 54,827               | 56,541               | 58,254               | 59,968               | 61,682               | 63,395               | 65,109               | 66,823                | 00                 | V002                         | 7/25/2021              |  |
| 06                      | 069.00                   | 57,296                    | 59,206               | 61,115               | 63,025               | 64,935               | 66,845               | 68,754               | 70,664               | 72,574               | 74,483                | 00                 | V002                         | 7/25/2021              |  |
| 07                      | 069.00                   | 63,669                    | 65,792               | 67,914               | 70,037               | 72,160               | 74,282               | 76,405               | 78,528               | 80,650               | 82,773                | 00                 | V002                         | 7/25/2021              |  |
| 08                      | 069.00                   | 70,512                    | 72,863               | 75,213               | 77,564               | 79,915               | 82,266               | 84,617               | 86,967               | 89,318               | 91,669                | 00                 | V002                         | 7/25/2021              |  |

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## Special Salary Rates 523-525

**Station Number:** 523

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|                           |                     |                                   |                      |                              |                      |                         |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|---------------------------|---------------------|-----------------------------------|----------------------|------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> A |                     | <b><u>Occupation:</u></b> 0661-06 |                      | <b><u>City:</u></b> BROCKTON |                      | <b><u>State:</u></b> MA |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|                           | <b><i>Grade</i></b> | <b><i>Suppl Rate</i></b>          | <b><i>Step 1</i></b> | <b><i>Step 2</i></b>         | <b><i>Step 3</i></b> | <b><i>Step 4</i></b>    | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
|                           | 04                  | 069.00                            | 45,941               | 47,472                       | 49,003               | 50,534                  | 52,066               | 53,597               | 55,128               | 56,659               | 58,190               | 59,721                | 00                 | V002                         | 7/25/2021              |
|                           | 05                  | 069.00                            | 51,400               | 53,113                       | 54,827               | 56,541                  | 58,254               | 59,968               | 61,682               | 63,395               | 65,109               | 66,823                | 00                 | V002                         | 7/25/2021              |
|                           | 06                  | 069.00                            | 57,296               | 59,206                       | 61,115               | 63,025                  | 64,935               | 66,845               | 68,754               | 70,664               | 72,574               | 74,483                | 00                 | V002                         | 7/25/2021              |
|                           | 07                  | 069.00                            | 63,669               | 65,792                       | 67,914               | 70,037                  | 72,160               | 74,282               | 76,405               | 78,528               | 80,650               | 82,773                | 00                 | V002                         | 7/25/2021              |
|                           | 08                  | 069.00                            | 70,512               | 72,863                       | 75,213               | 77,564                  | 79,915               | 82,266               | 84,617               | 86,967               | 89,318               | 91,669                | 00                 | V002                         | 7/25/2021              |

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|                           |                     |                                   |                      |                                 |                      |                         |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|---------------------------|---------------------|-----------------------------------|----------------------|---------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> G |                     | <b><u>Occupation:</u></b> 0661-06 |                      | <b><u>City:</u></b> CBOC/QUINCY |                      | <b><u>State:</u></b> MA |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|                           | <b><i>Grade</i></b> | <b><i>Suppl Rate</i></b>          | <b><i>Step 1</i></b> | <b><i>Step 2</i></b>            | <b><i>Step 3</i></b> | <b><i>Step 4</i></b>    | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
|                           | 04                  | 069.00                            | 45,941               | 47,472                          | 49,003               | 50,534                  | 52,066               | 53,597               | 55,128               | 56,659               | 58,190               | 59,721                | 00                 | V002                         | 7/25/2021              |
|                           | 05                  | 069.00                            | 51,400               | 53,113                          | 54,827               | 56,541                  | 58,254               | 59,968               | 61,682               | 63,395               | 65,109               | 66,823                | 00                 | V002                         | 7/25/2021              |
|                           | 06                  | 069.00                            | 57,296               | 59,206                          | 61,115               | 63,025                  | 64,935               | 66,845               | 68,754               | 70,664               | 72,574               | 74,483                | 00                 | V002                         | 7/25/2021              |
|                           | 07                  | 069.00                            | 63,669               | 65,792                          | 67,914               | 70,037                  | 72,160               | 74,282               | 76,405               | 78,528               | 80,650               | 82,773                | 00                 | V002                         | 7/25/2021              |
|                           | 08                  | 069.00                            | 70,512               | 72,863                          | 75,213               | 77,564                  | 79,915               | 82,266               | 84,617               | 86,967               | 89,318               | 91,669                | 00                 | V002                         | 7/25/2021              |

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|                           |                     |                                   |                      |                                    |                      |                         |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|---------------------------|---------------------|-----------------------------------|----------------------|------------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> H |                     | <b><u>Occupation:</u></b> 0661-06 |                      | <b><u>City:</u></b> CBOC/FRAMNGHAM |                      | <b><u>State:</u></b> MA |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|                           | <b><i>Grade</i></b> | <b><i>Suppl Rate</i></b>          | <b><i>Step 1</i></b> | <b><i>Step 2</i></b>               | <b><i>Step 3</i></b> | <b><i>Step 4</i></b>    | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
|                           | 04                  | 069.00                            | 45,941               | 47,472                             | 49,003               | 50,534                  | 52,066               | 53,597               | 55,128               | 56,659               | 58,190               | 59,721                | 00                 | V002                         | 7/25/2021              |
|                           | 05                  | 069.00                            | 51,400               | 53,113                             | 54,827               | 56,541                  | 58,254               | 59,968               | 61,682               | 63,395               | 65,109               | 66,823                | 00                 | V002                         | 7/25/2021              |
|                           | 06                  | 069.00                            | 57,296               | 59,206                             | 61,115               | 63,025                  | 64,935               | 66,845               | 68,754               | 70,664               | 72,574               | 74,483                | 00                 | V002                         | 7/25/2021              |
|                           | 07                  | 069.00                            | 63,669               | 65,792                             | 67,914               | 70,037                  | 72,160               | 74,282               | 76,405               | 78,528               | 80,650               | 82,773                | 00                 | V002                         | 7/25/2021              |
|                           | 08                  | 069.00                            | 70,512               | 72,863                             | 75,213               | 77,564                  | 79,915               | 82,266               | 84,617               | 86,967               | 89,318               | 91,669                | 00                 | V002                         | 7/25/2021              |

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## Special Salary Rates 523-525

**Station Number:** 523

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|                           |                     |                                   |                      |                              |                      |                         |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|---------------------------|---------------------|-----------------------------------|----------------------|------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> M |                     | <b><u>Occupation:</u></b> 0661-06 |                      | <b><u>City:</u></b> PLYMOUTH |                      | <b><u>State:</u></b> MA |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|                           | <b><i>Grade</i></b> | <b><i>Suppl Rate</i></b>          | <b><i>Step 1</i></b> | <b><i>Step 2</i></b>         | <b><i>Step 3</i></b> | <b><i>Step 4</i></b>    | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
|                           | 04                  | 069.00                            | 45,941               | 47,472                       | 49,003               | 50,534                  | 52,066               | 53,597               | 55,128               | 56,659               | 58,190               | 59,721                | 00                 | V002                         | 7/25/2021              |
|                           | 05                  | 069.00                            | 51,400               | 53,113                       | 54,827               | 56,541                  | 58,254               | 59,968               | 61,682               | 63,395               | 65,109               | 66,823                | 00                 | V002                         | 7/25/2021              |
|                           | 06                  | 069.00                            | 57,296               | 59,206                       | 61,115               | 63,025                  | 64,935               | 66,845               | 68,754               | 70,664               | 72,574               | 74,483                | 00                 | V002                         | 7/25/2021              |
|                           | 07                  | 069.00                            | 63,669               | 65,792                       | 67,914               | 70,037                  | 72,160               | 74,282               | 76,405               | 78,528               | 80,650               | 82,773                | 00                 | V002                         | 7/25/2021              |
|                           | 08                  | 069.00                            | 70,512               | 72,863                       | 75,213               | 77,564                  | 79,915               | 82,266               | 84,617               | 86,967               | 89,318               | 91,669                | 00                 | V002                         | 7/25/2021              |

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|                           |                     |                                   |                      |                                  |                      |                         |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|---------------------------|---------------------|-----------------------------------|----------------------|----------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> W |                     | <b><u>Occupation:</u></b> 0661-06 |                      | <b><u>City:</u></b> WEST ROXBURY |                      | <b><u>State:</u></b> MA |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|                           | <b><i>Grade</i></b> | <b><i>Suppl Rate</i></b>          | <b><i>Step 1</i></b> | <b><i>Step 2</i></b>             | <b><i>Step 3</i></b> | <b><i>Step 4</i></b>    | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
|                           | 04                  | 069.00                            | 45,941               | 47,472                           | 49,003               | 50,534                  | 52,066               | 53,597               | 55,128               | 56,659               | 58,190               | 59,721                | 00                 | V002                         | 7/25/2021              |
|                           | 05                  | 069.00                            | 51,400               | 53,113                           | 54,827               | 56,541                  | 58,254               | 59,968               | 61,682               | 63,395               | 65,109               | 66,823                | 00                 | V002                         | 7/25/2021              |
|                           | 06                  | 069.00                            | 57,296               | 59,206                           | 61,115               | 63,025                  | 64,935               | 66,845               | 68,754               | 70,664               | 72,574               | 74,483                | 00                 | V002                         | 7/25/2021              |
|                           | 07                  | 069.00                            | 63,669               | 65,792                           | 67,914               | 70,037                  | 72,160               | 74,282               | 76,405               | 78,528               | 80,650               | 82,773                | 00                 | V002                         | 7/25/2021              |
|                           | 08                  | 069.00                            | 70,512               | 72,863                           | 75,213               | 77,564                  | 79,915               | 82,266               | 84,617               | 86,967               | 89,318               | 91,669                | 00                 | V002                         | 7/25/2021              |

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|                           |                     |                                   |                      |                                |                      |                         |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|---------------------------|---------------------|-----------------------------------|----------------------|--------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------------|------------------------|
| <b><u>Duty Sta:</u></b> Z |                     | <b><u>Occupation:</u></b> 0661-06 |                      | <b><u>City:</u></b> OPC/BOSTON |                      | <b><u>State:</u></b> MA |                      |                      |                      |                      |                      |                       |                    |                              |                        |
|                           | <b><i>Grade</i></b> | <b><i>Suppl Rate</i></b>          | <b><i>Step 1</i></b> | <b><i>Step 2</i></b>           | <b><i>Step 3</i></b> | <b><i>Step 4</i></b>    | <b><i>Step 5</i></b> | <b><i>Step 6</i></b> | <b><i>Step 7</i></b> | <b><i>Step 8</i></b> | <b><i>Step 9</i></b> | <b><i>Step 10</i></b> | <b><i>Amer</i></b> | <b><i>Sal Admin Plan</i></b> | <b><i>Eff Date</i></b> |
|                           | 04                  | 069.00                            | 45,941               | 47,472                         | 49,003               | 50,534                  | 52,066               | 53,597               | 55,128               | 56,659               | 58,190               | 59,721                | 00                 | V002                         | 7/25/2021              |
|                           | 05                  | 069.00                            | 51,400               | 53,113                         | 54,827               | 56,541                  | 58,254               | 59,968               | 61,682               | 63,395               | 65,109               | 66,823                | 00                 | V002                         | 7/25/2021              |
|                           | 06                  | 069.00                            | 57,296               | 59,206                         | 61,115               | 63,025                  | 64,935               | 66,845               | 68,754               | 70,664               | 72,574               | 74,483                | 00                 | V002                         | 7/25/2021              |
|                           | 07                  | 069.00                            | 63,669               | 65,792                         | 67,914               | 70,037                  | 72,160               | 74,282               | 76,405               | 78,528               | 80,650               | 82,773                | 00                 | V002                         | 7/25/2021              |
|                           | 08                  | 069.00                            | 70,512               | 72,863                         | 75,213               | 77,564                  | 79,915               | 82,266               | 84,617               | 86,967               | 89,318               | 91,669                | 00                 | V002                         | 7/25/2021              |

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## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> 0675-07 |               |               | <b><u>City:</u></b> BOSTON |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|-------------------------|-------------------|-----------------------------------|---------------|---------------|----------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>              | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 04                      | 060.00            | 43,494                            | 44,944        | 46,394        | 47,843                     | 49,293        | 50,742        | 52,192                  | 53,642        | 55,091        | 56,541         | 06          | PJ80                  | 1/3/2021        |
| 05                      | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                     | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 05          | PJ80                  | 1/3/2021        |
| 06                      | 060.00            | 54,245                            | 56,053        | 57,861        | 59,669                     | 61,477        | 63,285        | 65,093                  | 66,901        | 68,709        | 70,517         | 04          | PJ80                  | 1/3/2021        |
| 07                      | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                     | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 03          | PJ80                  | 1/3/2021        |
| 08                      | 060.00            | 66,757                            | 68,982        | 71,208        | 73,434                     | 75,659        | 77,885        | 80,110                  | 82,336        | 84,562        | 86,787         | 02          | PJ80                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> 2 |                   | <b><u>Occupation:</u></b> 0675-07 |               |               | <b><u>City:</u></b> OPC/LOWELL |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|--------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                  | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 04                        | 060.00            | 43,494                            | 44,944        | 46,394        | 47,843                         | 49,293        | 50,742        | 52,192                  | 53,642        | 55,091        | 56,541         | 06          | PJ80                  | 1/3/2021        |
| 05                        | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                         | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 05          | PJ80                  | 1/3/2021        |
| 06                        | 060.00            | 54,245                            | 56,053        | 57,861        | 59,669                         | 61,477        | 63,285        | 65,093                  | 66,901        | 68,709        | 70,517         | 04          | PJ80                  | 1/3/2021        |
| 07                        | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                         | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 03          | PJ80                  | 1/3/2021        |
| 08                        | 060.00            | 66,757                            | 68,982        | 71,208        | 73,434                         | 75,659        | 77,885        | 80,110                  | 82,336        | 84,562        | 86,787         | 02          | PJ80                  | 1/3/2021        |

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| <b><u>Duty Sta:</u></b> A |                   | <b><u>Occupation:</u></b> 0675-07 |               |               | <b><u>City:</u></b> BROCKTON |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 04                        | 060.00            | 43,494                            | 44,944        | 46,394        | 47,843                       | 49,293        | 50,742        | 52,192                  | 53,642        | 55,091        | 56,541         | 06          | PJ80                  | 1/3/2021        |
| 05                        | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                       | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 05          | PJ80                  | 1/3/2021        |
| 06                        | 060.00            | 54,245                            | 56,053        | 57,861        | 59,669                       | 61,477        | 63,285        | 65,093                  | 66,901        | 68,709        | 70,517         | 04          | PJ80                  | 1/3/2021        |
| 07                        | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                       | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 03          | PJ80                  | 1/3/2021        |
| 08                        | 060.00            | 66,757                            | 68,982        | 71,208        | 73,434                       | 75,659        | 77,885        | 80,110                  | 82,336        | 84,562        | 86,787         | 02          | PJ80                  | 1/3/2021        |

## Special Salary Rates 523-525

**Station Number:** 523

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| <b><u>Duty Sta:</u></b> M |                   | <b><u>Occupation:</u></b> 0675-07 |               |               | <b><u>City:</u></b> PLYMOUTH |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |  |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 04                        | 060.00            | 43,494                            | 44,944        | 46,394        | 47,843                       | 49,293        | 50,742        | 52,192                  | 53,642        | 55,091        | 56,541         | 06          | PJ80                  | 1/3/2021        |  |
| 05                        | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                       | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 05          | PJ80                  | 1/3/2021        |  |
| 06                        | 060.00            | 54,245                            | 56,053        | 57,861        | 59,669                       | 61,477        | 63,285        | 65,093                  | 66,901        | 68,709        | 70,517         | 04          | PJ80                  | 1/3/2021        |  |
| 07                        | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                       | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 03          | PJ80                  | 1/3/2021        |  |
| 08                        | 060.00            | 66,757                            | 68,982        | 71,208        | 73,434                       | 75,659        | 77,885        | 80,110                  | 82,336        | 84,562        | 86,787         | 02          | PJ80                  | 1/3/2021        |  |

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| <b><u>Duty Sta:</u></b> W |                   | <b><u>Occupation:</u></b> 0675-07 |               |               | <b><u>City:</u></b> WEST ROXBURY |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |  |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|----------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                    | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 04                        | 060.00            | 43,494                            | 44,944        | 46,394        | 47,843                           | 49,293        | 50,742        | 52,192                  | 53,642        | 55,091        | 56,541         | 06          | PJ80                  | 1/3/2021        |  |
| 05                        | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                           | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 05          | PJ80                  | 1/3/2021        |  |
| 06                        | 060.00            | 54,245                            | 56,053        | 57,861        | 59,669                           | 61,477        | 63,285        | 65,093                  | 66,901        | 68,709        | 70,517         | 04          | PJ80                  | 1/3/2021        |  |
| 07                        | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                           | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 03          | PJ80                  | 1/3/2021        |  |
| 08                        | 060.00            | 66,757                            | 68,982        | 71,208        | 73,434                           | 75,659        | 77,885        | 80,110                  | 82,336        | 84,562        | 86,787         | 02          | PJ80                  | 1/3/2021        |  |

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| <b><u>Duty Sta:</u></b> Z |                   | <b><u>Occupation:</u></b> 0675-07 |               |               | <b><u>City:</u></b> OPC/BOSTON |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |  |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|--------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                  | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 04                        | 060.00            | 43,494                            | 44,944        | 46,394        | 47,843                         | 49,293        | 50,742        | 52,192                  | 53,642        | 55,091        | 56,541         | 06          | PJ80                  | 1/3/2021        |  |
| 05                        | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                         | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 05          | PJ80                  | 1/3/2021        |  |
| 06                        | 060.00            | 54,245                            | 56,053        | 57,861        | 59,669                         | 61,477        | 63,285        | 65,093                  | 66,901        | 68,709        | 70,517         | 04          | PJ80                  | 1/3/2021        |  |
| 07                        | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                         | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 03          | PJ80                  | 1/3/2021        |  |
| 08                        | 060.00            | 66,757                            | 68,982        | 71,208        | 73,434                         | 75,659        | 77,885        | 80,110                  | 82,336        | 84,562        | 86,787         | 02          | PJ80                  | 1/3/2021        |  |

## Special Salary Rates 523-525

**Station Number:** 523

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|                         |                   |                                   |               |               |                            |               |               |                         |               |               |                |             |                       |                 |
|-------------------------|-------------------|-----------------------------------|---------------|---------------|----------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> |                   | <b><u>Occupation:</u></b> 1306-00 |               |               | <b><u>City:</u></b> BOSTON |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>              | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                     | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 10          | VU94                  | 1/3/2021        |
| 07                      | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                     | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 05          | VU94                  | 1/3/2021        |
| 09                      | 060.00            | 73,733                            | 76,190        | 78,648        | 81,106                     | 83,563        | 86,021        | 88,478                  | 90,936        | 93,394        | 95,851         | 00          | VU94                  | 1/3/2021        |
| 11                      | 060.00            | 89,210                            | 92,184        | 95,158        | 98,133                     | 101,107       | 104,082       | 107,056                 | 110,030       | 113,005       | 115,979        | 00          | VU94                  | 1/3/2021        |
| 12                      | 060.00            | 106,926                           | 110,491       | 114,056       | 117,621                    | 121,186       | 124,750       | 128,315                 | 131,880       | 135,445       | 139,010        | 00          | VU94                  | 1/3/2021        |
| 13                      | 060.00            | 127,149                           | 131,387       | 135,626       | 139,864                    | 144,102       | 148,341       | 152,579                 | 156,818       | 161,056       | 165,294        | 00          | VU94                  | 1/3/2021        |

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|                           |                   |                                   |               |               |                                |               |               |                         |               |               |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|--------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> 2 |                   | <b><u>Occupation:</u></b> 1306-00 |               |               | <b><u>City:</u></b> OPC/LOWELL |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                  | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                        | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                         | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 10          | VU94                  | 1/3/2021        |
| 07                        | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                         | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 05          | VU94                  | 1/3/2021        |
| 09                        | 060.00            | 73,733                            | 76,190        | 78,648        | 81,106                         | 83,563        | 86,021        | 88,478                  | 90,936        | 93,394        | 95,851         | 00          | VU94                  | 1/3/2021        |
| 11                        | 060.00            | 89,210                            | 92,184        | 95,158        | 98,133                         | 101,107       | 104,082       | 107,056                 | 110,030       | 113,005       | 115,979        | 00          | VU94                  | 1/3/2021        |
| 12                        | 060.00            | 106,926                           | 110,491       | 114,056       | 117,621                        | 121,186       | 124,750       | 128,315                 | 131,880       | 135,445       | 139,010        | 00          | VU94                  | 1/3/2021        |
| 13                        | 060.00            | 127,149                           | 131,387       | 135,626       | 139,864                        | 144,102       | 148,341       | 152,579                 | 156,818       | 161,056       | 165,294        | 00          | VU94                  | 1/3/2021        |

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|                           |                   |                                   |               |               |                              |               |               |                         |               |               |                |             |                       |                 |
|---------------------------|-------------------|-----------------------------------|---------------|---------------|------------------------------|---------------|---------------|-------------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> A |                   | <b><u>Occupation:</u></b> 1306-00 |               |               | <b><u>City:</u></b> BROCKTON |               |               | <b><u>State:</u></b> MA |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i> | <i>Step 1</i>                     | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>                | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>           | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                        | 060.00            | 48,662                            | 50,285        | 51,907        | 53,530                       | 55,152        | 56,774        | 58,397                  | 60,019        | 61,642        | 63,264         | 10          | VU94                  | 1/3/2021        |
| 07                        | 060.00            | 60,278                            | 62,288        | 64,298        | 66,307                       | 68,317        | 70,326        | 72,336                  | 74,346        | 76,355        | 78,365         | 05          | VU94                  | 1/3/2021        |
| 09                        | 060.00            | 73,733                            | 76,190        | 78,648        | 81,106                       | 83,563        | 86,021        | 88,478                  | 90,936        | 93,394        | 95,851         | 00          | VU94                  | 1/3/2021        |
| 11                        | 060.00            | 89,210                            | 92,184        | 95,158        | 98,133                       | 101,107       | 104,082       | 107,056                 | 110,030       | 113,005       | 115,979        | 00          | VU94                  | 1/3/2021        |
| 12                        | 060.00            | 106,926                           | 110,491       | 114,056       | 117,621                      | 121,186       | 124,750       | 128,315                 | 131,880       | 135,445       | 139,010        | 00          | VU94                  | 1/3/2021        |
| 13                        | 060.00            | 127,149                           | 131,387       | 135,626       | 139,864                      | 144,102       | 148,341       | 152,579                 | 156,818       | 161,056       | 165,294        | 00          | VU94                  | 1/3/2021        |

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## Special Salary Rates 523-525

**Station Number:** 523

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|                           |                                   |               |                                 |               |               |               |                         |               |               |               |                |             |                       |                 |
|---------------------------|-----------------------------------|---------------|---------------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> G | <b><u>Occupation:</u></b> 1306-00 |               | <b><u>City:</u></b> CBOC/QUINCY |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>                   | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                        | 060.00                            | 48,662        | 50,285                          | 51,907        | 53,530        | 55,152        | 56,774                  | 58,397        | 60,019        | 61,642        | 63,264         | 10          | VU94                  | 1/3/2021        |
| 07                        | 060.00                            | 60,278        | 62,288                          | 64,298        | 66,307        | 68,317        | 70,326                  | 72,336        | 74,346        | 76,355        | 78,365         | 05          | VU94                  | 1/3/2021        |
| 09                        | 060.00                            | 73,733        | 76,190                          | 78,648        | 81,106        | 83,563        | 86,021                  | 88,478        | 90,936        | 93,394        | 95,851         | 00          | VU94                  | 1/3/2021        |
| 11                        | 060.00                            | 89,210        | 92,184                          | 95,158        | 98,133        | 101,107       | 104,082                 | 107,056       | 110,030       | 113,005       | 115,979        | 00          | VU94                  | 1/3/2021        |
| 12                        | 060.00                            | 106,926       | 110,491                         | 114,056       | 117,621       | 121,186       | 124,750                 | 128,315       | 131,880       | 135,445       | 139,010        | 00          | VU94                  | 1/3/2021        |
| 13                        | 060.00                            | 127,149       | 131,387                         | 135,626       | 139,864       | 144,102       | 148,341                 | 152,579       | 156,818       | 161,056       | 165,294        | 00          | VU94                  | 1/3/2021        |

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|                           |                                   |               |                                    |               |               |               |                         |               |               |               |                |             |                       |                 |
|---------------------------|-----------------------------------|---------------|------------------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> H | <b><u>Occupation:</u></b> 1306-00 |               | <b><u>City:</u></b> CBOC/FRAMNGHAM |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>                      | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                        | 060.00                            | 48,662        | 50,285                             | 51,907        | 53,530        | 55,152        | 56,774                  | 58,397        | 60,019        | 61,642        | 63,264         | 10          | VU94                  | 1/3/2021        |
| 07                        | 060.00                            | 60,278        | 62,288                             | 64,298        | 66,307        | 68,317        | 70,326                  | 72,336        | 74,346        | 76,355        | 78,365         | 05          | VU94                  | 1/3/2021        |
| 09                        | 060.00                            | 73,733        | 76,190                             | 78,648        | 81,106        | 83,563        | 86,021                  | 88,478        | 90,936        | 93,394        | 95,851         | 00          | VU94                  | 1/3/2021        |
| 11                        | 060.00                            | 89,210        | 92,184                             | 95,158        | 98,133        | 101,107       | 104,082                 | 107,056       | 110,030       | 113,005       | 115,979        | 00          | VU94                  | 1/3/2021        |
| 12                        | 060.00                            | 106,926       | 110,491                            | 114,056       | 117,621       | 121,186       | 124,750                 | 128,315       | 131,880       | 135,445       | 139,010        | 00          | VU94                  | 1/3/2021        |
| 13                        | 060.00                            | 127,149       | 131,387                            | 135,626       | 139,864       | 144,102       | 148,341                 | 152,579       | 156,818       | 161,056       | 165,294        | 00          | VU94                  | 1/3/2021        |

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|                           |                                   |               |                                  |               |               |               |                         |               |               |               |                |             |                       |                 |
|---------------------------|-----------------------------------|---------------|----------------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> W | <b><u>Occupation:</u></b> 1306-00 |               | <b><u>City:</u></b> WEST ROXBURY |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>                    | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                        | 060.00                            | 48,662        | 50,285                           | 51,907        | 53,530        | 55,152        | 56,774                  | 58,397        | 60,019        | 61,642        | 63,264         | 10          | VU94                  | 1/3/2021        |
| 07                        | 060.00                            | 60,278        | 62,288                           | 64,298        | 66,307        | 68,317        | 70,326                  | 72,336        | 74,346        | 76,355        | 78,365         | 05          | VU94                  | 1/3/2021        |
| 09                        | 060.00                            | 73,733        | 76,190                           | 78,648        | 81,106        | 83,563        | 86,021                  | 88,478        | 90,936        | 93,394        | 95,851         | 00          | VU94                  | 1/3/2021        |
| 11                        | 060.00                            | 89,210        | 92,184                           | 95,158        | 98,133        | 101,107       | 104,082                 | 107,056       | 110,030       | 113,005       | 115,979        | 00          | VU94                  | 1/3/2021        |
| 12                        | 060.00                            | 106,926       | 110,491                          | 114,056       | 117,621       | 121,186       | 124,750                 | 128,315       | 131,880       | 135,445       | 139,010        | 00          | VU94                  | 1/3/2021        |
| 13                        | 060.00                            | 127,149       | 131,387                          | 135,626       | 139,864       | 144,102       | 148,341                 | 152,579       | 156,818       | 161,056       | 165,294        | 00          | VU94                  | 1/3/2021        |

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## Special Salary Rates 523-525

**Station Number:** 523

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|                           |                                   |               |                                |               |               |               |                         |               |               |               |                |             |                       |                 |
|---------------------------|-----------------------------------|---------------|--------------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> Z | <b><u>Occupation:</u></b> 1306-00 |               | <b><u>City:</u></b> OPC/BOSTON |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>                  | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                        | 060.00                            | 48,662        | 50,285                         | 51,907        | 53,530        | 55,152        | 56,774                  | 58,397        | 60,019        | 61,642        | 63,264         | 10          | VU94                  | 1/3/2021        |
| 07                        | 060.00                            | 60,278        | 62,288                         | 64,298        | 66,307        | 68,317        | 70,326                  | 72,336        | 74,346        | 76,355        | 78,365         | 05          | VU94                  | 1/3/2021        |
| 09                        | 060.00                            | 73,733        | 76,190                         | 78,648        | 81,106        | 83,563        | 86,021                  | 88,478        | 90,936        | 93,394        | 95,851         | 00          | VU94                  | 1/3/2021        |
| 11                        | 060.00                            | 89,210        | 92,184                         | 95,158        | 98,133        | 101,107       | 104,082                 | 107,056       | 110,030       | 113,005       | 115,979        | 00          | VU94                  | 1/3/2021        |
| 12                        | 060.00                            | 106,926       | 110,491                        | 114,056       | 117,621       | 121,186       | 124,750                 | 128,315       | 131,880       | 135,445       | 139,010        | 00          | VU94                  | 1/3/2021        |
| 13                        | 060.00                            | 127,149       | 131,387                        | 135,626       | 139,864       | 144,102       | 148,341                 | 152,579       | 156,818       | 161,056       | 165,294        | 00          | VU94                  | 1/3/2021        |

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|                         |                                   |               |                            |               |               |               |                         |               |               |               |                |             |                       |                 |
|-------------------------|-----------------------------------|---------------|----------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> | <b><u>Occupation:</u></b> 1601-00 |               | <b><u>City:</u></b> BOSTON |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>            | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>              | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                      | 040.00                            | 42,580        | 43,999                     | 45,419        | 46,838        | 48,258        | 49,678                  | 51,097        | 52,517        | 53,936        | 55,356         | 00          | V786                  | 7/25/2021       |
| 07                      | 040.00                            | 52,744        | 54,502                     | 56,260        | 58,019        | 59,777        | 61,536                  | 63,294        | 65,052        | 66,811        | 68,569         | 00          | V786                  | 7/25/2021       |
| 09                      | 040.00                            | 64,516        | 66,667                     | 68,817        | 70,967        | 73,118        | 75,268                  | 77,419        | 79,569        | 81,719        | 83,870         | 00          | V786                  | 7/25/2021       |
| 11                      | 040.00                            | 78,058        | 80,661                     | 83,264        | 85,866        | 88,469        | 91,071                  | 93,674        | 96,277        | 98,879        | 101,482        | 00          | V786                  | 7/25/2021       |
| 12                      | 040.00                            | 93,561        | 96,680                     | 99,799        | 102,918       | 106,037       | 109,157                 | 112,276       | 115,395       | 118,514       | 121,633        | 00          | V786                  | 7/25/2021       |
| 13                      | 040.00                            | 111,255       | 114,964                    | 118,672       | 122,381       | 126,090       | 129,798                 | 133,507       | 137,215       | 140,924       | 144,633        | 00          | V786                  | 7/25/2021       |

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|                           |                                   |               |                              |               |               |               |                         |               |               |               |                |             |                       |                 |
|---------------------------|-----------------------------------|---------------|------------------------------|---------------|---------------|---------------|-------------------------|---------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|
| <b><u>Duty Sta:</u></b> A | <b><u>Occupation:</u></b> 1601-00 |               | <b><u>City:</u></b> BROCKTON |               |               |               | <b><u>State:</u></b> MA |               |               |               |                |             |                       |                 |
| <i>Grade</i>              | <i>Suppl Rate</i>                 | <i>Step 1</i> | <i>Step 2</i>                | <i>Step 3</i> | <i>Step 4</i> | <i>Step 5</i> | <i>Step 6</i>           | <i>Step 7</i> | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |
| 05                        | 040.00                            | 42,580        | 43,999                       | 45,419        | 46,838        | 48,258        | 49,678                  | 51,097        | 52,517        | 53,936        | 55,356         | 00          | V786                  | 7/25/2021       |
| 07                        | 040.00                            | 52,744        | 54,502                       | 56,260        | 58,019        | 59,777        | 61,536                  | 63,294        | 65,052        | 66,811        | 68,569         | 00          | V786                  | 7/25/2021       |
| 09                        | 040.00                            | 64,516        | 66,667                       | 68,817        | 70,967        | 73,118        | 75,268                  | 77,419        | 79,569        | 81,719        | 83,870         | 00          | V786                  | 7/25/2021       |
| 11                        | 040.00                            | 78,058        | 80,661                       | 83,264        | 85,866        | 88,469        | 91,071                  | 93,674        | 96,277        | 98,879        | 101,482        | 00          | V786                  | 7/25/2021       |
| 12                        | 040.00                            | 93,561        | 96,680                       | 99,799        | 102,918       | 106,037       | 109,157                 | 112,276       | 115,395       | 118,514       | 121,633        | 00          | V786                  | 7/25/2021       |
| 13                        | 040.00                            | 111,255       | 114,964                      | 118,672       | 122,381       | 126,090       | 129,798                 | 133,507       | 137,215       | 140,924       | 144,633        | 00          | V786                  | 7/25/2021       |

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## Special Salary Rates 523-525

**Station Number:** 523

| <b>Duty Sta:</b> W |                   | <b>Occupation:</b> 1601-00 |               |               | <b>City:</b> WEST ROXBURY |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|--------------------|-------------------|----------------------------|---------------|---------------|---------------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>             | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                 | 040.00            | 42,580                     | 43,999        | 45,419        | 46,838                    | 48,258        | 49,678        | 51,097           | 52,517        | 53,936        | 55,356         | 00          | V786                  | 7/25/2021       |  |
| 07                 | 040.00            | 52,744                     | 54,502        | 56,260        | 58,019                    | 59,777        | 61,536        | 63,294           | 65,052        | 66,811        | 68,569         | 00          | V786                  | 7/25/2021       |  |
| 09                 | 040.00            | 64,516                     | 66,667        | 68,817        | 70,967                    | 73,118        | 75,268        | 77,419           | 79,569        | 81,719        | 83,870         | 00          | V786                  | 7/25/2021       |  |
| 11                 | 040.00            | 78,058                     | 80,661        | 83,264        | 85,866                    | 88,469        | 91,071        | 93,674           | 96,277        | 98,879        | 101,482        | 00          | V786                  | 7/25/2021       |  |
| 12                 | 040.00            | 93,561                     | 96,680        | 99,799        | 102,918                   | 106,037       | 109,157       | 112,276          | 115,395       | 118,514       | 121,633        | 00          | V786                  | 7/25/2021       |  |
| 13                 | 040.00            | 111,255                    | 114,964       | 118,672       | 122,381                   | 126,090       | 129,798       | 133,507          | 137,215       | 140,924       | 144,633        | 00          | V786                  | 7/25/2021       |  |

| <b>Duty Sta:</b> |                   | <b>Occupation:</b> 2210-00 |               |               | <b>City:</b> BOSTON |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|------------------|-------------------|----------------------------|---------------|---------------|---------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>     | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>       | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05               | 000.00            | 43,492                     | 44,942        | 46,392        | 47,842              | 49,292        | 50,742        | 52,192           | 53,642        | 55,092        | 56,542         |             | 999D                  | 1/3/2021        |  |
| 07               | 000.00            | 51,990                     | 53,723        | 55,457        | 57,190              | 58,923        | 60,657        | 62,390           | 64,123        | 65,856        | 67,590         |             | 999D                  | 1/3/2021        |  |
| 09               | 000.00            | 61,290                     | 63,333        | 65,376        | 67,419              | 69,462        | 71,505        | 73,548           | 75,591        | 77,633        | 79,676         |             | 999D                  | 1/3/2021        |  |

| <b>Duty Sta:</b> A |                   | <b>Occupation:</b> 2210-00 |               |               | <b>City:</b> BROCKTON |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|--------------------|-------------------|----------------------------|---------------|---------------|-----------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>         | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                 | 000.00            | 43,492                     | 44,942        | 46,392        | 47,842                | 49,292        | 50,742        | 52,192           | 53,642        | 55,092        | 56,542         |             | 999D                  | 1/3/2021        |  |
| 07                 | 000.00            | 51,990                     | 53,723        | 55,457        | 57,190                | 58,923        | 60,657        | 62,390           | 64,123        | 65,856        | 67,590         |             | 999D                  | 1/3/2021        |  |
| 09                 | 000.00            | 61,290                     | 63,333        | 65,376        | 67,419                | 69,462        | 71,505        | 73,548           | 75,591        | 77,633        | 79,676         |             | 999D                  | 1/3/2021        |  |

| <b>Duty Sta:</b> W |                   | <b>Occupation:</b> 2210-00 |               |               | <b>City:</b> WEST ROXBURY |               |               | <b>State:</b> MA |               |               |                |             |                       |                 |  |
|--------------------|-------------------|----------------------------|---------------|---------------|---------------------------|---------------|---------------|------------------|---------------|---------------|----------------|-------------|-----------------------|-----------------|--|
| <i>Grade</i>       | <i>Suppl Rate</i> | <i>Step 1</i>              | <i>Step 2</i> | <i>Step 3</i> | <i>Step 4</i>             | <i>Step 5</i> | <i>Step 6</i> | <i>Step 7</i>    | <i>Step 8</i> | <i>Step 9</i> | <i>Step 10</i> | <i>Amer</i> | <i>Sal Admin Plan</i> | <i>Eff Date</i> |  |
| 05                 | 000.00            | 43,492                     | 44,942        | 46,392        | 47,842                    | 49,292        | 50,742        | 52,192           | 53,642        | 55,092        | 56,542         |             | 999D                  | 1/3/2021        |  |
| 07                 | 000.00            | 51,990                     | 53,723        | 55,457        | 57,190                    | 58,923        | 60,657        | 62,390           | 64,123        | 65,856        | 67,590         |             | 999D                  | 1/3/2021        |  |
| 09                 | 000.00            | 61,290                     | 63,333        | 65,376        | 67,419                    | 69,462        | 71,505        | 73,548           | 75,591        | 77,633        | 79,676         |             | 999D                  | 1/3/2021        |  |