

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**  
**Rest of the United States - 16.2 %**

| CLINICAL<br>OPTOMETRIST &<br>CHIROPRACTOR |           |           |           |           |           |           |           |           |           |           |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|   | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        |
| ASSOCIATE                                 | \$66,214  | \$68,421  | \$70,628  | \$72,834  | \$75,041  | \$77,247  | \$79,454  | \$81,661  | \$83,867  | \$86,074  |
| FULL                                      | \$79,363  | \$82,009  | \$84,655  | \$87,301  | \$89,947  | \$92,593  | \$95,239  | \$97,885  | \$100,530 | \$103,176 |
| INTERMEDIATE                              | \$94,373  | \$97,519  | \$100,664 | \$103,810 | \$106,955 | \$110,101 | \$113,246 | \$116,392 | \$119,537 | \$122,683 |
| SENIOR                                    | \$111,521 | \$115,238 | \$118,955 | \$122,672 | \$126,390 | \$130,107 | \$133,824 | \$137,541 | \$141,259 | \$144,976 |
| CHIEF                                     | \$131,178 | \$135,551 | \$139,923 | \$144,296 | \$148,669 | \$153,041 | \$157,414 | \$161,786 | \$166,159 | \$170,532 |

**Office of the Chief Human Capital Officer**

Effective - January 1, 2022

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

[Locality Pay Area Definitions \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)