

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Houston - 33.96 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$46,416	\$47,963	\$49,510	\$51,058	\$52,605	\$54,152	\$55,699	\$57,246	\$58,794	\$60,341
ASSOCIATE	\$54,291	\$56,101	\$57,911	\$59,721	\$61,531	\$63,340	\$65,150	\$66,960	\$68,770	\$70,580
FULL	\$63,091	\$65,194	\$67,297	\$69,401	\$71,504	\$73,607	\$75,710	\$77,813	\$79,917	\$82,020
INTERMEDIATE	\$76,334	\$78,878	\$81,422	\$83,966	\$86,510	\$89,054	\$91,598	\$94,142	\$96,686	\$99,230
SENIOR	\$91,493	\$94,544	\$97,594	\$100,644	\$103,694	\$106,745	\$109,795	\$112,845	\$115,895	\$118,946
CHIEF	\$108,797	\$112,423	\$116,050	\$119,676	\$123,302	\$126,928	\$130,555	\$134,181	\$137,807	\$141,434
ASST. DIRECTOR	\$128,565	\$132,851	\$137,136	\$141,422	\$145,707	\$149,992	\$154,278	\$158,563	\$162,848	\$167,134
DIRECTOR	\$151,227	\$156,268	\$161,309	\$166,350	\$171,391	\$176,300*	\$176,300*	\$176,300*	\$176,300*	\$176,300*

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 1, 2022**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

[Locality Pay Area Definitions \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)