

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Laredo - 19.85 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$41,527	\$42,911	\$44,295	\$45,680	\$47,064	\$48,448	\$49,832	\$51,217	\$52,601	\$53,985
ASSOCIATE	\$48,573	\$50,192	\$51,811	\$53,430	\$55,050	\$56,669	\$58,288	\$59,907	\$61,526	\$63,145
FULL	\$56,446	\$58,327	\$60,209	\$62,091	\$63,972	\$65,854	\$67,736	\$69,617	\$71,499	\$73,381
INTERMEDIATE	\$68,294	\$70,570	\$72,846	\$75,122	\$77,398	\$79,674	\$81,950	\$84,226	\$86,502	\$88,778
SENIOR	\$81,856	\$84,585	\$87,314	\$90,043	\$92,772	\$95,501	\$98,230	\$100,959	\$103,688	\$106,417
CHIEF	\$97,337	\$100,582	\$103,826	\$107,070	\$110,315	\$113,559	\$116,803	\$120,048	\$123,292	\$126,536
ASST. DIRECTOR	\$115,024	\$118,858	\$122,692	\$126,526	\$130,360	\$134,194	\$138,028	\$141,862	\$145,696	\$149,530
DIRECTOR	\$135,299	\$139,809	\$144,319	\$148,829	\$153,338	\$157,848	\$162,358	\$166,868	\$171,378	\$175,888

**Office of the Chief Human Capital Officer
Effective - January 1, 2022**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

[Locality Pay Area Definitions \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)