

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Other Nonforeign Areas - 16.2 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$40,262	\$41,604	\$42,946	\$44,288	\$45,631	\$46,973	\$48,315	\$49,657	\$50,999	\$52,341
ASSOCIATE	\$47,094	\$48,663	\$50,233	\$51,803	\$53,373	\$54,943	\$56,513	\$58,083	\$59,652	\$61,222
FULL	\$54,727	\$56,551	\$58,375	\$60,200	\$62,024	\$63,848	\$65,673	\$67,497	\$69,321	\$71,146
INTERMEDIATE	\$66,214	\$68,421	\$70,628	\$72,834	\$75,041	\$77,247	\$79,454	\$81,661	\$83,867	\$86,074
SENIOR	\$79,363	\$82,009	\$84,655	\$87,301	\$89,947	\$92,593	\$95,239	\$97,885	\$100,530	\$103,176
CHIEF	\$94,373	\$97,519	\$100,664	\$103,810	\$106,955	\$110,101	\$113,246	\$116,392	\$119,537	\$122,683
ASST. DIRECTOR	\$111,521	\$115,238	\$118,955	\$122,672	\$126,390	\$130,107	\$133,824	\$137,541	\$141,259	\$144,976
DIRECTOR	\$131,178	\$135,551	\$139,923	\$144,296	\$148,669	\$153,041	\$157,414	\$161,786	\$166,159	\$170,532

**Office of the Chief Human Capital Officer
Effective - January 1, 2022**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Coverage Area: Alaska, Hawaii, Other Nonforeign Areas listed in 5 CFR 591.205 excluding Alaska and Hawaii