

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**  
**RATES OF BASIC PAY**

NURSE SCHEDULE for EFDAs										Amount of Step Increase	
	1	2	3	4	5	6	7	8	9		10
JUNIOR	\$34,649	\$35,804	\$36,959	\$38,114	\$39,269	\$40,424	\$41,579	\$42,734	\$43,889	\$45,044	\$1,155
ASSOCIATE	\$40,528	\$41,879	\$43,230	\$44,581	\$45,932	\$47,283	\$48,634	\$49,985	\$51,336	\$52,687	\$1,351
FULL	\$47,097	\$48,667	\$50,237	\$51,807	\$53,377	\$54,947	\$56,517	\$58,087	\$59,657	\$61,227	\$1,570
INTERMEDIATE	\$56,983	\$58,882	\$60,781	\$62,680	\$64,579	\$66,478	\$68,377	\$70,276	\$72,175	\$74,074	\$1,899
SENIOR	\$68,299	\$70,576	\$72,853	\$75,130	\$77,407	\$79,684	\$81,961	\$84,238	\$86,515	\$88,792	\$2,277
CHIEF	\$81,216	\$83,923	\$86,630	\$89,337	\$92,044	\$94,751	\$97,458	\$100,165	\$102,872	\$105,579	\$2,707
ASST. DIRECTOR	\$95,973	\$99,172	\$102,371	\$105,570	\$108,769	\$111,968	\$115,167	\$118,366	\$121,565	\$124,764	\$3,199
DIRECTOR	\$112,890	\$116,653	\$120,416	\$124,179	\$127,942	\$131,705	\$135,468	\$139,231	\$142,994	\$146,757	\$3,763

**Office of the Chief Human Capital Officer**  
**Effective - January 1, 2022**