

**DEPARTMENT OF VETERANS AFFAIRS**

Veterans Health Administration

Title 38, U.S.C. Sec. 7431

**PHYSICIAN, DENTIST, AND PODIATRIST  
BASE AND LONGEVITY PAY SCHEDULE**

<b>STEP</b>	<b>TENURE (in years)</b>	<b>SALARY</b>
<b>1</b>	<b>2 or less</b>	<b>\$111,035</b>
<b>2</b>	<b>2 to 4</b>	<b>\$114,736</b>
<b>3</b>	<b>4 to 6</b>	<b>\$118,437</b>
<b>4</b>	<b>6 to 8</b>	<b>\$122,138</b>
<b>5</b>	<b>8 to 10</b>	<b>\$125,839</b>
<b>6</b>	<b>10 to 12</b>	<b>\$129,540</b>
<b>7</b>	<b>12 to 14</b>	<b>\$133,241</b>
<b>8</b>	<b>14 to 16</b>	<b>\$136,942</b>
<b>9</b>	<b>16 to 18</b>	<b>\$140,643</b>
<b>10</b>	<b>18 to 20</b>	<b>\$144,344</b>
<b>11</b>	<b>20 to 22</b>	<b>\$148,045</b>
<b>12</b>	<b>22 to 24</b>	<b>\$151,746</b>
<b>13</b>	<b>24 to 26</b>	<b>\$155,447</b>
<b>14</b>	<b>26 to 28</b>	<b>\$159,148</b>
<b>15</b>	<b>more than 28</b>	<b>\$162,849</b>

**Office of the Chief Human Capital Officer  
Effective January 02, 2022**