

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Denver - 29.05 %

CLINICAL OPTOMETRIST & CHIROPRACTOR	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$76,551	\$79,102	\$81,654	\$84,205	\$86,756	\$89,308	\$91,859	\$94,410	\$96,962	\$99,513
FULL	\$91,753	\$94,812	\$97,870	\$100,929	\$103,987	\$107,046	\$110,104	\$113,163	\$116,221	\$119,280
INTERMEDIATE	\$109,107	\$112,743	\$116,380	\$120,017	\$123,653	\$127,290	\$130,926	\$134,563	\$138,200	\$141,836
SENIOR	\$128,931	\$133,229	\$137,526	\$141,823	\$146,121	\$150,418	\$154,715	\$159,013	\$163,310	\$167,608
CHIEF	\$151,657	\$156,712	\$161,767	\$166,822	\$171,877	\$176,931	\$181,986	\$183,500*	\$183,500*	\$183,500*

*Rate limited to level IV of the Executive Schedule

Effective - January Chief Human Capital Officer

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

[Locality Pay Area Definitions 2023 \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)