

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Palm Bay - 17.3 %**

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$42,310	\$43,720	\$45,130	\$46,540	\$47,950	\$49,360	\$50,770	\$52,180	\$53,590	\$55,000
ASSOCIATE	\$49,489	\$51,138	\$52,787	\$54,437	\$56,086	\$57,735	\$59,384	\$61,034	\$62,683	\$64,332
FULL	\$57,510	\$59,427	\$61,343	\$63,260	\$65,177	\$67,093	\$69,010	\$70,927	\$72,843	\$74,760
INTERMEDIATE	\$69,581	\$71,900	\$74,219	\$76,538	\$78,857	\$81,176	\$83,495	\$85,814	\$88,133	\$90,452
SENIOR	\$83,399	\$86,179	\$88,959	\$91,739	\$94,519	\$97,299	\$100,079	\$102,859	\$105,639	\$108,419
CHIEF	\$99,172	\$102,478	\$105,783	\$109,089	\$112,395	\$115,700	\$119,006	\$122,311	\$125,617	\$128,922
ASST. DIRECTOR	\$117,192	\$121,098	\$125,004	\$128,910	\$132,816	\$136,723	\$140,629	\$144,535	\$148,441	\$152,347
DIRECTOR	\$137,849	\$142,443	\$147,038	\$151,633	\$156,227	\$160,822	\$165,416	\$170,011	\$174,606	\$179,200

**Office of the Chief Human Capital Officer  
Effective - January 1, 2023**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:  
[Locality Pay Area Definitions 2023 \(opm.gov\)](#)