

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Philadelphia - 27.84 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$46,112	\$47,649	\$49,185	\$50,722	\$52,258	\$53,795	\$55,332	\$56,868	\$58,405	\$59,942
ASSOCIATE	\$53,936	\$55,733	\$57,531	\$59,328	\$61,125	\$62,923	\$64,720	\$66,518	\$68,315	\$70,113
FULL	\$62,677	\$64,766	\$66,855	\$68,944	\$71,033	\$73,122	\$75,211	\$77,300	\$79,389	\$81,478
INTERMEDIATE	\$75,833	\$78,361	\$80,888	\$83,416	\$85,943	\$88,470	\$90,998	\$93,525	\$96,053	\$98,580
SENIOR	\$90,893	\$93,923	\$96,953	\$99,982	\$103,012	\$106,042	\$109,072	\$112,102	\$115,131	\$118,161
CHIEF	\$108,084	\$111,686	\$115,289	\$118,891	\$122,494	\$126,096	\$129,699	\$133,301	\$136,904	\$140,506
ASST. DIRECTOR	\$127,722	\$131,979	\$136,237	\$140,494	\$144,751	\$149,008	\$153,265	\$157,522	\$161,779	\$166,036
DIRECTOR	\$150,235	\$155,243	\$160,250	\$165,257	\$170,265	\$175,272	\$180,280	\$183,500*	\$183,500*	\$183,500*

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 1, 2023**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

[Locality Pay Area Definitions 2023 \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-locations/)