

DEPARTMENT OF VETERANS AFFAIRS

Veterans Health Administration

Title 38, U.S.C. Sec. 7431

**PHYSICIAN, DENTIST, AND PODIATRIST
BASE AND LONGEVITY PAY SCHEDULE**

| STEP | TENURE (in years) | SALARY |
|-------------|------------------------------|------------------|
| 1 | 2 or less | \$115,587 |
| 2 | 2 to 4 | \$119,440 |
| 3 | 4 to 6 | \$123,293 |
| 4 | 6 to 8 | \$127,146 |
| 5 | 8 to 10 | \$130,999 |
| 6 | 10 to 12 | \$134,852 |
| 7 | 12 to 14 | \$138,705 |
| 8 | 14 to 16 | \$142,558 |
| 9 | 16 to 18 | \$146,411 |
| 10 | 18 to 20 | \$150,264 |
| 11 | 20 to 22 | \$154,117 |
| 12 | 22 to 24 | \$157,970 |
| 13 | 24 to 26 | \$161,823 |
| 14 | 26 to 28 | \$165,676 |
| 15 | more than 28 | \$169,529 |

**Office of the Chief Human Capital Officer
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