

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

San Francisco - 45.41 %

CLINICAL OPTOMETRIST & CHIROPRACTOR	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$90,310	\$93,320	\$96,330	\$99,340	\$102,350	\$105,360	\$108,370	\$111,380	\$114,390	\$117,400
FULL	\$108,245	\$111,852	\$115,460	\$119,068	\$122,675	\$126,283	\$129,890	\$133,498	\$137,106	\$140,713
INTERMEDIATE	\$128,717	\$133,008	\$137,299	\$141,590	\$145,881	\$150,172	\$154,463	\$158,754	\$163,045	\$167,336
SENIOR	\$152,105	\$157,175	\$162,246	\$167,316	\$172,386	\$177,457	\$182,527	\$187,598	\$191,900*	\$191,900*
CHIEF	\$178,914	\$184,877	\$190,840	\$191,900*	\$191,900*	\$191,900*	\$191,900*	\$191,900*	\$191,900*	\$191,900*

*Rate limited to level IV of the Executive Schedule

Office of the Chief Human Capital Officer

Effective - January 14, 2024

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated above. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.