

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Houston - 34.72 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$50,877	\$52,573	\$54,269	\$55,965	\$57,662	\$59,358	\$61,054	\$62,750	\$64,446	\$66,142
ASSOCIATE	\$59,510	\$61,493	\$63,476	\$65,459	\$67,442	\$69,425	\$71,408	\$73,391	\$75,374	\$77,358
FULL	\$69,154	\$71,460	\$73,765	\$76,070	\$78,375	\$80,680	\$82,985	\$85,290	\$87,595	\$89,900
INTERMEDIATE	\$83,671	\$86,459	\$89,248	\$92,037	\$94,825	\$97,614	\$100,403	\$103,191	\$105,980	\$108,769
SENIOR	\$100,287	\$103,629	\$106,972	\$110,314	\$113,657	\$116,999	\$120,341	\$123,684	\$127,026	\$130,369
CHIEF	\$119,254	\$123,230	\$127,205	\$131,181	\$135,156	\$139,132	\$143,108	\$147,083	\$151,059	\$155,034
ASST. DIRECTOR	\$140,923	\$145,620	\$150,318	\$155,016	\$159,713	\$164,411	\$169,109	\$173,806	\$178,504	\$183,202
DIRECTOR	\$165,761	\$171,286	\$176,811	\$182,335	\$187,860	\$191,900*	\$191,900*	\$191,900*	\$191,900*	\$191,900*

*Rate limited to level IV of the Executive Schedule

Office of the Chief Human Capital Officer
Effective - January 14, 2024

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated above. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.