

DEPARTMENT OF VETERANS AFFAIRS

Veterans Health Administration

Title 38, U.S.C. Sec. 7431

PHYSICIAN, DENTIST, AND PODIATRIST

BASE AND LONGEVITY PAY SCHEDULE

STEP	TENURE (in years)	SALARY
1	2 or less	\$121,020
2	2 to 4	\$125,054
3	4 to 6	\$129,088
4	6 to 8	\$133,122
5	8 to 10	\$137,156
6	10 to 12	\$141,190
7	12 to 14	\$145,224
8	14 to 16	\$149,258
9	16 to 18	\$153,292
10	18 to 20	\$157,326
11	20 to 22	\$161,360
12	22 to 24	\$165,394
13	24 to 26	\$169,428
14	26 to 28	\$173,462
15	more than 28	\$177,496

Office of the Chief Human Capital Officer
Effective January 14, 2024