29 CFR §1614.704(a) - (c)	29 (FR §1614.7	705 Con	nparativ	e Data	
Communicated Auditation		Fisca	al Year I	Data		
Complaint Activity	2016	2017	2018	2019	2020	2021
Number of Complaints Filed in FY 1614.704(a)	18	24	26	15	22	4
Number of Complainants 1614.704(b)	18	20	24	15	22	4
Repeat Filers 1614.704(c)	0	4	2	0	2	0

29 CFR §1614.704(d)	29 (FR §1614.7	705 Con	nparativ	e Data		
Complaints by Basis		Fisca	4 5 6 6 1 0 0 1 0 0 0 1 5 9 5 12 4 3 5 3 0 0 0 0 3 0 1 1 0 0 0 0				
	2016	2017	2018	2019	2020	2021	
Race	7	4	5	6	6	1	
Color	0	1	0	0	1	0	
Religion	0	0	0	0	1	0	
Reprisal	4	5	9	5	12	2	
Sex	7	4	3	5	3	0	
Pregnancy Discrimination Act	0	0	0	0	0	0	
National Origin	2	3	0	1	1	0	
Equal Pay Act	0	0	0	0	0	0	
Age	7	4	6	7	7	1	
Disability	11	8	12	6	11	1	
GINA	0	0	0	0	0	0	
Other	0	0	0	0	0	0	
Non-EEO						0	

29 CFR §1614.704(e)	29 C	FR §1614.7	705 Con	nparativ	e Data	I
Complaints by Issue		Fisca	al Year I	Data		
	2016	2017	2018	2019	2020	2021
Appointment/Hire	1	1	6	0	3	0
Assignment of Duties	0	1	1	3	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	2	5	3	4	5	0
Demotion	0	0	0	0	0	0
Reprimand	0	1	2	0	2	0
Suspension	1	3	0	2	0	0
Removal	1	0	0	0	2	0
Warning	0	1	2	2	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	1	2	2	1	0
Examination/Test	0	0	0	0	0	0
Harassment	7	9	14	14	12	1
Non-Sexual	7	9	14	11	11	1
Sexual	0	0	2	3	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0	0
Promotion/Non-Selection	0	6	1	1	2	2
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	5	1	1	0	4	1
Reinstatement	1	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	1	3	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	0
Termination	1	1	3	0	0	0
Terms/Conditions of Employment	2	0	0	1	1	0
Time and Attendance	0	2	4	2	4	0
Training	1	0	0	1	1	0
Other	1	2	0	0	1	0

		29 CI	R §161	4.704(f)									
Processing Time "post the average length of time complete each step of the process for every complete							Fiscal \	ear Data	a				
pending during any time of the then fiscal year		Number	Ave. Days	Num.	Ave. Days	Num	Ave. Days	Num.	Ave. Days	Num.	Ave.D ays	Num.	Ave. Days
		2010	3	20	17	20)18	20	19	20	20	20	21
All complaints pending in Investigative Stage	1614.704	9	118.8	6	121.3	8	113.5	4	122.8	9	114.4	9	101.8
All complaints pending in Final Agency Action Stage	(f) (1)	4	519.8	4	849.0	5	538.8	3	1144.3	6	797.2	10	653.0
All complaints pending in which Hearing was not	1614.704												
requested	(f) (2)	3	484.7	3	798.3	5	538.8	3	1144.3	6	797.2	10	653.0
Time in Investigation Stage		3	174.3	3	202.7	5	165.4	3	226.7	6	214.5	10	212.3
Time to issue Final Agency Action		4	63	6	85	5	82	11	126	4	225	2	189
All complaints pending in which a Hearing was requested	1614.704												
	(f) (3)	19	757.7	21	917.2	24	984.0	26	1145.1	22	1103.9	23	1119.9
Time in Investigation Stage		19	205.7	21	230.9	24	221.6	26	214.5	22	222.2	23	217.5
Time to issue Final Agency Action		2	5	2	5	2	4	4	4	6	5	2	6

29 CFR §1614.704(g)	29 C	FR §1614.7	705 Con	nparativ	e Data	
Complaints Dismissed by Agency Pursuant to 1614.107(a)		Fisca	al Year I	Data		
1014.107(a)	2016	2017	2018	2019	2020	2021
Total Complaints Dismissed by Agency	7	4	9	6	3	0
Average days pending prior to dismissal	49.57	55.5	37.67	61.3	38.3	0

29 CFR §1614.704(h)	29 (FR §1614.7	705 Com	nparativ	e Data	
		Fisca	al Year [Data		
Complaints Withdrawn by Complainants	2016	2017	2018	2019	2020	2021
Total Complaints Withdrawn by Complainants	0	4	0	0	2	0

29 CFR §1614.704(i)				29 CFI	R §161	4.705 C	ompara	tive Data				
					Fis	cal Ye	ar Data					
Total Final Agency Actions Finding Discrimination	2016 2017 2018 2019 2020 2021											
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Without Hearing 704(i)(2)	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
With Hearing 704(i)(3)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

29 CFR §1614.704(j)				29 CFI	R §161	4.705 C	ompara	tive Data	1			
					Fis	scal Ye	ar Data					
Findings of Discrimination Rendered by Basis	20)16	20	17	20	18	20	19	20	20	20	021
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0%	0	0%	0	0	1	1	0	0%	0	0%
Race												
Color												
Religion												
Reprisal												
Sex							1	1				
Pregnancy Discrimination Act												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)					29 CF	R §161	4.705 C	ompara	tive Data	1			
						Fis	scal Ye	ar Data					
Findings of Discrimination Rendered by Basis		2016	3	20)17	20	18	20	19	20	20	20	021
	#		%	#	%	#	%	#	%	#	%	#	%
Number Findings Rendered	0	0		0	0	0	0%	0	0	0	0	0	0%
After Hearing 704(j)(3)													
Race													
Color													
Religion													
Reprisal													
Sex													
Pregnancy Discrimination Act													
National Origin													
Equal Pay Act													
Age													
Disability													

Non-EEO						

29 CFR §1614.704(j)				29 CFI	R §161	4.705 C	ompara	tive Data	1			
					Fis	cal Ye	ar Data					
Findings of Discrimination Rendered by Basis	20	16	20	17	20	18	20	19	202	20	20)21
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0	0	0	1	1	0	0%	0	0%
Number Findings Rendered Without Hearing 704(i)(2)	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Race												
Color												
Religion												
Reprisal												
Sex							1	100%				
Pregnancy Discrimination Act												
National Origin												
Equal Pay Act												
Age		_						_				
Disability												
Non-EEO												

29 CFR §1614.704(k)				29 CF	R §161	4.705 C	Compara	tive Data	3			
					Fis	scal Ye	ar Data					
Findings of Discrimination Rendered by Issue	2	016	20	17	20	18	20	19	20	20	20)21
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	C	0%	0	0%	0	0	1	100%	0	0%	0	0%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment							1	100%				
Non-Sexual							1	100%				
Sexual							1	100%				
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data										
Findings of Discrimination Rendered by Issue	Fiscal Year Data											
	2016		2017 2		20	18	20	2019		2020		021
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing 704(k)(3)	0	0	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other	1											
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual	1											
Medical Examination	1											
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												<u> </u>
Termination												
Terms/Conditions of Employment									1	1		
Time and Attendance									1	1		
Training												
Other												

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Findings of Discrimination Rendered by Issue	Fiscal Year Data											
	2016		2017		2018		2019		2020		2021	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	0	0%	0	0%	0	0%	1	100%	0		0	0%
Findings Without Hearing 704(k)(2)	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment							1	100%				
Non-Sexual							1	100%				
Sexual							1	100%				
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(I)	29 CFR §1614.705 Comparative Data								
Complaints Pending From Previous Fiscal Years by Status	Fiscal Year Data								
	2016 2017 2018 2019 2020 202								
Total complaints from previous Fiscal Years 704(I)(1)									
	23	30	35	37	31	4			
Total Complainants 704(I)(2)	23	29	31	33	30	4			
I		0	0	0	0	0			
Investigation	U	0	U	U	U	U			
ROI issued, pending Complainant's action	0	0	1	1	0	0			
Hearing	14	20	23	25	18	2			
Final Agency Action	0	3	3	3	4	0			
Appeal with EEOC Office of Federal Operations	4	7	8	8	9	2			

29 CFR §1614.704(m)	29 CFR §1614.705 Comparative Data								
Complaint Investigations	Fiscal Year Data								
Complaint investigations	2016	2017	2018	2019	2020	2021			
Number Pending Completion of Investigation	9	6	8	4	9	11			
Pending Investigations Over Required Time Frames	2	1	0	0	2	2			