29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data											
Complaint Activity	Fiscal Year Data											
Complaint Activity	2016	2017	2018	2019	2020	2021						
Number of Complaints Filed in FY 1614.704(a)	171	197	194	159	177	27						
Number of Complainants 1614.704(b)	161	187	184	151	168	27						
Repeat Filers 1614.704(c)	11	10	9	10	14	1						

29 CFR §1614.704(d)	29 0	CFR §1614	.705 C	ompara	tive Da	ita
Complaints by Basis		Fise	cal Yea	r Data		
Complaints by Basis	2016	2017	2018	2019	2020	2021
Race	60	76	56	62	64	10
Color	8	7	5	6	3	0
Religion	5	5	7	3	3	0
Reprisal	70	79	90	62	85	10
Sex	52	58	52	53	41	8
Pregnancy Discrimination Act	0	0	0	0	0	0
National Origin	8	4	9	8	11	0
Equal Pay Act	1	1	1	0	0	0
Age	47	43	46	44	41	7
Disability	79	116	109	80	100	11
GINA	1	0	0	1	0	0
Other	0	0	0	0	0	0
Non-EEO						0

29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data										
O a marticipation for the second		Fise	cal Yea	r Data							
Complaints by Issue	2016	2017	2018	2019	2020	2021					
Appointment/Hire	2	6	6	4	8	0					
Assignment of Duties	9	11	10	16	12	0					
Awards	1	4	1	0	0	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action	30	35	39	40	38	1					
Demotion	1	0	1	4	2	0					
Reprimand	4	5	8	9	9	0					
Suspension	13	9	4	8	4	0					
Removal	2	6	9	14	9	0					
Warning	10	15	19	11	18	1					
Duty Hours	4	0	1	0	4	0					
Evaluation Appraisal	12	11	15	18	19	4					
Examination/Test	0	0	0	0	0	0					
Harassment	87	104	114	84	103	14					
Non-Sexual	80	99	111	83	100	14					
Sexual	7	5	10	2	7	2					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	4	11	4	6	7	0					
Promotion/Non-Selection	42	26	26	21	31	5					
Reassignment	10	7	15	11	1	2					
Denied	1	2	2	3	0	1					
Directed	9	5	13	8	1	1					
Reasonable Accommodation	42	53	41	38	44	4					
Reinstatement	0	0	0	0	0	0					
Religious Accommodation	0	0	0	1	0	0					
Retirement	2	4	3	6	4	2					
Sex-Stereotyping	0	0	0	0	0	0					
Telework	0	4	5	6	7	0					
Termination	9	12	20	8	20	7					
Terms/Conditions of Employment	4	4	6	0	4	0					
Time and Attendance	12	21	16	15	28	3					
Training	5	10	5	10	6	1					
Other	24	43	12	0	11	2					

Processing Time "post the average length of time in	t takes to	to 29 CFR §1614.704(f) Fiscal Year Data											
complete each step of the process for every complai pending during any time of the then fiscal year		Num. Ave. Days Num. Ave. Days Num. Ave. Days Num. Ave.Da ys Num.							Num.	Ave. Days			
		201	6	20 ⁻	17	201		20	19	202	20	20)21
All complaints pending in Investigative Stage	1614.704	57	135.0	63	131.0	60	143.0	45	120.9	60	116.1	41	143.1
All complaints pending in Final Agency Action Stage	(f) (1)	23	884.1	26	574.3	64	626.5	72	740.7	66	810.1	64	783.7
All complaints pending in which Hearing was not	1614.704												
requested	(f) (2)	23	884.1	23	525.3	61	548.4	66	646.7	60	689.0	60	680.4
Time in Investigation Stage		23	250.0	23	216.2	61	194.4	66	187.6	60	179.2	60	183.5
Time to issue Final Agency Action		35	143	34	117	43	129	67	244	63	305	47	234
All complaints pending in which a Hearing was requested	1614.704												
	(f) (3)	191	805.6	220	863.7	242	898.8	244	1017.0	212	1187.5	226	1192.2
Time in Investigation Stage	.,.,	191	214.2	220	216.0	242	203.7	244	201.9	212	203.5	226	203.7
Time to issue Final Agency Action	1	17	5	20	7	26	4	48	6	51	11	3	13

29 CFR §1614.704(g)	29 CFR §1614.705 Comparative Data										
Complaints Dismissed by Agency Pursuant to		Fise	cal Yea	r Data							
1614.107(a)	2016	2017	2018	2019	2020	2021					
Total Complaints Dismissed by Agency	31	32	45	38	43	7					
Average days pending prior to dismissal	64.0	40.0	46.4	63.3	30.5	58.9					

29 CFR §1614.704(h)	29 CFR §1614.705 Comparative Data				ita	
		Fise	cal Yea	r Data		
Complaints Withdrawn by Complainants (h)	2016	2017	2018	2019	2020	2021
Total Compaints Withdrawn by Complainants	24	18	14	10	13	5

29 CFR §1614.704(i)				29 0	CFR §1	614.705 0	Compar	rative Da	ita			
						Fiscal Ye	ar Data	1				
Total Final Agency Actions Finding Discrimination	2	016	20	017	2	2018	20	019	20)20	202	21
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)		2 100%	1	100%	2	100%	5	100%	2	100%	0	0%
Without Hearing 704(i)(2)		2 100%	0	0%	1	50%	2	40%	1	50%	0	0%
With Hearing 704(i)(3)	(0%	1	100%	1	50%	3	60%	1	50%	0	0%

29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data												
						Fiscal Ye	ar Data						
Findings of Discrimination Rendered by Basis	20	16	20	017	2018		20)19	2020		20	021	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	2	100%	1	100%	1	100%	5	100%	1	100%	0	0%	
Race	1	50%											
Color													
Religion													
Reprisal							2	40%	1	50%			
Sex							1	20%					
Pregnancy Discrimination Act													
National Origin													
Equal Pay Act													
Age													
Disability	1	50%	1	100%	1	100%	2	40%	1	50%			
Non EEO													

29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data												
						Fiscal Ye	ar Data						
Findings of Discrimination Rendered by Basis	20	16	20	17	2	2018	20	019	2020		20	2021	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings Without Hearing 704(j)(2)	2	100%	0	0%	1	100%	2	100%	1	100%	0	0%	
Race	1	50%											
Color													
Religion													
Reprisal							1	50%					
Sex													
Pregnancy Discrimination Act													
National Origin													
Equal Pay Act													
Age													
Disability	1	50%			1	100%	1	50%	1	100%			
Non EEO													

29 CFR §1614.704(j)	29 CFR §1614.704(i)											
						Fiscal Ye	ar Data	I				
Findings of Discrimination Rendered by Basis	2016		20	017	2	018	20	019	2020		202	21
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	2	100%	1	100%	1	100%	5	100%	1	100%	0	0%
Number Findings Rendered					0	0%	3	100%	1	100%	0	0%
After Hearing 704(j)(3)	0	0%	1	100%								
Race												
Color												
Religion												
Reprisal							1	33%	1	100%		
Sex							1	33%				
Pregnancy Discrimination Act												
National Origin												
Equal Pay Act												
Age												
Disability			1	100%			1	33%				
Non EEO												

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
						Fiscal Yea	ar Data	ı				
Findings of Discrimination Rendered by Issue	20'	16	20	017	2	018	20	019	2020		202	21
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	2	100%	1	100%	1	100%	5	100%	2	100%	0	0%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment							1	20%				
Non-Sexual	1	50%										
Sexual							1	20%				
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection							1	20%	1	50%		
Reassignment												
Denied												
Directed												
Reasonable Accommodation	1	50%	1	100%			3	60%	1	50%		
Reinstatement												
Religious Accommodation												
Retirement												
Sex Stereotyping												
Telework												
Termination	1	50%					1	20%				
Terms/Conditions of Employment							2	40%				
Time and Attendance							1	20%				
Training												

Other 1 100% 1 20%

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data												
	Fiscal Year Data												
Findings of Discrimination Rendered by Issue	20	2017		2	2018		2019		2020		21		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings Without Hearing - 704(k)(2)	2	100%	0	0%	1	100%	2	100%	1	100%	0	0%	
Appointment/Hire													
Assignment of Duties													
Awards													
Conversion to Full-time													
Disciplinary Action													
Demotion													
Reprimand													
Suspension													
Removal													
Other													
Duty Hours													
Evaluation Appraisal													
Examination/Test													
Harassment													
Non-Sexual	1	50%											
Sexual													
Medical Examination													
Pay (Including Overtime)													
Promotion/Non-Selection							1	50%					
Reassignment													
Denied													
Directed													
Reasonable Accommodation	1	50%					2	100%	1	100%			
Reinstatement													
Religious Accommodation													
Retirement													
Sex Stereotyping													
Telework		1											
Termination	1	50%					1	50%					
Terms/Conditions of Employment		1					1	50%					
Time and Attendance		1					1	50%					
Training													

Other 1 100% 1 50%	
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29 CFR §1614.704(k) 29 CFR §1614.705 Comparative Data													
	Fiscal Year Data												
Findings of Discrimination Rendered by Issue	2016		2017 2		2018		019	2020		20	21		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(k)(1)	2	100%	1	100%				100%	1	100%	0	0%	
Findings After Hearing 704(k)(3)	0	0%	1	100%	0	0%	3	100%	1	100%	0	0%	
Appointment/Hire													
Assignment of Duties													
Awards													
Conversion to Full-time													
Disciplinary Action													
Demotion													
Reprimand													
Suspension													
Removal													
Other													
Duty Hours													
Evaluation Appraisal													
Examination/Test													
Harassment							1	33%					
Non-Sexual													
Sexual							1	33%					
Medical Examination													
Pay (Including Overtime)													
Promotion/Non-Selection									1	100%			
Reassignment													
Denied													
Directed													
Reasonable Accommodation			1	100%	1	100%	1	33%					
Reinstatement													
Religious Accommodation													
Retirement													
Sex Stereotyping													
Telework													
Termination													
Terms/Conditions of Employment							1	33%					
Time and Attendance													

Training						
Other						

29 CFR §1614.704(I)	29 CFR §1614.705 Comparative Data										
Complaints Pending From Previous Fiscal Years by Status		Fiscal Year Data									
		2017	2018	2019	2020	2021					
Total complaints from previous Fiscal Years 704(I)(1)	210	227	289	308	289	27					
Total Complainants 704(I)(2)	184	199	256	272	251	24					
Number complaints pending: 704(I)(3)											
Investigation	0	0	0	1	2	0					
ROI issued, pending Complainant's action	1	1	2	2	0	0					
Hearing	152	169	200	199	177	14					
Final Agency Action	20	14	38	56	48	2					
Appeal with EEOC Office of Federal Operations	34	43	49	50	62	11					
*Do not track											

29 CFR §1614.704(m)	29 CFR §1614.705 Comparative Data									
Complaint Investigations		Fiscal Year Data								
	2016	2017	2018	2019	2020	2021				
Number Pending Completion of Investigation	57	63	60	44	60	52				
Pending Investigations Over Required Time Frames	14	7	6	5	7	6				