



**Department of Veterans Affairs**  
**Equal Employment Opportunity data Posted Pursuant to the No FEAR Act:**  
**National Cemetery Administration**

Complaints by Issue 29 CFR §1614.704 (e)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	2022
Appointment/Hire	1	6	0	3	1	1
Assignment of Duties	1	1	3	2	1	2
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	1	0
Reprimand	1	2	0	2	0	1
Suspension	3	0	2	0	0	1
Removal	0	0	0	2	0	0
Warning	1	2	2	2	2	1
Duty Hours	0	0	0	0	0	1
Performance Evaluation/Appraisal	1	2	2	1	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	9	14	11	11	10	9
Sexual	0	2	3	2	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	0
Promotion/Non-Selection	6	1	1	2	6	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	1	0	4	4	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	1	3	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	0	0
Termination	1	3	0	0	4	0
Terms/Conditions of Employment	0	0	1	1	0	0
Time and Attendance	2	4	2	4	2	1
Training	0	0	1	1	0	0
Other*	2	0	0	1	0	0















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Pending Complaints Filed in Previous Fiscal Years by Status CFR §1614.704 (l)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	2022
Total complaints from previous Fiscal Years	30	35	37	31	35	35
Total Complainants	29	31	33	30	31	30
<b>Number complaints pending</b>						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	1	1	0	0	0
Hearing	20	23	25	18	20	18
Final Action	3	3	3	4	5	5
Appeal with EEOC Office of Federal Operations	7	8	8	9	10	12

Complaint Investigations 29 CFR §1614.704 (m)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	2022
Pending Complaints Where Investigations Exceeds Required Time Frames	1	0	0	2	0	0