

Department of Veterans Affairs
Equal Employment Opportunity data Posted Pursuant to the No FEAR Act:
Complaint Activity
National Cemetery Administration

Complaints by Issue 29 CFR §1614.704 (e)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					2023
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	Q3 (10/1/22-6/30/23)
Appointment/Hire	6	0	3	1	1	1
Assignment of Duties	1	3	2	1	2	3
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	2	0	2	0	1	0
Suspension	0	2	0	0	1	1
Removal	0	0	2	0	0	1
Warning	2	2	2	2	1	2
Duty Hours	0	0	0	0	2	0
Performance Evaluation/Appraisal	2	2	1	0	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	11	11	10	13	15
Sexual	2	3	2	1	2	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	4
Promotion/Non-Selection	1	1	2	6	2	3
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	0	4	4	3	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	3	1	0	1	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	0	0	0
Termination	3	0	0	4	0	2
Terms/Conditions of Employment	0	1	1	0	0	0
Time and Attendance	4	2	4	2	1	5
Training	0	1	1	0	1	2
Other*	0	0	1	0	0	1

Department of Veterans Affairs
Equal Employment Opportunity data Posted Pursuant to the No FEAR Act:
Complaint Activity
National Cemetery Administration

Pending Complaints Filed in Previous Fiscal Years by Status CFR §1614.704 (l)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	2023 Q3 (10/1/22-6/30/23)
Total complaints from previous Fiscal Years	35	37	31	35	32	29
Total Complainants	31	33	30	31	28	27
Number complaints pending						
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	1	1	0	0	0	0
Hearing	23	25	18	20	14	10
Final Action	3	3	4	5	6	6
Appeal with EEOC Office of Federal Operations	8	8	9	10	12	12

Complaint Investigations 29 CFR §1614.704 (m)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	2023 Q3 (10/1/22-6/30/23)
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	2	0	0	0