

Department of Veterans Affairs
Equal Employment Opportunity data Posted Pursuant to the No FEAR Act:
Complaint Activity
National Cemetery Administration

Complaints by Issue 29 CFR §1614.704 (e)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					2024
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2019	2020	2021	2022	2023	(10/1/23-12/31/23)
Appointment/Hire	0	3	1	1	1	0
Assignment of Duties	3	2	1	2	3	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	0	2	0	1	0	0
Suspension	2	0	0	1	3	0
Removal	0	2	0	0	2	0
Warning	2	2	2	1	2	1
Duty Hours	0	0	0	2	0	0
Performance Evaluation/Appraisal	2	1	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	11	10	13	17	2
Sexual	3	2	1	2	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	0	4	0
Promotion/Non-Selection	1	2	6	2	3	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	4	4	3	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	3	1	0	1	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	0	0	0	0
Termination	0	0	4	0	3	0
Terms/Conditions of Employment	1	1	0	0	0	0
Time and Attendance	2	4	2	1	5	0
Training	1	1	0	1	2	0
Other*	0	1	0	0	2	0

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Pending Complaints Filed in Previous Fiscal Years by Status 29 CFR §1614.704 (l)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	2024 <small>(10/1/23-12/31/23)</small>
Total complaints from previous Fiscal Years	37	31	35	32	30	39
Total Complainants	33	30	31	28	27	36
Number complaints pending						
Investigation	0	0	0	0	0	4
ROI issued, pending Complainant's action	1	0	0	0	0	0
Hearing	25	18	20	14	11	15
Final Action	3	4	5	6	3	4
Appeal with EEOC Office of Federal Operations	8	9	10	12	16	16

Complaint Investigations 29 CFR §1614.704 (m)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	2024 <small>(10/1/23-12/31/23)</small>
Pending Complaints Where Investigations Exceeds Required Time Frames	0	2	0	0	0	0