		Co	omparative	Data (Sec. 1	L614.705)	
Complaint Activity			Previous	Fiscal Year	Data	
29 CFR §1614.704 (a), (b), and (c)	2019	2020	2021	2022	2023	2024 (10/1/23-12/31/23)
Number of Complaints Filed	15	22	20	13	23	4
Number of Complainants	15	22	19	13	22	4
Repeat Filers	0	2	1	0	1	0

Complaints by Basis		Co	omparative	Data (Sec. 1	L614.705)	
29 CFR §1614.704 (d)			Previous	Fiscal Year	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 (10/1/23-12/31/23)
Race	6	6	6	5	9	1
Color	0	1	0	1	0	0
Religion	0	1	0	0	1	1
Reprisal	5	12	8	4	12	0
Sex	5	3	3	3	4	2
Pregnancy Discrimination Act	0	0	0	0	0	0
National Origin	1	1	0	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	7	7	9	5	4	0
Disability	6	11	9	7	9	1
GINA	0	0	0	0	0	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue		Co	mparative	Data (Sec. 1	614.705)	
29 CFR §1614.704 (e)			Previous	Fiscal Year	Data	
Note: Complaints can be filed alleging multiple issues. The sum of	2010	2020	2024	2022	2023	2024
the issues may not equal total complaints filed.	2019	2020	2021	2022	2023	(10/1/23-12/31/23)
Appointment/Hire	0	3	1	1	1	0
Assignment of Duties	3	2	1	2	3	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	0	2	0	1	0	0
Suspension	2	0	0	1	3	0
Removal	0	2	0	0	2	0
Warning	2	2	2	1	2	1
Duty Hours	0	0	0	2	0	0
Performance Evaluation/Appraisal	2	1	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	11	10	13	17	2
Sexual	3	2	1	2	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	0	4	0
Promotion/Non-Selection	1	2	6	2	3	0
Reassignment		•		•		
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	4	4	3	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	3	1	0	1	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	0	0	0	0
Termination	0	0	4	0	3	0
Terms/Conditions of Employment	1	1	0	0	0	0
Time and Attendance	2	4	2	1	5	0
Training	1	1	0	1	2	0
Other*	0	1	0	0	2	0

2024+G30:G48

Processing Time		Co	mparative	Data (Sec. 1	L 614.705)	
29 CFR §1614.704(f)			Previous	Fiscal Year	Data	
The average length of time it has taken an agency to complete, respectively, investigation an final action for:	2019	2020	2021	2022	2023	2024 (10/1/23-12/31/23)
Complaints pending (for any length of time) during fiscal year	r			I		(10) 1/ 10 11/ 11/ 10/
Average number of days in investigation stage	122.8	114.4	111.2	151.5	202.3	205
Average number of days in final action stage	1144.3	797.2	74.9	79.6	33.1	58.2
Complaints pending during fiscal year where hearing was req	uested	•	•	•		
Average number of days in investigation stage	226.7	214.5	174	0	203.7	220.7
Average number of days in final action stage	4	5	3.5	7.7	3.8	4
Complaints pending during fiscal year where hearing was not	requested					
Average number of days in investigation stage	214.5	222.2	197.9	0	171	158
Average number of days in final action stage	126	225	146.2	151.5	62.3	112.3

		C	omparative	Data (Sec. :	1614.705)	
Complaints Dismissed by Agency			Previous	Fiscal Year	Data	
29 CFR §1614.704 (g)	2019	2020	2021	2022	2023	2024 (10/1/23-12/31/23)
Total Complaints Dismissed by Agency	6	3	2	3	7	1
Average days pending prior to dismissal	61.3	38.3	51	29	77.4	238

		C	omparative	Data (Sec. :	1614.705)	
Complaints Withdrawn by Complainants 29 CFR §1614.704 (h)			Previous	Fiscal Year	Data	
	2019	2020	2021	2022	2023	2024
	2013	2020	2021	2022	2023	(10/1/23-12/31/23)
Total Complaints Withdrawn by Complainants	0	2	1	3	2	0

Total Final Actions Finding Discrimination					C	omparative Data (S Previous Fiscal Y		05)				
29 CFR §1614.704 (i)	20	19	20	20		2021	20	022	202	23	202 (10/1/23-1	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	100%	0	0%	0	0%	2	100%	0	0%	0	0%
Without Hearing	1	100%	0	0%	0	0%	2	100%	0	0%	0	0%
With Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(1)					С	omparative Data (S Previous Fiscal \		05)				
Note: Complaints can be filed alleging multiple bases.	2019 2020					2021	2022		2023		2024 (10/1/23-12/31/23)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	100%	0	0%	0	0%	2	100%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Sex	1	100%	0	0%	0	0%	1	50%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(2)					C	omparative Data (S Previous Fiscal \		05)				
Note: Complaints can be filed alleging multiple bases.	2019 2020				2021	2022		2023		2024 (10/1/23-12/31/23)		
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	1	100%	0	0%	0	0%	2	100%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Sex	1	100%	0	0%	0	0%	1	50%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(3)	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases.	20	19	20	20		2021	2022		2023		2024 (10/1/23-12/31/23)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

					C	omparative Data (S	Sec. 1614.70	05)				
Findings of Discrimination Rendered by Issue						Previous Fiscal	Year Data					
29 CFR §1614.704 (k)(1)	20	19	20	20		2021	20	022	20	23	202 (10/1/23-1	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	100%	0	0%	0	0%	2	100%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	1	100%	0	0%	0	0%	1	50%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

					C	omparative Data (S	ec. 1614.70	05)				
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	'ear Data					
29 CFR §1614.704 (k)(2)	20	19	20	20		2021	20	022	20	23	202 (10/1/23-1	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	1	100%	0	0%	0	0%	2	100%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment								•				
Non-Sexual	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	1	100%	0	0%	0	0%	1	50%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data											
29 CFR §1614.704 (k)(3)	2019		2020		2021		2022		2023		2024 (10/1/23-12/31/23)	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0		0		0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	•							•	-			
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

	by Comparative Data (Sec. 1614.705) Previous Fiscal Year Data								
Pending Complaints Filed in Previous Fiscal Years by									
Status29 CFR §1614.704 (I)	2019	2020	2021	2022	2023	2024 (10/1/23-12/31/23)			
Total complaints from previous Fiscal Years	37	31	35	32	30	39			
Total Complainants	33	30	31	28	27	36			
Number complaints pending									
Investigation	0	0	0	0	0	4			
ROI issued, pending Complainant's action	1	0	0	0	0	0			
Hearing	25	18	20	14	11	15			
Final Action	3	4	5	6	3	4			
Appeal with EEOC Office of Federal Operations	8	9	10	12	16	16			

	Comparative Data (Sec. 1614.705)							
Complaint Investigations	Previous Fiscal Year Data							
29 CFR §1614.704 (m)	2019	2020	2021	2022	2023	2024 (10/1/23-12/31/23)		
Pending Complaints Where Investigations Exceeds Required Time Frames	0	2	0	0	0	0		