DIVAC  
Summary Notes  
July 20, 2022

## Why we met:

Fourth quarterly Diversity and Inclusion in VA Council (DIVAC) meeting of Fiscal Year (FY) 2022.

## What we shared with our stakeholders:

1. DIVAC Co-Chair Mr. Harvey Johnson, Deputy Assistant Secretary (DAS) for the Office of Resolution Management, Diversity, and Inclusion (ORMDI), and DIVAC Co-Chair, Ms. Gina M. Grosso, Assistant Secretary for the Office of Human Resources and Administration/ Operations, Security, and Preparedness (HRA/OSP) provided opening remarks.

2. Ms. Ryan Pugh, Director, Workforce Analysis, ORMDI, presented on SES Employee Barrier Analysis update.

3. Ms. Jolisa Dudley, Director, Customer Experience Strategy, ORMDI and presenters Ms. Emma Hersh, Technical Lead and Mr. Corey McCahill, Program Analyst, Employee Experience and Organizational Management, Veterans Experience Office (VEO) presented on the Identity Insights Project.

4. Mr. Kshemendra Paul, VA Chief Data Officer, Data Governance and Analytics, Office of Enterprise Integration (OEI) and Mr. Eddie Thomas, Director, National Center for Veterans Analysis & Statistics Office of Data, OEI presented on National Center for Veterans Analysis & Statistics.

5. Ms. Soni Meckem, Presidential Innovation Fellow, ORMDI, presented on the Federal Women Program Coalition Update.

## Open Forum

## What we accomplished:

1. Robust discussions and idea exchanges on how to enhance the available programs and mitigate risk.
2. Networking and alignment across organizations.

## What the action items are:

1. None, most were comments.

## What we voted on:

1. Approved summary notes as distributed and read from previous DIVAC.

Meeting Adjourn: Next Meeting October 19, 2022