# Why we met:

1. First quarterly Diversity and Inclusion in VA Council (DIVAC) meeting of Fiscal Year 2024.

# What we shared with our stakeholders:

1. DIVAC Co-Chair Mr. Harvey Johnson, Deputy Assistant Secretary for the Office of Resolution Management, Diversity and Inclusion (ORMDI), provided opening remarks, sharing the names of the winners of the 11th Annual Secretary's Diversity and Inclusion Excellence Awards and discussing the External Affinity Events Approved for Department of Veterans Affairs-Wide Participation for Fiscal Year 2024.
2. Ms. Ryan Pugh, Director, Workforce Analysis, ORMDI, reported on the forthcoming Resurvey Campaign.
3. Dr. Jenna Moffit, Program Manager for Inclusion, Diversity, Equity, and Access (I\*DEA), reported on the Equity Action Plan.
4. Ms. Vivian Hutson, Senior Advisor for Pacific Strategy, Office of Public and Intergovernmental Affairs, and Mr. Ronald Sagudan, Asian American/Native Hawaiian/Pacific Islander Veterans Liaison, Center for Minority Veterans, reported on the Freely Associated States/Outside the Continental U.S. Workstream.
5. Mr. Chris Olson, Acting Executive Director, Veteran, Family, and Community Engagement Directorate, Veterans Experience Office, provided the Veterans Experience Action Center (VEAC) - Pacific Islands VEAC After Action Report.
6. Mr. Nathan Maenle, Acting Chief Diversity Officer, Office of the Secretary, discussed VA’s National Buddy Check Week, October 16-20.

# What we accomplished:

1. Robust discussions and idea exchanges on how to enhance available programs and mitigate risk.
2. Networking and alignment across organizations.

# What the action items are:

1. Contact Ms. Pugh to join the Resurvey Campaign team.
2. Share the “Be Your Self Campaign” and contact Dr. Moffit to receive the I\*DEA Quarterly newsletter or to sign up to be an influencer.
3. In alignment with Buddy Week, be a buddy and talk to Veterans, coworkers, friends and family members to re-connect, increase access to VA resources, and improve mental health.

# What we voted on:

1. Approved summary notes from previous DIVAC.