# Why we met:

1. Second quarterly Diversity and Inclusion in VA Council (DIVAC) meeting of Fiscal Year 2023.

# What we shared with our stakeholders:

1. DIVAC Co-Chairs Ms. Gina Grosso, Assistant Secretary for Human Resources and Administration/Operations, Security and Preparedness, and Mr. Harvey Johnson, Deputy Assistant Secretary for the Office of Resolution Management, Diversity and Inclusion (ORMDI), provided opening remarks, addressing VA's I STAND initiative and the [Secretary’s EEO, Diversity and Inclusion, Notification and Federal Employee Antidiscrimination and Retaliation Act (No FEAR), and Whistleblower Rights and Protection Policy](https://www.va.gov/ORMDI/docs/EEO_Policy.pdf).
2. Ms. Terri Beer, Director, Office of Workforce Relations Human Capital Management, briefed on the State of the National Cemetery Administration (NCA) and NCA's action plan. Veterans are encouraged to call 1-800-698-2411 (800-MyVA-411) to streamline the reporting of harassment or assault. DAS Johnson highlighted NCA's Diversity Hiring Workgroup.
3. Ms. Vernell Washington, Supervisor, ORMDI's Veterans Benefits Administration (VBA) Equal Employment Opportunity (EEO) Liaison Office, briefed on the State of VBA and VBA's action plan. VBA's EEO, Diversity, Equity and Inclusion Virtual Training Conference (mandatory for VBA EEO Program Managers and optional for others) is scheduled for March 20-24, 2023.
4. Ms. Kara Merendo, Director, Equal Employment Opportunity/Affirmative Employment Office, Veterans Health Administration (VHA), briefed on the State of the VHA EEO Program and VHA's action plan.
5. Dr. Jenna Moffitt, Program Manager, I\*DEA and Harassment & Assault Prevention, ORMDI, provided an overview of I\*DEA communications.

# What we accomplished:

1. Robust discussions and idea exchanges on how to enhance the available programs and mitigate risk including the topic of Veteran employment and applicant feedback.
2. Networking and alignment across organizations.
3. The links to the I\*DEA intranet and the Secretary's [Diversity and Inclusion Excellence Awards](https://www.va.gov/ORMDI/DiversityInclusion/Diversity_Inclusion_Awards.asp) were shared with DIVAC members.

# What the action items are:

1. DIVAC members may direct registration inquiries concerning the VBA Virtual Training Conference to Ms. Washington.
2. After receiving the inaugural issue of the Igniting I\*DEA Quarterly Update, DIVAC members can then decide if they would like to request a subscription.

# What we voted on:

1. Approved summary notes from previous DIVAC.