# Why we met:

1. Second quarterly Diversity and Inclusion in VA Council (DIVAC) meeting of Fiscal Year (FY) 2021.

# What we shared with our stakeholders:

1. DIVAC Co-Chair Jeffrey Mayo, Deputy Assistant Secretary for the Office of Human Resources and Administration/Operations, Security, and Preparedness, did welcoming remarks.
2. DIVAC Co-Chair Mr. Harvey Johnson, Deputy Assistant Secretary for the Office of Resolution Management, Diversity, and Inclusion (ORMDI), discussed the Executive Orders and the Asian American and Pacific Islander Presidential Memorandum.
3. Introductions, Mr. James L. Anderson, Special Assistant/Deputy White House Liaison, Office of the Secretary and Mr. Terry Allbritton, Director of Diversity, Equity & Inclusion, Veteran Health Administration (VHA)
4. Ms. Jolisa Webb Dudley, Director, Customer Experience Strategy Office, ORMDI

Executive Order 13985 - Advancing Racial Equity and Support for Underserved Communities through the Federal Government, dated January 20, 2021

1. Mr. Sterling Akins, J.D. Management & Program Analyst, ORMDI, Executive Order 13985 - Advancing Racial Equity and Support for Underserved Communities through the Federal Government, dated January 20, 2021
2. Ms. Tynnetta Lee, EEO Specialist, ORMDI, Presidential Memorandum – Condemning and combating Racism, Xenophobia, and Intolerance Against Asian Americans and Pacific Islanders in the United States, published, January 26, 2021
3. Ms. Soni Meckem, Presidential Innovation Fellow, ORMDI, World-class Harassment Prevention and Recourse Coalition
4. Mr. Christian M. Johnson, Chief of Strategic Communications, ORMD, VA ORMDI Brand Health Overview

# What we accomplished:

1. Overview of Executive Orders and Presidential Memorandum under the direction of ORMDI that have been and/or will be disseminated throughout VA’s staff offices and Administrations for request for information.
2. Networking and alignment across organizations.

# What the action items are:

1. Joyelle Hacket, EEO Manager at VHA, addressed partnerships with HR and EEO. Harvey Johnson and Tracy Therit addressed having dialogue with Ms. Hacket at their Tuesday’s meetings.
2. Ronald Piaseczny (ORMDI) addressed working/collaborating with both Soni Meckem and Joshua related to data analysis. Both Soni and Joshua indicated that they would be more than happy to work with Ronald related to his inquiry.
3. Jolisa Dudley discussed the Equity Assessment with Soni and Soni informed her that the data is stored in various areas and the way moving forward is to analyze the data to see if there are biases and triggers related to certain groups.

# What we voted on:

1. Approved summary notes as distributed and read from previous DIVAC.