# Why we met:

1. Third quarterly Diversity and Inclusion in VA Council (DIVAC) meeting of Fiscal Year (FY) 2021.

# What we shared with our stakeholders:

1. DIVAC Co-Chair Mr. Harvey Johnson, Deputy Assistant Secretary for the Office of Resolution Management, Diversity and Inclusion (ORMDI), introduced DIVAC Co-Chair, Ms. Gina M. Grosso, Assistant Secretary for the Office of Human Resources and Administration/ Operations, Security, and Preparedness (HRA/OSP).
2. Ms. Yvonne Rannels, Training and Communications, ORMDI, announced the winners of the [Ninth Annual Secretary's Diversity and Inclusion Excellence Awards](https://www.va.gov/ORMDI/DiversityInclusion/Diversity_Inclusion_Awards.asp) and the [Ninth Annual Secretary’s Alternative Dispute Resolution Excellence Awards](https://www.va.gov/adr/AWARDS.asp) and thanked the members of the Screening and Judging Committees as well as all nominees. ORMDI is working with Information Technology Workforce Development (ITWD) to produce a video featuring the awardees and their accomplishments.
3. Mr. James L. Anderson, Special Assistant/Deputy White House Liaison, Office of the Secretary, and Mr. Chris Diaz, Deputy Chief of Staff/White House Liaison (Chair), discussed the work and accomplishments of the Department of Veterans Affairs Inclusion, Diversity, Equity, Access (I-DEA) Task Force.
4. Mr. Joshua Farrar, Presidential Innovations Fellow, highlighted the importance of developing data products (dashboard/storage) to monitor key performance indicators.
5. Ms. Tiana Brown-Gilbert, Program Specialist-Clinical Reviewer, VHA Office of Diversity, Equity and Inclusion, provided an overview of upcoming Veterans Listening Sessions.
6. Mr. Roy Hurndon, Deputy Assistant Secretary for Administration, discussed executive orders related to the future of work (FOW) at VA.
7. Ms. Judy B. Welch, Director, Worklife and Benefits Service, Office of the Chief Human Capital Officer (OCHCO), discussed FOW that enables productivity and employee engagement and the COVID-19 Coordination Team.
8. Ms. Kalaida Holmes, Director, Strategic Human Capital Planning Service/Center for Enterprise Human Resources Information Services, OCHCO, reviewed post-pandemic/FOW survey results.
9. Ms. Tracey Therit, Chief Human Capital Officer, shared the draft reentry schedule.
10. Ms. Sehar Minhas, National Federal Women’s Program Manager, ORMDI, discussed the Federal Women’s Program Coalition which will operate under the governance of DIVAC.
11. Ms. Airis McCottry Gill, Director, Management, Planning and Analysis, Veterans Experience Office, discussed employee experience.

# What we accomplished:

1. Robust discussions and idea exchanges on how to enhance the available programs and mitigate risk.
2. Networking and alignment across organizations.

# What the action items are:

1. The link to the video highlighting the awardees and their accomplishments will be shared with the Council once it is released.

[https://youtu.be/WuKK9R6KQRI](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fyoutu.be%2FWuKK9R6KQRI&data=04%7C01%7C%7C125c7ac2f4ac4764304808d993e1290d%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637703417523686513%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=ChGa%2BH7KjpEaqMv4vM5tjnxpdGmt3lhA5Iptbph3c4U%3D&reserved=0)

1. Dr. Maureen Marks volunteered to share 2021 AES data at the next quarterly DIVAC meeting.

# What we voted on:

1. Approved summary notes as distributed and read from previous DIVAC.