



**Diversity and Inclusion in Veterans Affairs Council (DIVAC) Quarterly Meeting Agenda
Microsoft Teams Meeting
Wednesday, October 21, 2020, 1:00 to 3:00 PM (ET)**

- 1:00 (5 min.) 1. **Welcome & Introductions** (DIVAC Co-Chair, Mr. Daniel Sitterly, Assistant Secretary for the Office of Human Resources and Administration/ Operations, Security, and Preparedness [HRA/OSP], Co-Chair, Mr. Harvey Johnson, Deputy Assistant Secretary for the Office of Resolution Management, Diversity and Inclusion [ORMDI])
- 1:05 (5 min.) 2. **DIVAC Operations**
- Approval of July 15, 2020, DIVAC Meeting Notes* (Mr. Johnson)
- 1:10 (15 min.) 3. **Executive Order (E.O.) 13950, Combating Race and Sex Stereotyping**
- Mr. Sitterly and Mr. Johnson
- 1:25 (10 min.) 4. **The White Ribbon Campaign and Harassment Prevention Program**
- Mr. Johnson
- 1:35 (50 min.) 5. **State of Veterans Affairs**
- Ms. Ryan Pugh, Director, Workforce Analysis, Office of Resolution Management, Diversity and Inclusion (ORMDI)
- 2:25 (10 min.) 6. **Reasonable Accommodations (RA)**
- Dr. Andree Sutton, Chief of Reasonable Accommodation Services, Office of Resolution Management, Diversity and Inclusion (ORMDI)
- 2:35 (5 min.) 7. **Veterans Health Administration (VHA) Diversity & Inclusion, Integrated Project Team**
- Ms. Elizabeth Andringa, Project Manager, Office of Healthcare Transformation, VHA
- 2:40 **Open Forum**
- 3:00 **Meeting Adjourn: Next Meeting January 20, 2020**

*Denotes handout(s) provided.

1. E.O. 13950: [Combating Race and Sex Stereotyping](#)
2. OMB Memo 20-37: [Ending Employee Trainings that Use Divisive Propaganda to Undermine the Principle of Fair and Equal Treatment for All](#)
3. OPM Memo: [Mandatory Review of Employee Training under E.O. 13950 September 22, 2020](#)
4. OMB M-20-34: <https://www.whitehouse.gov/wp-content/uploads/2020/09/M-20-34.pdf>