

**The Department of Veterans Affairs Diversity Council (VADC)**

**VACO, 810 Vermont Avenue, NW, Conference Room 830**

**Conference Call 1-800-767-1750, Access Code 79443**

**Wednesday, March 2, 2011**

**1:00–3:00 PM (Eastern Time)**

**Program Agenda**

1:00 (15 min.) **Welcome** (Rafael A. Torres, Acting Principal Deputy Assistant Secretary for

Human Resources and Administration, for John Sepúlveda, Assistant

Secretary for Human Resources and Administration and VADC Co-chair)

1:15 (10 min.) **Diversity Council Operations**

* Approval of December 1, 2010, VADC Meeting Minutes (Georgia Coffey, Deputy Assistant Secretary for the Office of Diversity and Inclusion, ODI, and VADC Co-chair)
* Confirmation of screening and judging committee members for the Secretary’s Diversity & Inclusion Excellence Awards (Carolyn Wong, Director of Training and Communications, ODI)
* Fiscal year report to the Secretary (Georgia Coffey)

1:25 (15 min.) **VA’s Plan for Recruitment and Hiring of People with Disabilities**

(Christy Compton, National Disability Program Manager, ODI)

1:40 (40 min.) **Career Pathing Initiative** (Arthur McMahan, Director, Evaluation and

Career-Technical Training, VA Learning University)

2:20 (15 min.) **VA Diversity & Inclusion Internal Memorandum of Understanding**

(Tinisha Agramonte, Director of Outreach and Retention, ODI)

2:35 (20 min.) **VA’s MD-715 EEO and Diversity State of the Agency Briefing**

(David Williams, Director of Workforce Analysis, ODI)

2:55 (5 min.) **New Business**

3:00 **Meeting Adjourn: Next Meeting June 1, 2011**

Proposed topics for the next meeting:

* Diversity and inclusion leadership communications plan/MOU
* Diversity and inclusion training for all employees
* Training partnership
* Office of Tribal Government Relations (Stephanie Elaine Birdwell)