**Veterans Affairs Diversity Council (VADC)**

**1575 I Street NW, Conference Room 250C, Washington DC**

**Conference call # , access code**

**March 3, 2010**

**1:00 to 3:00 PM Eastern Time**

**Program Agenda**

**1:00 [5 min] Welcome and Introductions**

Willie Hensley

Principal Deputy Assistant Secretary for Human Resources and Administration

**[10 min] Diversity Council Operations**

* Minutes of VADC meeting on December 2, 2009 – Willie Hensley
* Affinity Organizations – Georgia Coffey
* VADC Charter and Roster (handouts) - Carolyn Wong

**[5 min] Secretary’s Awards Programs**

* + Diversity and Inclusion Excellence – Carolyn Wong
	+ ADR Excellence – Ralph Torres

**[5 min] Secretary’s EEO, Diversity and No FEAR Policy** (handout)

* + Update: Genetic Information Nondiscrimination Act – Ralph Torres

 **[15 min] Employment Initiatives**

* OPM Veterans Employment Plan – Dennis May
* VA New Employee Initiatives – Dennis May
* Reasonable Accommodations Directive, Centralized Funding, and Tracking System – Tinisha Agramonte
* Hispanic Employment Outreach Plan – Tinisha Agramonte
* National Internship Program – Tinisha Agramonte
* Recruitment and Selection Guide – Tinisha Agramonte

**[10 min] VALU Training Initiatives**

* + EEO, Diversity, Conflict Management for Managers and Supervisors – Georgia Coffey
	+ Harassment Prevention and No FEAR – Carolyn Hunt
	+ Other initiatives – Carolyn Hunt and Paula Molloy

**[5 min] VA Transformation Initiatives**

* + HCIP– Willie Hensley

**[5 min] VA Contracting Program for Vet-owned Small Businesses** – Tim

 Foreman

* + Set aside procurements between $100,000 and $5 million
	+ Sole source awards $3,000 to $5 million

**[45 min] VA Diversity Council Agenda March 2010 to September 2011**

* FY 2009 Performance Report – Carolyn Wong
* Update of FY 2009-2013 Strategic Plan – Georgia Coffey
	+ SHRM Strategic Plan (handout)
	+ OPM’s Federal Diversity and Inclusion Strategic Plan
* Career Pathways – Tinisha Agramonte
	+ Cultural Competency Initiative – Fernando Rivera
	+ White House Initiatives (handouts)
	+ Establish VADC formal 18-month agenda and deliverables

**[15 min] State of the Agency Briefing** – Georgia Coffey

**[insert time] Next meeting** on June 2, 2010

**[insert time] Adjourn**