

**Veterans Affairs Diversity Council**

**Omar Bradley Conference Room**

**June 3, 2009**

**1 – 3 p.m.**

**Program Agenda**

**1:00 p.m. Welcome and Introductions**

John U. Sepúlveda

Assistant Secretary for Human Resources and Administration

The Honorable Eric K. Shinseki (or his representative)

Secretary, Department of Veterans Affairs

Council Co-Chairs and Members

**1:15 PM Council Operations**

Minutes of March 4, 2009 Council meeting

Status of Charter

**1:20 PM VA Workforce Diversity and Inclusion**

Declining Diversity Hires – Mike Dole – **10 minutes**

VA Diversity and Inclusion Strategic Plan for FY 2009-2013

* Reporting Process and Template Accomplishments
* Secretary’s goals for internships and hires under the Workforce Recruitment Program for College Students with Disabilities Program and Internship - **5 minutes**
* Spanish Video - **1 minute**
* VISN 8 Pilot Presentation – Nevin Weaver - **30 minutes**

**2:35 PM VA Business Lines Diversity**

* Secretary’s Small Business Socio-Economic Goals for FY 2009 -

Gail Wegner - **5 minutes**

**2:40 PM Wrap Up**

Next meeting in September 2009

Call for Proposed Agenda Items

Centralized Funding for Reasonable Accommodations

VA Performance Report

Secretary’s First Diversity and Inclusion Awards Program

MD-715 FY’09 Report and FY’10 Plan – On-line Template Change

State of the Agency Report

Training for Managers and Supervisors

**3:00 PM Adjourn**

**Georgia’s Scripts**

**(bullets)**

Welcome and Introduce

* Tentative Georgia introduce Mr. Sepúlveda
* After member introduced, you introduce Tinisha.

Council Operations

* Change in Council title

VA Workforce:

* Refer to Secretary’s memo dated May 22 RE: Strategic Plan
* Refer to status report on internship program (handout)
* Refer to Spanish video
* Refer to VISN 8 Workforce Planning Initiative
* Service animals in VA facilities
* Paid advertising (Pete Dougherty)
* Report to COS on diversity activities
* Bring in MSI leadership (refer to Army initiative)
* Video of Ralph Torres presenting a message in Spanish with Maria Weingart for cable TV
* Coordination with Strategic Communications Council; COS will check with Joyce Browns
* Transforming organizational culture: Under Secretary for Health’s REACH initiative
* VA Performance Report for FY 2009

Veterans Employment Initiatives Veterans preference

**VA Diversity Advisory Council**

**Agenda**

June , 2009, 1:00 – 2:00 PM

Omar Bradley Conference Room

**1:00 PM Welcome and Introductions**

1. The Honorable Eric K. Shinseki (tentative)
2. Council Co-Chairs and Members

**1:15 PM Council Operations**

1. Minutes of March 4, 2009 Council meeting

**1:30 PM VA Workforce Diversity and Inclusion**

1. VA Diversity and Inclusion Strategic Plan for FY 2009-2013
   1. Secretary’s goals for internships and hires under the Workforce Recruitment Program for College Students with Disabilities Program
   2. Secretary’s First Diversity and Inclusion Awards Program
   3. VA Performance Report for FY 2009
2. Veterans Employment Initiatives
   1. Veterans preference

**1:50 PM Business Lines Diversity**

1. Veterans outreach initiatives

**1:55 PM Wrap Up**

1. Next meeting Sept 2009
2. Secretary’s Small Business Socio-Economic Goals for FY 2009
3. Noncompetitive appointment of certain military spouses
4. Service animals in VA facilities
5. Paid advertising (Pete Dougherty)
6. Report to COS on diversity activities
7. Bring in MSI leadership (refer to Army initiative)
8. Video of Ralph Torres presenting a message in Spanish with Maria Weingart for cable TV
9. Coordination with Strategic Communications Council; COS will check with Joyce Browns
10. Transforming organizational culture: Under Secretary for Health’s REACH initiative
11. Adjournment

Handouts

3-ring binders and tabs

Council charter signed by Secretary Shinseki

Required EEO, Diversity, Conflict Management Training for Managers and Supervisors

VA Diversity and Inclusion Strategic Plan for FY 2009-2013

* 1. Required EEO, Diversity, Conflict Management Training for Managers and Supervisors