**Veterans Affairs Diversity Council (VADC)**

**VA Central Office, Omar Bradley Conference Room**

**September 2, 2009**

**1:00 – 3:00 PM Eastern Time**

**Program Agenda - TENTATIVE**

**1:00 Welcome and Introductions**

The Honorable John Sepulveda

Assistant Secretary for Human Resources and Administration

**Remarks**

The Honorable Scott Gould, Deputy Secretary

**1:10 (5 min.) Diversity Council Operations**

* Minutes of VADC meetings in March and June 2009
* Status of VADC Charter
* Outcomes expected from today’s business

**1:15 (30 min.) Removing Barriers to Employment of Disabled Veterans**

* Veteran Employment Coordination and Veteran Workforce Analysis
* Grade Disparity Report
* Centralized Funding for Reasonable Accommodations
  + Reasonable Accommodations Tracking System
  + Reasonable Accommodations Directive 5975.1
* Next Steps

**1:45 (30 min.) Operationalizing the Diversity and Inclusion Strategic Plan**

* New workforce analysis tool (MD-715 Part I)
* Findings Reported by Office of Employment Discrimination Complaint Adjudication
* IT Recruitment Outcome in Puerto Rico
* Public Service Announcement (PSA) Video in Spanish
* Recruitment PSA by Healthcare Recruitment and Retention Office
* Root Causes Report and ADR by Office of Resolution Management
* Training curriculum on EEO, Diversity, Conflict Management for Managers and Supervisors and on prevention of harassment
* Cultural Competency Initiative in VHA
  + Next Steps

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**2:15 (30 min.) Open Discussion**

**2:45 (10 min.) Wrap Up**

* VADC Action Plan and Schedule
* Next meeting - December 2, 2009
* Call for Agenda Items

**2:55 Adjourn**