

Cummings Act Report
1st Quarter 2024

#	Administration	Date of Finding	Expiration Date	Law Violated	Disciplinary Action for RMO
1	VHA	10/6/2022	10/6/2023	Title VII of the Civil Rights Act	N/A
2	VHA	10/6/2022	10/6/2023	Rehabilitation Act	N/A
3	VHA	10/11/2022	10/11/2023	Title VII of the Civil Rights Act	N/A
4	VHA	10/12/2022	10/12/2023	Rehabilitation Act	N/A
5	VHA	10/12/2022	10/12/2023	Rehabilitation Act	N/A
6	VHA	10/13/2022	10/13/2023	Rehabilitation Act	No Action Taken (2)
7	VHA	10/26/2022	10/26/2023	Title VII of the Civil Rights Act	N/A
8	VHA	10/26/2022	10/26/2023	Title VII of the Civil Rights Act	Pending Action (1)
9	VHA	11/15/2022	11/15/2023	Title VII of the Civil Rights Act	N/A
10	VHA	11/17/2022	11/17/2023	Rehabilitation Act	N/A
11	VHA	11/18/2022	11/18/2023	Title VII of the Civil Rights Act	N/A
12	VHA	11/22/2022	11/22/2023	Title VII of the Civil Rights Act; Rehabilitation Act	Resigned/Retired (1); Letter of Instruction (1)
13	VHA	11/28/2022	11/28/2023	Rehabilitation Act	Pending Action (3)
14	VHA	11/29/2022	11/29/2023	Title VII of the Civil Rights Act	Pending Action (3)
15	VA	11/30/2022	11/30/2023	Title VII of the Civil Rights Act	Removed (1); Written Counseling (1); Pending Action (3)
16	VHA	12/5/2022	12/5/2023	Title VII of the Civil Rights Act	No Action Taken (1)
17	VBA	11/1/2022	11/1/2023	Rehabilitation Act	N/A
18	VHA	1/19/2023	1/19/2024	Title VII of the Civil Rights Act	N/A
19	VHA	1/23/2023	1/23/2024	Rehabilitation Act	N/A
20	VHA	1/27/2023	1/27/2024	Title VII of the Civil Rights Act	Pending Action (2)
21	VHA	1/31/2023	1/31/2024	Rehabilitation Act	N/A
22	VA	1/31/2023	1/31/2024	Rehabilitation Act	Removal (1); Pending Action (1)
23	VHA	1/31/2023	1/31/2024	Title VII of the Civil Rights Act	Pending Action (3)
24	VHA	2/9/2023	2/9/2024	Title VII of the Civil Rights Act	N/A
25	VHA	2/16/2023	2/16/2024	Rehabilitation Act	N/A
26	VHA	2/16/2023	2/16/2024	Title VII of the Civil Rights Act	Reprimand (1)
27	VHA	2/16/2023	2/16/2024	Title VII of the Civil Rights Act	Reprimand (1)
28	VHA	2/28/2023	2/28/2024	Title VII of the Civil Rights Act; Rehabilitation Act	N/A
29	VHA	2/28/2023	2/28/2024	Title VII of the Civil Rights Act	N/A
30	VHA	3/7/2023	3/6/2024	Rehabilitation Act	N/A
31	VHA	3/8/2023	3/7/2024	Rehabilitation Act	N/A
32	VHA	3/17/2023	3/16/2024	Rehabilitation Act	N/A
33	VHA	4/3/2023	4/2/2024	Rehabilitation Act	N/A
34	VHA	4/17/2023	4/16/2024	Title VII of the Civil Rights Act	N/A
35	VHA	4/20/2023	4/19/2024	Rehabilitation Act	N/A
36	VACO	4/20/2023	4/19/2024	Title VII of the Civil Rights Act	No Action Taken (5)
37	VHA	4/3/2023	4/2/2024	Title VII of the Civil Rights Act	N/A
38	VHA	5/3/2023	5/2/2024	Title VII of the Civil Rights Act	Pending Action (1)
39	VHA	5/8/2023	5/7/2024	Title VII of the Civil Rights Act	N/A
40	VHA	5/10/2023	5/9/2024	Rehabilitation Act	N/A
41	VHA	5/15/2023	5/14/2024	Rehabilitation Act	N/A
42	VHA	5/23/2023	5/22/2024	Rehabilitation Act	N/A
43	VHA	5/25/2023	5/24/2024	Rehabilitation Act	Resigned/Retired (1); Pending Action (1)

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44	VHA	6/2/2023	6/1/2024	Title VII of the Civil Rights Act; Rehabilitation Act	Pending Action (2)
45	VBA	6/8/2023	6/7/2024	Rehabilitation Act	N/A
46	VHA	6/13/2023	6/12/2024	Rehabilitation Act	Pending Action (2)
47	VHA	6/14/2023	6/13/2024	Rehabilitation Act	Pending Action (3)
48	VHA	6/26/2023	6/25/2024	Rehabilitation Act	Resigned/Retired (1)
49	VACO	6/26/2023	6/25/2024	Rehabilitation Act	Pending Action (2)
50	VBA	6/27/2023	6/26/2024	Rehabilitation Act	Pending Action (1)
51	VHA	6/26/2023	6/25/2024	Rehabilitation Act	Resigned/Retired (1); Pending Action (3)
52	VHA	7/10/2023	7/9/2024	Title VII of the Civil Rights Act	Resigned/Retired (1); Pending Action (3)
53	VHA	7/12/2023	7/11/2024	Rehabilitation Act	N/A
54	VHA	7/17/2023	7/16/2024	Title VII of the Civil Rights Act	N/A
55	VHA	7/19/2023	7/18/2024	Rehabilitation Act	N/A
56	VHA	7/26/2023	7/25/2024	Title VII of the Civil Rights Act	Pending Action (2)
57	VHA	7/28/2023	7/27/2024	Title VII of the Civil Rights Act	Pending Action (1)
58	VHA	8/1/2023	7/31/2024	Title VII of the Civil Rights Act	Pending Action (1)
59	VHA	8/1/2023	7/31/2024	Title VII of the Civil Rights Act	Pending Action (1)
60	VHA	8/4/2023	8/3/2024	Rehabilitation Act	Pending Action (2)
61	VHA	8/9/2023	8/8/2024	Rehabilitation Act	N/A
62	VHA	8/15/2023	8/14/2024	Title VII of the Civil Rights Act	N/A
63	VHA	8/11/2023	8/10/2024	Title VII of the Civil Rights Act	N/A
64	VHA	8/15/2023	8/14/2024	Title VII of the Civil Rights Act	Pending Action (2)
65	VHA	8/21/2023	8/20/2024	Rehabilitation Act	Pending Action (5)
66	VHA	8/24/2023	8/23/2024	Rehabilitation Act	N/A
67	VHA	9/1/2023	8/31/2024	Rehabilitation Act	Pending Action (1)
68	VHA	9/6/2023	9/5/2024	Rehabilitation Act	Pending Action
69	VHA	9/7/2023	9/6/2024	Rehabilitation Act	N/A
70	VHA	9/25/2023	9/24/2024	Title VII of the Civil Rights Act	Pending Action (1)
71	VHA	9/25/2023	9/24/2024	Title VII of the Civil Rights Act	N/A
72	VHA	9/26/2023	9/25/2024	Rehabilitation Act	N/A
73	VHA	9/26/2023	9/25/2024	Title VII of the Civil Rights Act	Pending Action (3)
74	VHA	9/26/2023	9/25/2024	Rehabilitation Act	N/A
75	VHA	9/28/2023	9/27/2024	Rehabilitation Act	Pending Action (2)
76	VACO	9/29/2023	9/28/2024	Rehabilitation Act	Pending Action (2)
77	VHA	10/2/2023	10/1/2024	Rehabilitation Act	Pending Action (3)
78	VHA	10/3/2023	10/2/2024	Rehabilitation Act	Pending Action (2)
79	VHA	10/5/2023	10/4/2024	Title VII of the Civil Rights Act	Pending Action (5)
80	VHA	10/12/2023	10/11/2024	Title VII of the Civil Rights Act	Pending Action (4)
81	VHA	10/13/2023	10/12/2024	Title VII of the Civil Rights Act	Pending Action (1)
82	VHA	10/13/2023	10/12/2024	Title VII of the Civil Rights Act	Pending Action (1)
83	VHA	10/19/2023	10/18/2024	Rehabilitation Act	N/A
84	VHA	10/26/2023	10/25/2024	Title VII of the Civil Rights Act	Pending Action (1)
85	VHA	10/26/2023	10/25/2024	Title VII of the Civil Rights Act	Pending Action (1)
86	VHA	10/27/2023	10/26/2024	Title VII of the Civil Rights Act; Rehabilitation Act	N/A
87	VHA	11/1/2023	10/31/2024	Rehabilitation Act	Pending Action (2)
88	VHA	11/2/2023	11/1/2024	Rehabilitation Act	Pending Action (1)
89	VHA	11/3/2023	11/2/2024	Rehabilitation Act	N/A

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90	VHA	11/14/2023	11/13/2024	Rehabilitation Act	N/A
91	VHA	11/20/2023	11/19/2024	Rehabilitation Act	Pending Action (2)
92	VHA	11/21/2023	11/20/2024	Rehabilitation Act	N/A
93	VHA	11/21/2023	11/20/2024	Title VII of the Civil Rights Act	N/A
94	VHA	11/22/2013	11/22/2014	Title VII of the Civil Rights Act	Pending Action (3)
95	VHA	11/28/2023	11/27/2024	Title VII of the Civil Rights Act	Pending Action (2)
96	VHA	11/28/2023	11/27/2024	Title VII of the Civil Rights Act	N/A
97	VHA	11/30/2023	11/29/2024	Title VII of the Civil Rights Act	N/A
98	VHA	12/7/2023	12/6/2024	Rehabilitation Act	N/A
99	VHA	12/12/2023	12/11/2024	Rehabilitation Act	N/A
100	VHA	12/15/2023	12/14/2024	Title VII of the Civil Rights Act	N/A
101	VHA	12/19/2023	12/18/2024	Rehabilitation Act	Pending Action (2)
102	VHA	12/27/2023	12/26/2024	Rehabilitation Act	N/A
103	VHA	12/28/2023	12/27/2024	Rehabilitation Act	N/A
104	VHA	1/4/2024	1/3/2025	Title VII of the Civil Rights Act; Rehabilitation Act	N/A
105	VHA	1/8/2024	1/7/2025	Title VII of the Civil Rights Act	Pending Action (3)
106	VHA	1/18/2024	1/17/2025	Rehabilitation Act	N/A