

**Department of
Veterans Affairs**

Memorandum

Date: September 9, 2021

From: Assistant Secretary for Human Resources and Administration/Operations, Security and Preparedness (006)

Subj: External Affinity Events Approved for VA-Wide Participation for Fiscal Year 2022 (VIEWS 5736526)

To: Under Secretaries, Assistant Secretaries and Other Key Officials

1. The attached list of affinity events are approved for VA-wide approval in fiscal year 2022. These events include national meetings convened by external private or public nonprofit organizations representing diverse segments of the population for the primary purpose of promoting equal employment opportunity, and providing career development, education and employment outreach services. VA strongly supports leveraging partnerships with affinity groups for professional development and recruitment outreach purposes in support of our common aim of promoting inclusion, diversity, equity and access throughout the Federal Government.

2. VA employees who plan to attend any of the events listed in the attachment are responsible for obtaining supervisory approvals. Please note that centralized funding is not available for attendance to these events. Funding for both registration and/or travel must come from the employee's organization. Following supervisory and budget approval, attendees who wish to participate must also register through the affinity organization's website.

3. The Office of the Assistant Secretary for Human Resources and Administration/Operations, Security and Preparedness may approve and announce additional external affinity events on a case by case basis.

4. For more information, visit the [Office of Resolution Management, Diversity and Inclusion \(ORMDI\) website](#) or contact Ms. Yvonne Rannels, ORMDI, at 202-461-4007 or Yvonne.Rannels@va.gov.

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Attachment

Department of Veterans Affairs
External Affinity Events Approved for VA-Wide Participation
Fiscal Year 2022

Event	Date	Location
Out & Equal Workplace Summit https://outandequal.org/workplace-summit-2021	October 6-8, 2021	Virtual
Hispanic Association of Colleges and Universities (HACU) Annual Conference https://www.hacu.net/hacu/annual_conference1.asp	October 25-27, 2021	Virtual
League of United Latin American Citizens (LULAC) Emerge Latino Conference https://lulac.org	TBD (February 2022)	TBD
Federal Asian Pacific American Council (FAPAC) National Leadership Training Program https://fapac.org	TBD (May 2022)	TBD
Asian American Government Executives Network (AAGEN) Leadership Workshop https://www.aagen.org	TBD (June 2022)	TBD
Society of American Indian Government Employees (SAIGE) National Training Program https://saige.org	TBD (June 2022)	TBD
LULAC National Convention & Exposition https://lulac.org/convention22	July 25-30, 2022	Puerto Rico Convention Center
Federally Employed Women (FEW) Leadership Summit https://www.few.org/national-training-program	TBD (July 2022)	TBD
Blacks in Government, Inc. (BIG) National Training Institute http://www.bignet.org	TBD (August 2022)	TBD
African American Federal Executive Association (AAFEA) Leadership Development Workshop https://aafea.org	TBD (September 2022)	TBD
FAPAC Student Career Fair https://fapac.org	TBD (September 2022)	TBD
Gay and Lesbian Medical Association (GLMA) Annual Conference on LGBT Health http://www.glma.org	TBD (September 2022)	TBD
National Historically Black Colleges and Universities (HBCU) Week Conference https://sites.ed.gov/whhbcu/hbcu-week-conference	TBD (September 2022)	TBD