VA National Standards of Practice

Development Process

Understand State variances

VA reviews variances in State licensing, certification, or registration requirements, to identify tasks and duties that would enhance the practice and efficiency of the profession throughout VA

Develop proposed draft of national standards

National standards drafted with practices that will enhance the profession at VA as well as identify training needs

Review within VA

National standards are reviewed by VA executives, General Counsel, and a crossfunctional advisory board

Engage labor unions and other vested parties

VA provides informational briefings to unions and other non-VA entities such as Veteran Services Organizations and professional associations

Obtain input from State boards

Every State will receive notification and opportunity for discussion of national standards

Post within VA and on Federal Register for feedback

National standards are posted for 60 days internally within VA and on the Federal Register, open to anyone in the public for comment

Revise national standards

National standards are revised based on feedback

Publish national standards

National standards go through VA policy review and concurrence process and are then published as a new VA health care directive

Implement across all VA with all employees

Impacted employees are notified and processes, software, and training will be updated to reflect VA national standards

VA Internal Development

VA subject matter experts and leadership will draft standards understanding current practices across all States.

Professional and Public Engagement

VA will collaborate with health care professionals, associations, States, labor unions, and the public.

Publication

VA will formally publish national standards and implement across the VA health care system for all impacted occupations.

