U.S. Department of Labor

Veteran Employment and Training Service (VETS)

Integrated Employment Programs and Services for U.S. Veterans

“we prepare, provide and protect”
## DOL & VETS: Mission and Services

### Mission and Service Offerings to U.S. Veterans

<table>
<thead>
<tr>
<th>DOL’s Mission</th>
<th>VETS’s Mission</th>
<th>VETS Functions</th>
<th>VETS Integration with Partner Agencies</th>
</tr>
</thead>
</table>
| To foster, promote, and develop the welfare of the wage earners, job seekers, and retirees of the United States; improve working conditions; advance opportunities for profitable employment; and assure work-related benefits and rights. | Serves veterans & service members by providing resources and expertise to assist and prepare them to obtain meaningful careers, maximize their employment opportunities, and protect their employment Rights. | ▪ Employment & Civil Rights Enforcement  
▪ Employment and Training Services  
▪ Employment Policy Integration | ▪ Office of Federal Contractor Compliance (OFCCP)  
▪ Employment and Training Administration (ETA)  
▪ Office of Disability Employment Policy (ODEP)  
▪ Office of the Solicitor (SOL) |

*VETS services are closely integrated with other Department of Labor employment and enforcement programs in order to serve veterans with a broad array of coordinated services.*
In order for U.S. Veterans to find meaningful employment opportunities, we must prepare them to enter the workforce, provide them the resources to find employment and protect their rights once they find employment.
VETS offers diverse services to U.S. Veterans through effective collaboration with other DOL agencies and external groups to ensure proper employment and training program delivery.

► TAP(DOLEW) & Intensive Services – the Transition Assistance Program encompasses the Department of Labor’s Employment Workshop

► National Veterans Training Institute
DOLEW is a three day course within DOD’s Transition Assistance Program for Separating Service Members & Their Spouses.

- Historically, the only touch point to DOL services
- Sharply focused on mechanics of getting a job
- Explore career interests and related skills
- Build a solid resume
- Practice interviewing techniques
- Learn how to close the deal – negotiating salary
- Gold Card Services

• Professional contract Instructor beginning January 2013

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>FY 2009</th>
<th>FY 2010</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013*</th>
<th>FY 2014*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participants</td>
<td>127,053</td>
<td>129,612</td>
<td>144,242</td>
<td>160,000</td>
<td>200,819</td>
<td>190,576</td>
</tr>
<tr>
<td>Workshops</td>
<td>4,426</td>
<td>4,065</td>
<td>4,203</td>
<td>4,300</td>
<td>5,738</td>
<td>5,444</td>
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</table>
USDOL-VETS Service to Veterans

Provide

**VETS’** largest service, **DVOPs** and **LVERs**, are funded by the *Jobs for Veterans State Grant*. DVOPs and LVERs are integrated within the **SDDLR**, which is funded, regulated, and overseen by ETA. VETS is also fully integrated with ETA in service U.S. Veterans through:

- **Competitive Grants**
  - VWIP, HVRP, Stand Down
- **Unemployment Insurance**
- **Gold Card, My Next Move**
- **Priority of Service**
- **VRAP**
- **WOTC**

**DVOP** (*Disabled Veteran Outreach Program*) - provide intensive services

**LVER** (*Local Veterans Employment Representative*) - provide employer outreach
Competitive Grants

Eligible Applicants:

► **State** and **Local Workforce Investment Boards**
► **Public agencies**
► **Non-profit organizations**, including faith-based and community-based and neighborhood partnerships.

*Applicants must have a familiarity with the area and population to be served and the ability to administer an effective and timely program.

* Entities organized under Section 501(c)(4) of the Internal Revenue Code are not eligible to receive funds under this announcement.
USDOL-VETS Service to Veterans

►► Provide

Competitive Grants

►**HVRP** - Homeless Veterans' Reintegration Program
►**STAND DOWN**
►**HOMELESS FEMALE VETERANS & HOMELESS VETERANS WITH FAMILIES**
►**VWIP** - Veterans Workforce Investment Program
►**IVTP** - Incarcerated Veterans' Transition Program

*For more information on these Competitive Grants, go to [http://www.dol.gov/vets/grants/main.htm](http://www.dol.gov/vets/grants/main.htm)*
At DOL, our primary program aimed at eliminating homelessness among Veterans is the Homeless Veterans’ Reintegration Program (HVRP).

- To provide services to assist in reintegrating homeless Veterans into meaningful employment within the labor force; and
- To stimulate the development of effective service delivery systems that will address the complex problems facing homeless Veterans.

HVRP is the only federally funded program that targets employment and training for homeless Veterans.

In June 2012, more than $15 million in grants were awarded. These 64 grants are aimed at providing approximately 8,600 homeless veterans nationwide with job training to help them succeed in civilian careers.

In June 2012, Goodwill Industries of Sioux Falls, SD received the first HVRP Grant awarded in South Dakota!
USDOL-VETS Service to Veterans

►► Provide

Competitive Grants

Homeless Veterans Stand Down

► Stand Down is a military term referring to a brief respite from combat
► Stand Down community events are held by local organizations that provide veterans with a wide range of social services such as food, clothing, shelter, housing, and employment assistance

2012 SD Homeless Veterans Stand Downs

• Rapid City
• Wagner
• Sioux Falls
• Aberdeen
Competitive Grants

Homeless Female Veterans & Homeless Veterans with Families Program

- Grantees provide **supportive services** to eligible homeless female Veterans and homeless Veterans with families who are “at risk” of becoming homeless.
- The program provides **direct services** through a case management approach that leverages Federal, State and local resources.
- Eligible Veterans are **connected** with appropriate employment and life skills support to ensure a successful integration into the workforce.
USDOL-VETS Service to Veterans
► ► Provide

Competitive Grants

**VWIP - Veterans Workforce Investment Program**

► VWIP funded programs are **intended** to:
  ► **Meet** the workforce investment needs of Veterans
  ► **Perform** outreach and public information activities to develop and promote employment and job training opportunities

► The **primary objectives** of VWIP are:
  ► To **provide** services to assist in reintegrating eligible Veterans into meaningful employment within the labor force; and
  ► To **stimulate** the development of effective service delivery systems that will address the complex problems facing eligible Veterans.
Competitive Grants

IVTP - Incarcerated Veterans’ Transition Program

► Under the program, grantees provide supportive services to eligible Incarcerated Veterans who are “at risk” of becoming homeless.
► The intent of the program is to provide direct services through a case management approach that leverages Federal, State and local resources.
► Incarcerated Veterans are connected with appropriate employment and life skills support as they transition from correctional facilities into the community.

*Grantees provide referral and career counseling services, to include job training and placement assistance, job readiness and life skills support services, housing, health care, and other benefits.
USDOL-VETS Service to Veterans
►► Provide

Competitive Grants

DOL Agencies and Federal Grants
► General access to all DOL agencies
   www.dol.gov
► Clearinghouse for all competitive federal grants
► Search for grant opportunities
► Download, complete, and submit grant applications
► Check the Status of an Application submitted via Grants.gov
   www.grants.gov
Gold Card Initiative

In August 2011, the White House announced the Department’s launch of the Veterans Gold Card initiative, to provide post-9/11 veterans with the intensive and follow-up services they need to succeed in today’s job market.

- This card entitles every post-9/11 veteran to six months of enhanced, intensive services at any of the Department of Labor’s One-Stop Career Center locations across the country.

- Our experience shows that veterans who get one-on-one job assistance have a much greater success in launching civilian careers.
My Next Move - (www.MyNextMove.org/vets)

► is a simple and quick search engine where transitioning Service Members and Veterans can:

1. Translate Military Skills
2. Search Industries that are hiring
3. Search areas that Industries are hiring in
4. Apply for jobs
VRAP — Veterans Retraining Assistance Program

► Designed for Veterans who: have received an *other than dishonorable discharge*, are 35-60, unemployed, are not enrolled in a federal or state job training programs, and have exhausted their G.I. Bill Benefits

► Eligible recipients may **receive up to 12 months of retraining assistance** ($1,564 per month)

► Participants must be enrolled in a VA-Approved Program

► Must lead to an Associates Degree, Non-College Degree, or a Certificate, and train the Veteran for a **high demand occupation** as determined by DOL

► Program began on July 1, 2012 and will accept applications until March 2014

► **Over 85,000 applications have been approved as of March 2013!**

*South Dakota has **87 approved applications and 40 currently in training.***
USDOL-VETS Service to Veterans

► ► Provide

**WOTC — Work Opportunity Tax Credit**

Through WOTC, employers can receive up to $2,400 and $9,600 in tax credits by hiring:

► **Veterans** receiving Supplemental Nutrition Assistance Program benefits
► **Veterans** with a service-connected disability hired within 1 year of discharge or release from active duty
► **Veterans** with a service-connected disability who are unemployed for at least 6 months
► **Veterans** who have been unemployed for at least 4 weeks
► **Veterans** who have been unemployed for 6 months or more

*For more information, directions, and forms – visit [www.irs.gov](http://www.irs.gov)*
USDOL-VETS Service to Veterans

►►► Protect

**USERRA**- Uniformed Services Employment and Reemployment Rights Act

► **USERRA** is a federal law that establishes certain rights, benefits, and responsibilities for Veterans, Service Members, and employers
  ▪ affecting employment, reemployment, and retention in employment

► **VETS** enforces these rights when the Service Member returns to civilian employment once tour of duty concludes

► Includes protection against discrimination on the basis of a person’s membership or application for membership in the service, performance of service, or service obligations

► Provision applies to all positions of employment and to offers of employment

**Compliance Assistance Efforts**

► Functional integration between VETS, SOL, DOJ, and OSC that requires extensive employment law expertise

► VOW Act expands USERRA enforcement to include hostile work environment to U.S. Veterans

FY11 VETS Recovered: $1.7 million for Veterans
<table>
<thead>
<tr>
<th>Service</th>
<th>Website Link</th>
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<tbody>
<tr>
<td>Military to Civilian Job Finder</td>
<td><a href="http://www.careeronestop.org/MilitaryTransition/findajob.aspx">http://www.careeronestop.org/MilitaryTransition/findajob.aspx</a></td>
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<tr>
<td>Military to Civilian Occupation Translator</td>
<td><a href="http://www.careerinfonet.org/moc/">http://www.careerinfonet.org/moc/</a></td>
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<tr>
<td>Hero to Hired</td>
<td><a href="http://www.h2h.jobs">http://www.h2h.jobs</a></td>
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