As I reflect on all we have been through in 2020, I’m reminded of the extraordinary character of our employees, Veterans, and community— a character of strength, determination, resilience, and compassion. The challenges of 2020 gave us opportunities to grow, to work together, and to learn from each other in a spirit of perseverance, unity, and teamwork. That is the theme you will see throughout this 2020 Annual Report – a resounding commitment to improving the lives of Veterans. Thank you for your continued partnership, support, and perseverance over this past year and as we continue to move forward throughout this pandemic.

John Gennaro
Director, Erie VAMC
ERIE VAMC’S COVID-19 RESPONSE

Safe care is our mission. At the start of the pandemic, Erie VAMC immediately activated our Incident Command Team – a highly organized, all-hands-on-deck approach to emergency management – to proactively plan and implement safety measures in a rapidly changing environment to ensure the safety of our employees, patients, and community. Our team remained extremely diligent in adhering to VA policies of universal masking, COVID-19 screening, and infection control protocols throughout the pandemic.

Erie VAMC Deploys Employees in Support of Disaster Emergency Medical Personnel System (DEMPs)
In FY20, Erie VAMC deployed 10 staff in support of VHA’s Disaster Emergency Medical Personnel System (DEMPs) program in response to the pandemic. These employees – including respiratory therapists, RNs, CRNPs, Incident Commander, LPNs, and telehealth technicians – went above and beyond assisting medical facilities throughout the nation that were significantly impacted by COVID-19.

Community Living Center (CLC) Residents Stay Safe During Pandemic
There were ZERO hospital-acquired COVID-19 cases among our CLC residents thanks to the rigorous safety protocols and proactive testing of staff and patients throughout the pandemic. This is a tremendous achievement in successfully preventing the spread of COVID-19 among our CLC residents.

Erie VAMC Developed Best Practice for Safe Veteran Transportation ★
Erie VAMC’s Voluntary Service Office & Homeless Care Team collaborated to safely continue providing transportation for Veterans to and from VA health care appointments. After measuring more than 30 vehicles – including parking lot shuttle cars, DAV vans, and government vehicles – the team worked to purchase and install polycarbonate dividers in these vehicles. As a result, the Erie VAMC Homeless Care Team and Voluntary Transportation Network could continue to safely transport Veterans throughout the pandemic. This became a best practice nationally.

Vaccine Distribution
Once vaccine became available, Erie VAMC’s team worked diligently to rollout the vaccine quickly, safely, and equitably to at-risk populations including staff and high-risk Veterans based on CDC guidance.

“The past year has been like no other and healthcare was forced to turn on a dime. Our team led the way in proactively planning and implementing changes that ensured the safety of our staff and our Veterans. I look forward to continuing our efforts as we use these innovative strategies and lessons to frame the future.”
— Dorene Sommers
Erie VAMC Incident Commander and Associate Director of Patient Care Services
Erie led the way in providing convenient, innovative ways to enhance telehealth care for Veterans throughout the pandemic.

**Created Best Practice to Enhance Virtual Care Visits ★**
Erie developed a Wellness Kit for newly enrolled Veterans that included a blood pressure kit, a pulse oximeter and additional health-related tools to make the most of virtual visits by allowing providers the ability to track important health vitals. This became a best practice and is currently being rolled out to all established patients.

**Launched New ATLAS (Accessing Telehealth through Local Area Stations) Site to Bring Care Closer to Home**
Erie became one of the first sites in the country to bring telehealth care to rural Veterans through the ATLAS project by partnering with the Linesville VFW Post 7842 to offer virtual VA health care right on-site. Veterans in the rural area of Linesville are now able to meet with VA providers via a secure video connection in a private space at the VFW – saving travel time and transportation costs.

**Western Market Initiatives – Expanding Access to Care**
Veterans in Erie now have convenient access to cardiology, cataract surgeries, oncology, and orthopedic care closer to home as a result of a strategic partnership between Erie and Pittsburgh VA specialty care providers. The expansion of these specialty services allows Veterans to keep their care within the VA system locally while ensuring continuity of care and an exceptional patient experience.
<table>
<thead>
<tr>
<th>VIRTUAL CARE DATA</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>5,074 Unique Veterans served using Telehealth</td>
<td>4,076 Tele-mental health care encounters</td>
<td>543 Unique patients served via e-consult</td>
<td></td>
</tr>
<tr>
<td>19,813 Encounters completed via Telehealth</td>
<td>3,505 Unique veterans using secure messaging</td>
<td>9,312 My HealtheVet (MHV) Veterans with an account</td>
<td></td>
</tr>
<tr>
<td>11,553 VA Video Connect (VVC) encounters (Home Telehealth, Store and Forward and Clinical Video Telehealth)</td>
<td>24,136 Total of answered messages</td>
<td>57,794 Prescription refills through MHV</td>
<td></td>
</tr>
</tbody>
</table>

**VA Mobile**

Connect today!
To find VA Virtual Care tools to fit your needs, visit: mobile.va.gov/appstore
Erie VAMC’s Behavioral Health Clinic (BHC) continues to be rated as one of the best in the nation in terms of patient care and experience. The BHC team embraced virtual care services as a safe way to stay connected with Veterans throughout the pandemic and continues to lead the way as the top user of VA’s Video Connect (VVC) technology in the VISN. At the end of FY20, approximately 1 out of every 3 mental health encounters were done virtually.

BEHAVIORAL HEALTH & MENTAL HEALTH SUPPORT

BEST PRACTICE: CONDUCTING MENTAL HEALTH GROUPS VIA VA VIDEO CONNECT DURING THE PANDEMIC ★

Erie’s BHC team developed a best practice during the pandemic to help keep Veterans connected to support groups and engaged in evidence-based care. In response to the pandemic, the team initially setup group phone call options to keep support groups connected; however the engagement was low. Based on Veteran feedback, the BH team transitioned to using VA Video Connect technology to improve engagement by keeping the face-to-face support available in a safe, virtual setting. To ensure every Veteran had access to this new option, the BH team placed VVC consults for personal iPads for Veterans who did not have access to a smart device or reliable internet connectivity. The transition to VVC helped keep Veterans connected to evidence-based care and provided the much needed peer-to-peer support throughout the pandemic. This best practice continues to be used by the majority of BH support groups and was shared as a best practice throughout the VISN.

If you are or know of a Veteran in crisis, contact the Veterans Crisis Line for confidential support 24 hours a day, 7 days a week. You are not alone.
#BeThere
Behavioral Health Services at a Glance:

- Primary Care/Mental Health Integration
- Psychosocial Residential Rehabilitation Treatment Program (PRRTP)
- Substance Abuse Treatment
- Post-Traumatic Stress Disorder (PTSD) Treatment
- Homeless Care Support
- Peer Support
- Psychosocial Rehabilitation and Recovery Center
- RANGE: Case Management (for rural counties)
- Veterans Employment Services/Job Club
- Veterans Justice Outreach
- Crisis Intervention & Suicide Prevention
- Military Sexual Trauma Support

5,502 Patients Served

51,269 Visits

8,236 VVC Encounters

1,368 VVC Uniques

33 PRRTP Admissions
Live Whole Health.
In FY20, self-care became more important than ever as our staff continued to serve on the frontlines of the pandemic. The Whole Health team offered a variety of wellness programs to all employees including daily mindfulness sessions, Reiki, acupressure, nutrition classes, wellness café opportunities, tapping and cupping sessions, and more to invest in the health and wellness of all Erie VAMC employees.

“If you don’t take time for wellness, you’ll be forced to take time out because of illness.” – Whole Health Veteran

WHOLE HEALTH - EMPOWERING WELLNESS

Optimizing the health and well-being of Veterans and employees remained a top priority during the COVID-19 pandemic. Our Whole Health Program continued providing wellness management services and instilling hope during uncertain times by using telehealth and phone services to connect with Veterans and employees.

Empowering Veterans and staff to focus on their MAP – Mission, Aspirations, Purpose – activated goal setting, advocacy and accountability – all critical components of a coordinated path to increased quality of life. Certified practitioners and health coaches are available across Erie VAMC and each of our five community-based outpatient clinics to provide Whole Health services.

WH SERVICES INCLUDE:

- Biofeedback
- Health coaching
- Yoga
- Battlefield Auricular Acupuncture (BFA)
- Acupuncture
- Cupping for Massage Therapy
- Tai Chi
- Guided Imagery
- Mindfulness Meditation
- Clinical Hypnosis
- Reiki
- Qi Gong

EMPLOYEE WHOLE HEALTH

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WHY DOES WH MATTER?

“If you don’t take time for wellness, you’ll be forced to take time out because of illness.” – Whole Health Veteran

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- Tai Chi
- Guided Imagery
- Mindfulness Meditation
- Clinical Hypnosis
- Reiki
- Qi Gong

2,184
Total unique Veterans Served

8,007
Total Veteran Encounters

1,617
Total BFA Encounters

551
Total BFA Uniques
Erie Leads the Way as Flagship High Reliability Organization

As a High Reliability Organization, Erie VAMC continued to invest in engaging our workforce, promoting a culture of safety, promoting a culture of continuous improvement, and supporting a culture where all employees are empowered to serve as patient advocates. This is our foundation of care aimed at building trust and providing an exceptional patient experience.

**VETERAN Satisfaction**

- **89%** Overall Patient Satisfaction
- **81%** Overall Patient Rating of Provider
- **91%** Trust Score (26% increase from FY17)
- **82%** Willingness to Recommend Erie VA (VA National Average 70%)
- **80%** Overall Rating of Hospital (Community Benchmark 72%)

**BUDGET Erie VAMC**

- **$192.3M** TOTAL Operating Budget
- **$135.4M** Medical Center Budget
- **$5.8M** NRM obligations
- **$57.3M** Non-VA Community Care

**PROVIDING A PREMIER EXPERIENCE**

**Post 9/11 Veterans Served**

- 2,315

**Medical Center Budget**

- NRM obligations
- Unique Patients: 21,215
- (including observation)
- Post 9/11 Veterans Served: 2,315
- Total Admissions: 281

**Outpatient Visits**

- 247,545

**Surgical Procedures**

- 1,405

**Male**

- 19,480

**Female**

- 1,735

**Medicine**

- Overall Admissions: 281
- Medicine: 115
- Medicine Obs: 68
- PRRTP: 33
- CLC: 65

**Trust Score**

- 91% (26% increase from FY17)

**Willingness to Recommend Erie VA**

- 82% (VA National Average 70%)

**Overall Rating of Hospital**

- 80% (Community Benchmark 72%)
Amid a global pandemic, Erie VAMC employee satisfaction scores continued to rise across all survey categories – echoing the correlation between exceptional care for Veterans and the engagement of valued employees.

Forbes business magazine announced VA was chosen as one of America’s Best Large Employers of 2021 – a designation that resonates with Veteran’s positive experience and annual All Employee Survey data.

**EMPLOYEE SATISFACTION**

<table>
<thead>
<tr>
<th>Total Employees</th>
<th>838</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veteran Employees</td>
<td>231</td>
</tr>
<tr>
<td>Nurses (RN)</td>
<td>145</td>
</tr>
<tr>
<td>Physicians</td>
<td>43</td>
</tr>
<tr>
<td>Volunteers</td>
<td>383</td>
</tr>
<tr>
<td>Volunteer Hours</td>
<td>43,552</td>
</tr>
</tbody>
</table>

**Best Place to Work 77%**
- ↑ 26% from FY17

**Overall Satisfaction 4.04 out of 5**
- ↑ 10% from FY17

**Recommend My Organization 4.18 out of 5**
- ↑ 12% from FY17

**Overall Perception of Patient Safety 4.44 out of 5**
- ↑ 13% from FY16

**VOLUNTEER COMMITMENT**

Throughout the pandemic, our volunteer drivers continued to ensure Veterans had reliable transportation to and from their VA health care appointments. Their steadfast commitment to serving Veterans was recognized nationally as Erie VAMC volunteer drivers were ranked #1 in the nation for the number of DAV volunteer drivers and volunteer hours. Erie VAMC also led the VISN in the total number of volunteer hours in FY20.
**New McKean County VA Clinic**

**Status:** Completed February 2021  
**Details:** On February 1, 2021, VA renewed its commitment to providing exceptional healthcare to Veterans by relocating the McKean County VA Clinic to 14 Foster Brook Boulevard in Bradford, PA. The 7,200 square foot state-of-the-art facility offers convenient access to care, ample parking, and a modernized design centered around providing an exceptional patient experience for more than 1,100 area Veterans. The McKean VA Clinic is staffed and operated by Valor Healthcare in close collaboration with the Erie VAMC. The clinic design includes five exam rooms, a designated women’s health area, three telehealth rooms, a procedure/specialty clinic room, an education and conference room, a lab area, and administrative offices to provide a wide range of primary and specialty care services for Veterans.

**Dental Clinic**

**Status:** Completed June 2020  
**Details:** This project included remodeling approximately 7,000 square footage converting the old surgical wing into modern dental clinic that includes four general treatment rooms, one oral specific room, and one x-ray room.

**Community Living Center Project Canopy & Walkway**

**Status:** Currently Underway  
**Details:** This project will provide a covered canopy and walkway to provide some protection from harsh winter weather elements and provide additional space to improve traffic flow of visitors and delivery services.

**Chiller Plant**

**Status:** Future Planning  
**Details:** This project will improve efficiency and environmental stewardship by creating a centralized chiller plant to replace multiple rooftop air conditioning units.

**Primary Care Expansion Project**

**Status:** Future Planning  
**Details:** This project will increase primary care and support areas by approximately 10,000 square feet allowing for an efficient patient aligned care team design to improve the patient experience.

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**OUR COMMUNITY-BASED OUTPATIENT CLINIC LOCATIONS**

<table>
<thead>
<tr>
<th>Location</th>
<th>Veterans Served</th>
<th>Address</th>
<th>Phone Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashtabula</td>
<td>2,202 Veterans</td>
<td>2044 Lambros Lane</td>
<td>Ashtabula, OH 44004 866-463-0912 or 814-868-8661, press 2</td>
</tr>
<tr>
<td>Crawford</td>
<td>2,818 Veterans</td>
<td>16954 Conneaut Lake Road</td>
<td>Meadville, PA 16335 866-962-3210 or 814-868-8661, press 2</td>
</tr>
<tr>
<td>McKean - NEW LOCATION</td>
<td>1,084 Veterans</td>
<td>14 Foster Brook Boulevard</td>
<td>814-368-3019 or 814-868-8661</td>
</tr>
</tbody>
</table>

*Please note, all CBOC telephone numbers are routed through the Erie VAMC Call Center. Our Call Center is equipped to handle most patient requests.*
Veterans Served

1,915
Venango
464 Allegheny Boulevard | Franklin, PA 16323
866-962-3260 or 814-868-8661, press 2

2,222
Warren
3 Farm Colony Drive | North Warren, PA 16365
866-682-3250 or 814-868-8661, press 2
PRINT YOUR ERIE VAMC PATIENT RESOURCE GUIDE

Erie VAMC’s Patient Resource Guide is a simple, easy-to-use guide designed to help you navigate the wealth of programs/resources available to you and to connect you with our local health experts.


PRINT YOUR VA WELCOME KIT

Whether you’re just getting out of the service or you’ve been a civilian for years now, the VA Welcome Kit can help guide you to the benefits and services you’ve earned.

Download your VA Welcome Kit here: www.va.gov/welcome-kit

IMPORTANT CONTACTS

Main Line – Phone Tree
814-868-8661
1-800-274-8387 (toll free)

Press 1  Pharmacy
Press 2  Appointments & Specialty Care Providers
Press 3  Nurse Line
Press 4  Eligibility
Press 5  Billing
Press 7  Veterans Crisis Line

Behavioral Health Clinic
814-860-2038

Caregiver Support Program
814-860-2657

Eligibility
814-860-2970

Medical Social Work
814-860-2529

Medication Refills
814-868-6284
1-800-274-8387 (toll-free)

Non-VA Care Notification
Notify within 72 hours
814-860-2800 (M-F 8a-4:30p)
814-868-8661 (After hours, ask for Medical Administration Assistant)

Release of Information
814-860-2212

Transition & Care Management (OEF/OIF/OND)
814-860-2965

Veterans Crisis Line
www.veteranscrisisline.net
1-800-273-8255 (press 1)
Text - 838255

Whole Health Program
814-860-2437

Women Veterans Program
814-860-2907

VA Mobile Applications
mobile.va.gov
protect
keep safe from harm or injury

persevere
continue in a course of action even in the face of difficulty