

NOTE: VOLUNTARY SERVICE MAY ONLY ACCEPT CANDIDATES WHO HAVE BEEN FULLY VACCINATED FOR COVID.

Medical Condition	Medical Criteria.
Vision	Visual acuity and visual field testing must be completed on all drivers.
Hearing Loss	Must be able to successfully pass a voice discrimination or “whisper” test. If there is a question of hearing loss, an audiometric test may be ordered. Hearing loss must be no greater than an average of 40dB at 500, 1000, and 2000 Hz in the better ear with or without hearing aids.
Diabetes	Employees with a clinical diagnosis of insulin-dependent diabetes mellitus must have a hemoglobin A1C of less than 8 and have no symptoms of dizziness or fatigue that might suggest the presence of hypo- or hyperglycemic episodes during the past six months
Substance Abuse	Employees with a history of substance abuse must provide documentation of being followed in a treatment program and provide documentation of abstinence for 1 year.
Epilepsy	Employees must have no history or clinical diagnosis of epilepsy requiring treatment in the last three years. Isolated seizures in the distant past do not necessarily represent a disqualifying condition.
Range of motion of head and neck	Range of motion in the neck must be greater than 45 degrees of rotation to both right and left.
Hypertension	Blood pressure no greater than 160 over 95 without evidence of acute hypertensive effects or hypertension-related symptoms.
Syncope	Syncope, except when postural hypotension is the cause, must be absent.
Ischemia	Employees may have no clinical diagnosis of active cardiovascular disease as defined by symptoms (angina), a history of myocardial infarction within the last year, or other evidence such as non-invasive diagnostic testing documenting cardiovascular disease. Note: The later testing is not a requirement but may be conducted in individuals who appear at high risk for acute cardiovascular events.
Ventricular Arrhythmias	Employees may have no current clinical diagnosis of ventricular arrhythmias, excluding random premature ventricular contractions.
Pacemaker	Every six months the employee must provide documentation that his or her pacemaker is functioning adequately.

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Check for an implantable cardioverter defibrillator (ICD)	Employees with an IDC cannot be cleared to transport patients.
Heart Block	Employees may have no current clinical diagnosis of a complete heart block or new bundle branch block.
Aortic Stenosis	Employees with this condition must provide documentation of an evaluation by a cardiologist documenting valve area. Asymptomatic employees with moderately severe stenosis require clinical judgment for clearance. Those with symptoms, declining ventricular function, or who are in need of valve replacement (ARV) cannot be medically cleared.
Ejection Fraction	If there is evidence of heart disease, consider the employee's ability to assist passengers in and out of vehicles.
Chronic Obstructive Pulmonary Disorder (COPD)	A clinical diagnosis of moderate to severe COPD with a FEV1 of less than 40 percent is considered a disqualifying condition.
Use of containerized oxygen	Use of containerized oxygen is a disqualifying condition.
Narcolepsy and/or sleep apnea	In the presence of narcolepsy and sleep apnea, the employee must provide documentation of adequate treatment as confirmed by a sleep study.
Neuromuscular Impairments	The employee must be able to coordinate all four extremities and have no evidence of nystagmus. Amputees should be evaluated on an individual basis to determine if they can safely transport patients.
Stroke	A clinical diagnosis of a cerebral vascular accident is considered a disqualifying condition, as is the presence of transient ischemic attacks in the presence of an underlying disorder that remains active. Completed distant strokes resulting from AV malformations or aneurysms do not automatically disqualify from transporting patients.
Meniere's Disease	Unstable or active Meniere's disease is considered a disqualifying condition.
Intra-Atrial conduction delay (IACD)	A clinical diagnosis of IACD is considered a disqualifying condition.]

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