

SAFE ZONE PROJECT

In an ongoing effort to make the VA a welcoming and safe place for all who have served, VA specific Safe Zone magnets have been created to advance affirmative care for LGBT Veterans and their families. The magnets symbolize provider dedication to better meet the needs of gender and sexual minority Veterans.



The VA has ZERO TOLERANCE for discriminatory behavior by Veteran patients, visitors, or staff on CAVHCS premises or at our community clinics.

If you feel you or a family member has been untreated fairly or discriminated against because of sexual orientation, gender identity, and/or gender expression, please contact: Patient Advocate or LGBT VCC.

IMPORTANT CONTACTS

LGBT Veteran Care Coordinator (LGBT VCC):

Dr. Caitlin Singletary x3443
Dr. B. Charmaine Mosier x4938

Patient Advocate Office:

334-272-4670 x5527

Veterans Crisis Line:

1-800-273-8255, Press 1 for Veterans
Text to 838255

LGBTQ Special Emphasis Program Manager for VA Employees:

Carrietta Pritchett-Stallworth, x3281

EEO Program Manager:

Rosalyn Alford, 334-725-3571 or x4280

EEO Program Specialist:

Marlon D. Johnson, 334-725-3105

<https://www.centralalabama.va.gov/services/lgbt/index.asp>



Central Alabama Veterans Health Care System

215 Perry Hill Road
Montgomery, AL 36109
334-272-4670

Serving and Engaging LGBTQ Veterans & Employees



Central Alabama Veterans Health Care System (CAVHCS)

PRIDE IN ALL WHO SERVED

YOU ARE NOT ALONE

Estimates suggest there are more than *one million LGBT Veterans* in the United States who have served the U.S. military with honor and distinction, many of whom will seek culturally sensitive services from the Department of Veterans Affairs.

With the repeal of “Don’t Ask, Don’t Tell” in 2011 and the presence of federal agencies engaging in Pride observances, the number of LGBT Veterans receiving their healthcare from the VA will continue to grow. VA recognizes that LGBT Veterans face increased health risks and unique challenges in accessing quality health care. We are committed to ensuring you receive the high-quality healthcare you deserve, delivered in a safe, supportive, respectful environment throughout the hospital and our community-based clinics.



PATIENT RIGHTS AND RESPONSIBILITIES

You will be treated with dignity, compassion, and respect as an individual. Consistent with Federal law, VA policy, and accreditation standards of The Joint Commission, you will not be subject to discrimination for any reason, including for reasons of age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation, or gender identity or expression.

PREVENTION AND SCREENING SERVICES FOR LGBTQ PATIENTS

CAVHCS provides comprehensive and inclusive care to LGBTQ patients, to include: Outpatient Mental Health Clinic, Military Sexual Trauma (MST) clinic, Posttraumatic Stress Disorder (PTSD) clinic, Suicide Prevention, Homelessness program, Substance Abuse treatment, and Infectious Disease Clinic (HIV+ and PrEP). Our VA also has a specific LGBT Health Education group.

It is VHA policy that medically necessary care is provided to intersex and transgender Veterans, including hormonal therapy, mental health care, preoperative evaluation, and medically necessary post-operative and long-term care following sex reassignment surgery. Sex reassignment surgery cannot be performed or funded by VA.



EMPLOYMENT OPPORTUNITIES

It is the policy of CAVHCS to provide equal opportunity for all employees and applicants for employment regardless of race, color, religion, sex, age, national origin, disability, sexual orientation, gender identity, gender expression or status as a parent and to maintain a work environment that is free of any form of unlawful discrimination, including all forms of workplace harassment.

Diversity maximizes our true potential for creativity, innovation, quality patient care, educational excellence and outstanding service. Individuals with diverse backgrounds and those who promote diversity and a culture of inclusion are encouraged to apply.

Please explore our career opportunities at www.usajobs.gov.